THE
ELECTRICAL WORKER
OFFICIAL JOURNAL
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS.

MAR 1905

AMERICAN

is the Best Electric Wire Conduit

¶ Mild steel tubing of standard diameter and thickness of wall; lengths uniformly 10 feet, threaded right hand and fitted one end with standard right hand coupling; ends reamed and interior surface thoroughly cleaned free from scale and burrs. ∴ ∴ ∴

¶ The elastic enamel coating applied in 3 coats to both outside and inside surfaces prevents oxidation by exposure to moisture, acids or alkalies and will stand a high degree of heat.

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524 FOURTH AVE., PITTSBURG, PA.

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50.000 ALLEN SOLDERING STICKS
WILL BE GIVEN AWAY
BETWEEN MAR. 10TH AND APR. 10TH

To introduce ALLEN Sticks to 4,171 members of this Brotherhood ALLEN Stick is the only agent that will make solder stick perfectly without corroding. In no way impairs insulation. Contains no acid. Can be carried in the pocket—anywhere with perfect safety. No waste. Can be used to the last particle. Easily and quickly applied. Never fails to give perfect results. Does away with bottle of corroding acid which is always breaking or leaking with more or less damage to tools. TO USE IT: Heat the joint slightly, rub ALLEN Stick on lightly, apply your solder rightly—A-N-D you've got a joint that's sightly and holds the metal ends tightly.

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L. B. ALLEN CO., Inc., (14 years making ALLEN Sticks.)
1324 Columbia Ave., Chicago, Ill.

THE ABOVE FREE ALLEN OFFER ENDS APRIL 10TH

CIRCUIT ITE BREAKERS
TRADE MARK

PATENT SECURED
OR FEE RETURNED.

Send model or sketch for FREE opinion as to patentability. Send for our illustrated GUIDE BOOK, finest publication issued for free distribution. Contains 100 mechanical movements. Tells HOW TO OBTAIN A PATENT, HOW AND WHAT TO INVENT FOR PROFIT, HOW TO SELL PATENTS, LAW POINTS FOR INVENTORS, Etc. Patents secured through us advertised without charge in the PATENT RECORD. SAMPLE COPY FREE. We also send free our LIST OF INVENTIONS WANTED.

Address, EVANS, WILKENS & CO.,
Patent Attorneys. Washington, D. C.

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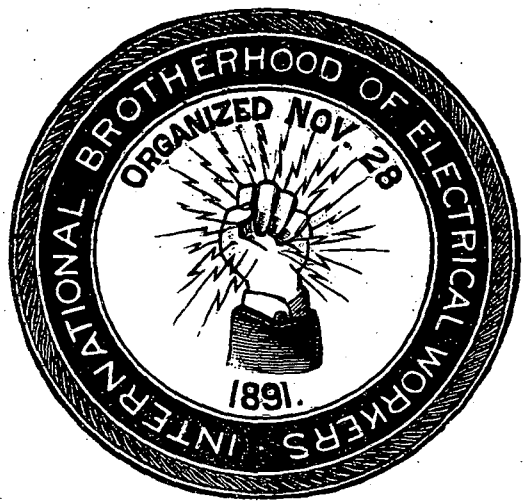
THE

ELECTRICAL



WORKER

OFFICIAL JOURNAL OF THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

OWNED AND PUBLISHED BY
The International Brotherhood of Electrical Workers

Edited by H. W. SHERMAN, Grand Secretary
General Offices, 509 Corcoran Building,
Washington, D. C.

MAR 1905

CARHARTT FACTORY

Hamilton Carhartt, Manufacturer, (Incorporated), One of the Offers to Take Into Partnership in His Business, His

Send for Prospectus

Stock in Hamilton Carhartt, Manufacturer, (Incorporated), of Detroit, who wear his goods.

Details. The capitalization of Hamilton Carhartt Manufacturer, Carhartt. One-third is preferred stock for 7% and is now corporations, Mr. Carhartt cannot receive a dollar in dividends from the Company

Reasons. This is now one of the greatest business of its kind in the period. Therefore, it has been necessary to incorporate the Carhartt's idea of taking into partnership those who have helped him build up corporate entity, unaffected by individual changes. In this manner the ability, able—yet all will be bound together by the common purpose of increasing the method of insuring the permanency and rapid growth of a commercial institution,

Security. The entire capitalization of the preferred stock is more etc. Leaving the business of the Company altogether out property of the Company upon which preferred stock is by law in the position

Dividends. The 7% dividends upon the preferred stock cannot this business has not failed to pay more than 7% on profitable every day, becoming stronger and stronger in its position as the merits Mr. Carhartt is willing to share with those who have helped him.

Large Profits. We feel this preferred stock is as safe as any investments of similar soundness. The savings stock, although offered at par is, on the basis of actual earnings, worth a great

Investigation. The affairs of this Company, its books and Nothing is hidden and nothing is left unexplained. have the full and cheerful assistance of the Company in so doing.

Promptness. As this stock not only represents safety, but large difficult to say how long the opportunity to purchase be deferred.

Option. By filling out the attached coupon, stating the number of and address, the Company will grant an option of thirty days effect. This will give time for thought and investigation. No obligation is certificate.

Prospectus of the Company explains all these Write for it, and read it.

Address for prospectus, option certificate, and full send subscriptions and certified checks

HAMILTON CARHARTT, MANU
(INCORPORATED.)
DETROIT, MICHIGAN, U. S.

Money begins to draw interest the day it is received. Dividends are paid you do not want to wait for the prospectus, send the money and certificates of stock

MAR 1905

OVERALL MADE CO-OP-

Strongest and Most Prosperous American Industrial Institutions, Employees, His Agents and the Men Who Wear His Goods.

and Option Certificate.

Michigan, preferred for 7% is offered to his Employees, Agents and the men

(incorporated), is $500,000. Of this two-thirds is common stock owned by Mr. being sold to interested parties at par, $10 per share. Under the laws governing until preferred stockholders have been paid their 7% dividends.

world, and Mr. Carhartt naturally desires that it so remain for an indefinite business in order to insure its perpetuation, and at the same time carry out Mr. his gigantic business. In this manner the organization will become a stable, capital and experience of many widely differing classes of people will be avail- power and prestige of this business. Experience has shown that this is the only manufacturing an article of universal consumption.

than covered by actual, tangible assets—real estate, plant, equipment, stock, of consideration, the stockholder is absolutely protected against loss by the of a first mortgage after indebtedness is paid.

fail to be paid even in times of financial stringency. For fifteen years the entire capital involved, and the business is increasing and becoming more of the Hamilton Carhartt Overalls become known, and this increasing prosperity

investment in America, but at the same time it pays double the dividends of other bank is no better, and savings banks pay but 3 or 3½%. Remember that this deal more, and will increase in value.

records, are open to the investigation of the prospective purchaser of this stock. The investor may satisfy himself thoroughly upon every possible point, and will

dividends, it will be very attractive to the shrewdest investors, and it is will remain open. Promptness is, therefore, necessary. The matter should not

shares desired, and giving name and forward a certificate to that incurred by the coupon or the

matters in detail.

information, and to

FACTURER,

A.

January 15th and July 15th. If will be sent you by return mail.

(COUPON.)

HAMILTON CARHARTT, MANUFACTURER, (Inc.)
DETROIT, MICHIGAN.

Please send prospectus of the Hamilton Carhartt, Manufacturer, (incorporated), and special option certificate entitling me to purchase within thirty days.....shares of the 7 per cent. preferred stock of the Company at $10.00 per share. It is understood that this request incurs no obligation on my part, unless after investigation I subscribe for the stock.

NAME .....

STREET ADDRESS .....

CITY OR TOWN .....

STATE .....

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THE
ELECTRICAL WORKER

OFFICIAL JOURNAL OF THE INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS

Entered at the Post Office at Washington, D. C., as Second-Class Matter.

Vol. V. No. 5. WASHINGTON, D. C., MARCH, 1905. Single copies, 10 cents $1 per year in advance

SENDING SOUND ON LIGHT.

ELECTRICTY has already done so much for man—and coming to us so often in such wonderful forms—that new wonders in this prolific field of discovery are now taken almost as a matter of course. The subtile fluid lends itself to so many things of practical utility that one would hardly be surprised at learning that an electric thinking machine had been invented.

In the matter of expressed (audible) thought the electric current is much in evidence; and to such a point of perfection has this arrived that vocal—also instrumental—sound can be transmitted without wires and upon so unsubstantial a medium as light rays. We have an interesting demonstration of this in the radiophone, with which light rays are made to convey sound for long distances, reproducing at the receiving place every word and inflection sent.

While experimenting with the radiophone Alexander Graham Bell found that silk, worsted, rubber and other common substances could be made to repeat sound from electric light flashes miles away. To accomplish this it was necessary to control the variations of light rays and heat changes. The latter caused alternate absorption and expulsion of gases, and these set up motion in the air in form of sound waves, which would reproduce words or music when the projected light ray fell upon the sound-making substance used in the receiver.

The radiophone employed a mirror for reproducing light variations, but by this means words were sent only a few hundred feet. The next step in this wonderful sound-sending process abandoned the mirror and brought into use the electric current; the telephone current was brought in contact with a lighting current—the wire of the former being attached to that of an arc lamp—and instead of being able to transmit speech from 600 to 700 feet, it was sent miles away.

The radiophone is not yet perfect for commercial use, but its possibilities are great. But unlike wireless telegraphy its carrying power is limited by the earth's curvature. Yet by using a powerful search light and a large reflector containing the receiver now in use—a selenium cell inclosed in a small bulb—talking can be done over long distance spaces, and the radiophone can be put to most important uses. Take the life-saving service, for instance. If life-saving stations were equipped with radiophones and ships with receivers, warnings could be given to the vessels when seen approaching dangerous localities; and after a ship had gone ashore directions to the crew could be given in getting their aid toward a rescue—catching lines shot to them, fixing cables for life-cars, sling, etc.

With a powerful radiophone a lighthouse could be turned into a complete news station for warships and others

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in time of hostilities, and at any time ships of all classes could obtain information from land—for the light-house wherever situated would have 'phone communication with far or near shoes. And it may be said here that the process of centralizing light rays upon a distant receiving apparatus is better for message sending than that of wireless telegraphy; for the message from a radiophone will go to the intended receiver and not be "scattered all over creation."

As to the distance limit of the radiophone exact statement cannot be made. But it is easy enough to obtain search light of immense power; and with these set upon high elevations light rays could be projected to great distances, say from eighty to one hundred miles. The largest searchlight yet built is of 316,000,000 candle power; it is over six feet in diameter, and is operated with shutters, the leaves of which slide within a diaphragm located in the axis of the light ray. The shutter control is by electricity operating two levers, one of which has to do with the motor in the base of the searchlight, which operates the projector in a vertical direction, and the other starts or stops the motor which controls the light's horizontal movement. This huge ray projector was built by the Shuckert Company, of Nuremberg. The 30,000,000 candle power light in the Heligoland light-house was constructed by the same company. In the matter of light on its ocean, lake and river shores the U. S. Government does not use much electricity, but it has a light-ship, the Statue of Liberty in New York harbor, and some other light stations, thus equipped. The largest illuminating apparatus owned by the United States is an oil burner. It was manufactured by Messrs. Barbier & Cie., in Paris. Its fixed white light is made by a constant level lamp, burning seven wicks. The height of the lens is 12 feet 3½ inches; its diameter the same, and the approximate weight of the complete apparatus is about 24,000 pounds. The intensity of the light through the lens is about 42,120 candle power.

The establishment of lights along the shores of this country began over 225 years ago—and the beginning of this most important work was, in kind, like the coast lights of the ancients, which guided the galleys and other curious vessels of old. The beacon on Point Allerton, Mass., was illuminated in 1637 by pitch and okum burned in open braziers. The light-house on Little Brewster Island, Boston harbor, erected in 1715-16, was first lighted by tallow candles. Then followed the spider lamp, burned in a lantern as it might have been in a window; and in 1812 the Government bought from a Mr. Winslow his patent for a "magnifying and reflecting lantern," paying $20,000 for same. After the passing of this lamp methods of lighting in light-houses were much improved; lenses were made on true optical principles, and step by step the light-house service came to its present state of excellence. But it does seem that electricity should play a more important part in protecting ships from danger of shoals and rocks; for the power of the electric light has been so well demonstrated that use for the purpose mentioned seems only right and sensible. Besides furnishing current for the observation light, an electric plant in a light-house could also be used for supplying a radiophone light outfit and for other purposes.

Speaking of light and the sending of sound thereon suggests pretty thoughts. Does not this remind us of the "music of the spheres" moving in rhythmic majesty through boundless space, each speaking to the other in melody sent upon the rays of a million suns that traverse the unknown "void." Stars, great and small; mighty planets, glowing worlds, all swinging in their orbits, making the glorious orchestra of unfathomed space, and each moving stadily in obedience to God's law, while singing for celestial ears, as "when the morning stars first sang together."

MAR 1905

LOCAL UNION No. 345.

As I have been elected press secretary for No. 345, I will try and keep a few words in the journal, giving conditions of work going on in and around the Gulf City. All companies are working their regular force of men. I think things will brighten up in a few weeks.

No. 345 has a committee working on our constitution, which, I think, would be a very wise move for all locals to take up this matter and see if we can't get our heads together and bring our laws to the top notch, not saying that we have not one of the best that can be found in any organization.

Mobile unions are looking forward to having a well attended convention of the State Federation of labor some time in April, this year, which I think will be a great assistance to the unions of this city.

Local No. 345 is very busy trying to get all of its members in line for another year, as we are thinking of presenting to all companies an agreement for the betterment of both the companies and the local.

Now, brethren, I think it is about time for us to stop dreaming and wake up, pull ourself together and do business. This way of sitting away back and thinking you are satisfied with life will not do, for you can see with your own eyes what the employers' associations are trying to accomplish. We will have to put our shoulders to the wheel and turn hard, for we have a long hill to climb.

As I have taken up more than enough space, I will cut short my scribbling. Remember, brethren, the convention is not so long off, so put on your thinking-cap and get busy. Best wishes to all.

Yours respectfully,
S. M. FRANK.

LOCAL UNION No. 79.

It has been so long since a letter from No. 79 was seen in the WORKER that some of the brethren may think we are out of business, but if so, they are mistaken, for while we are not making much noise we are very much alive, and now that we have an A-1 man at the head, namely, Brother Harry Richter, we hope to do something more than simply exist. We have a good membership, but lots of our boys are out of town now, and when it gets warmer there will be more changing—"feet get itchy," you know. We have been fortunate in not having much sickness among the brethren this winter. Brother Joe Quick was laid up with the rheumatism for a while, but am glad to say is all right now.

Brother Dan Kiley was a pretty sick man for a few weeks. He was suffering with facial erysipelas, and there is no use talking, Brother Kiley certainly did have a "swelled head" for a while, but we were all glad to see him out again, if he is thin now.

Work has been very good here all winter with the telephone companies, and we hope it will last, but of course can't tell. Inside work is not very brisk, and there are lots of the inside men idle.

We are taking in new members right along, and hope to be able to "keep up the good work" till we get them all.

Well, I will close, and as this is my first attempt, I hope Brother Sherman will not turn this down, and I will try and do better later on.

I think "Baldy" should, "for the good of the union," have a long letter in every WORKER, for he certainly does hit the nail on the head, and we can't get too much of a good thing, such as his letters are. With best wishes to all, I remain, Fraternally yours,

J. W. HILLMAN,

Local Union No. 29 respectfully asks all union men to keep away from Trenton, N. J., as all twelve crafts of the building trades are locked out by the Manufacturing and Employers' Association. We have had several hard knocks to fight, but we are trying to hold our own as best we can.

Yours fraternally,
WM. M. J. WOOD, Press Sec.

MAR 1905

THE ELECTRICAL WORKER

OFFICIAL JOURNAL OF THE
INTERNATIONAL
Brotherhood of Electrical Workers
PUBLISHED MONTHLY

H. W. SHERMAN, - Publisher and Editor
509-10-11 Corcoran Building, Washington, D. C.

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Subscription, $1.00 per year, in advance

☞ As THE ELECTRICAL WORKER reaches the men who do the work and recommend or order the material, its value as an advertising medium can be readily appreciated.

WASHINGTON, D. C., MARCH, 1905.

JOHN MORRISON, Special Advertising Agent
25 Third Avenue, New York City, N. Y.

This Journal will not be held responsible for views expressed by correspondents.

The Third of each month is the closing date, all copy must be in our hands on or before.

ALLIED PRINTING TRADES UNION LABEL COUNCIL WASHINGTON

THE SUDWARTH PRINTING COMPANY.

GRAND Vice President M. J. Sullivan, of the Seventh District, was granted a leave of absence for ten days during the month of February.

WE desire to call members' (or brothers') attention to the advertisement of the Hemingway Glass Co., which appears in this issue. This firm are the only manufacturers of glass insulators in the United States that employs union labor exclusively.

INFORMATION WANTED.

Any one knowing the whereabouts of Brother F. E. Campbell please notify S. E. Bippus, Rec. Sec. Local No. 306, Albuquerque, N. M.

—

Will Fred McIver, cable splicer, please communicate with J. R. Barry, care of Southern New England Telephone Company, Hartford, Conn.

—

Any one knowing the whereabouts of Bro. Joseph R. Warnick will kindly notify his father, Thomas Warnick, 1451 Montana street, Chicago, Ill.

—

If Bro. F. R. Greenwood will communicate with W. McDonald, 218 Chestnut street, Coatesville, Pa., he will hear some news that is of great importance to him.

—

Any one knowing the whereabouts of W. W. Wade, a former member of No. 128, Alton, Ill., will kindly notify E. C. Flory, Home Telephone Company, Santa Barbara, Cal.

—

Any one knowing the whereabouts of J. F. Crandall, a former member of Local No. 1, St. Louis, will kindly send his address to L. C. Russell, 440 Monroe ave., Detroit, Mich.

—

Any brother knowing the present address of A. F. Moss (Card No. 25966) will confer a favor by notifying A. E. Gray, care of Ashtabula Telephone Company, Ashtabula, Ohio.

—

If Bro. W. B. Seebrick sees this, it will be to his interest to write to me; or if any other brother knows of his whereabouts kindly advise S. A. Merker, 222 Douglass ave., Belleville, Ill.

—

Any brother knowing the whereabouts of Bro. Silas Smith, who work-

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ed in Stockton, Cal., during the month of May, 1904, please write Geo. Hancock, care of Hotel De Moines, El Paso, Texas.

—

Anyone knowing the whereabouts of C. M. Duger, lineman, will please communicate with C. F. Marrs, Financial Secretary L. U. No. 72. IMPORTANT. His mother is very desirous of communication.

—

WE have been requested by Mike Battles to let his friends and brothers know that he is at his sister's house, 4871 Constance street, New Orleans, La., and he would be pleased to hear from any of them.

—

Any one knowing the whereabouts of James Sweeney, formerly of Local No. 163, Wilkesbarre, Pa., will confer a favor by communicating with Chester J. Argo, Jacksonville, Fla., care Southern Bell Telephone Company.

—

If this notice catches the eyes of Bros. James H. Creevy, H. Chapman, and W. O. Watson, they will avoid further trouble by writing the boarding houses they left here owing a bill.

CHAS. RAYSE, Rec. Sec. 157.

Elkhart, Ind., Feb. 1, 1905.

LOCAL UNION No. 235.

It seems that the impression has gotten abroad that the Independent Telephone Company has made entry into Cincinnati. Such is not the case. Although they have been trying to get in here for the past year or so, they have not succeeded up to date, and it seems they will not succeed for some time to come.

The Bell Company is very slack in work just at present, and the boys don't expect things to pick up before spring.

The Cincinnati Gas and Electric Company are not hiring any new men just now, and altogether I would not advise any of the brethren looking for work to come around just now.

Local No. 235 expects to take quite a number of new members into the fold the coming month, as we have applied to open our charter.

Yours, ROBT. S. BUCHANAN,
Press Sec.

LOCAL UNION No. 3.

New York, March 1, 1905.

To the Members of the I. B. E. W.:

Brethren,—At a regular meeting of Local, No. 3, held on January 5, 1905, a committee of three, consisting of Brothers Edward Kelly, Michael Stanton and M. L. Hayden, all members of No. 3, were duly elected to devise ways and means for the future welfare of Local No. 3. With finances furnished by No. 3 an office was hired in the American Tract Society Building, at 150 Nassau street, and furniture purchased and telephone rented for same for the committee to do business. Upon their failure to report at any of the following meetings, January 12th, 19th, 26th, February 2d, and 9th, or even appearing at said meetings, a resolution was adopted on Feb. 9th—

That the committee be notified to appear on Feb. 16th and make some kind of a report.

This they failed to do; and, in fact, stated to members that they would never attend any of the meetings of No. 3 again. Edward Kelly sent in his resignation as a representative to the Central Federated Union, and M. L. Hayden sent in his resignation as a representative to the Associated Building Trades. Both resignations were unanimously accepted, and upon a unanimous vote of the union they were discharged as a committee, and the trustees instructed to procure from them the property and credentials of the union given them as a committee, and that a communication be sent to all contractors and others, stating that Edward Kelly, Michael Stanton and M. L. Hayden ceased to have power to transact any business whatsoever in connection with the International Brotherhood of Electrical Workers, No. 3. This committee not only re-

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fused to return the property of No. 3, but have started a dual organization, called the Electrical Mechanics' Association, with Kelly, Stanton and Hayden as a supervising board.

This is a sample of the gratitude No. 3 receives at the hands of Kelly and Stanton, who for several years have been business agents of the union. Marcus Hayden had the implicit confidence of the union, inasmuch as he had been placed on some important committees; also sent to the convention at Salt Lake City. The steps that these men have taken toward destroying unionism must place them as arch traitors to unionism and brand them as unworthy of any future consideration as union men. Fraternally,

PAUL MCNALLY,
Rec. and Press Sec'y, Local No. 3.

LOCAL UNION No. 230.

It is some time since anything in the correspondence line has been sent along from here, so a few lines should not come amiss. We here in Victoria constitute what might well be termed the Island Portion of the Brotherhood, which is seldom seen or visited by any grand officer. Of course we are not quite so far out in the Pacific Ocean as Manila, P. I., or Honolulu, H. I., but at the same time we are too far from the close neighborhood of the grand officers to reap the same benefits (which we support) as those locals near their respective homes. Now it is going on for the time when we shall soon be met in convention, and I should not like to have to say that Victoria No 230 had not gained one iota since the convention decided to pay all its grand lodge officers. There are many things that could well be done by the grand district officers if only they could be gotten. Many a little crook can be brought straight by him which could not be done by a local member. We realize that we must each put our shoulders to the wheel. But some of us have realized also that one has to keep his shoulders there just to keep the obstacles from coming back, and not to push it along. Come, let us reason together. This is a brotherhood, and the duty of each member is not to stab one another in the back, as is sometimes done, but to help one another along, individual interests and selfishness will put to rout the best undertaking intact. And it is for that same reason I should like to see the face of the grand officer a little oftener, or at least once in two years; it has a tendency to promote interest in the well being of others as well as that of ourselves, and put vim into the movement. The day of convention is drawing nigh and many reforms for the betterment of this organization will be brought out, so that as an outcome of its work we shall have the best organization on the American continent.

In closing, I am glad to see another local in Canada added to the Brotherhood, and I hope in the future, as the Great West advances, to see many locals added to the Brotherhood. With best wishes, I am,

Fraternally yours,
E. C. KNIGHT.

LOCAL UNION No. 1.

While Local Union No. 1 has been in a dispute with some employers calling themselves The St. Louis Electrical Contractors' Association, the happy-go-lucky brothers have gone to their king. While the matter has been very hard on a few of the conscientious and thinking brothers, a number of the indifferent have been brought to a point that made them consider matters seriously, and they have expressed views that have helped wonderfully.

The St. Louis Globe-Democrat of February 28th, 1905, contained the following adv. in the want column:

WANTED—Union electrical wiremen at $4 per day; eight (8) hours' work. St. Louis Electrical Contractors' Association, Edward T. Cooke, Secretary, 1408 Chestnut st., St. Louis, Missouri.

As any member of the Brotherhood can see, the thing is misleading, and No. 1 desires all members to take notice and remain away. Such untruthful matters published show how far

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the unprincipled employer will go to grind the wage-earner down and endeavor to increase their profits. Brethren, look this proposition squarely in the face, and you cannot help seeing through the whole thing.

If you desire charity be charitable to your kind, as the employers banded together for the sole purpose of hording wealth at any cost to the wage-earner, not once thinking a workingman is to be considered. Look to your own interests and remain true to the Brotherhood and exercise charity to your brother electrical worker. I could draw this to any length, but as our noble order is composed of true, honest thinkers, I feel that all that is necessary is union forever, and may our banner float over us for all time to come. Yours, &c., BALDY.

LOCAL UNION No. 109.

As it has been some time since Local No. 109 has been heard from I think it is about time we made our presence known.

Work around here is not what it could be, but the brethren are all working at the present time, with the prospects of a good summer.

The Bell Company has been doing a little work all winter, stringing cable and tearing down old work, but it is only a beginning of what they have to do.

The only kick we have with the job is that they have so many non-union men, and they don't seem to be in any hurry to get into the union, only when they want to leave town.

It is a common occurrence to go down to meeting and hear a letter read from some member in arrears wanting to straighten up. It is hard to keep the men in small cities in line. The brother from No. 47 is right when he says there is not enough attention given to the picket lines. I don't mean that our grand officers are not doing all they can, but I think we can find a remedy at the next convention. If we could put an organizer in this district to do nothing but organize, while the Grand Vice-President worked the same as in the past, I don't think Minneapolis, St. Paul, Milwaukee, Chicago, and St. Louis would be flooded with non-union men as soon as there is a strike on. It should be remembered that the Fifth District is the largest of any, and there are a great many cities where charters could be placed if the Grand Vice-President only had a little help.

We are pleased to hear that the newly-appointed Grand Vice-President is to be in this vicinity this week, and there are a few of us that are not going to stand idle, as we don't have them with us often.

I would like to say before closing that some of our members have taken travelling cards and deposited them in other locals and we have heard nothing from them. Those having accepted travelling cards will please report them. Yours,

CLIFTON PERRY.

Local No. 109, Davenport, Ia.

LOCAL UNION No. 326.

The many friends of our worthy brother, Jas. W. Howard, past treasurer of Local No. 326, will be pleased to hear of his great success in the electric business. Brother Howard came here fourteen years ago from Philadelphia and worked for the local company for two years. After starting in business for himself, he has been very successful, and is now near the top of the ladder of success. On Feb. 24, 1905, Brother Howard patented one of the best blasting devices in the country, and his many friends are more than pleased to hear of his great success. Brother Howard is one of the best-known and most highly respected citizens of our town. He has formed a company to manufacture his machine, which will be known as the Howard Blasting Machine Company, and no brother need be afraid to recommend Brother Howard's machine, as it has been examined by a number of experts, who have pronounced it a perfect success.

PAUL T. MCDONALD,
Bus. Agt. L. U. No. 326.

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LOCAL UNION No. 55.

As the end of February is drawing near it is about time for me to try and get a few lines in the WORKER or suffer the consequence from "the man behind the gavel."

Local No. 55 has been without a press secretary for so long that some of our sister locals may think we have surrendered our charter and quit business. Don't ever think it. We are growing stronger and things are coming our way better every day.

The Structural Building Trades Alliance is doing some good work here and nearly all the unions in the building trades have affiliated with it. Now if they will stick together and work in harmony there is no reason why we cannot hold our own with any contractors' association. The trouble with most of the unions in Des Moines is they are too selfish. They want to see their own craft well organized, but would never think of asking for a card from any other craft that came on the job. That is just why so many men think they do not need a paid-up card to work at the building trades.

By affiliating with the Structural Building Trades Alliance we hope they will enforce the card system and require all crafts employed in the building trades to carry a building trades card.

Work at present is very dull and will remain so for some time yet.

The telephone companies are not doing much now. They may do some construction work next summer, but there are no big jobs in sight here for linemen or inside men.

Yours fraternally,
CHARLES W. ASH,
Rec. Secy.

Des Moines, Iowa, Feb. 25, 1905.

LOCAL UNION No. 14.

At a regular meeting of Local Union No. 14 I was instructed to draw up a letter with regard to the reason for Bro. Dick O'Brien's card being held up by Local No. 14. On or about August 20, 1903, Bro. Pat Carlin struck a P. & A. scab, and just as promptly there was a warrant issued for his arrest. While same was being served, Bro. Carlin was in company with Bros. O'Brien, Sheehan and Foss and one outsider, and in the melee that followed all five were arrested and hauled to jail. Bros. Carlin and O'Brien were held for court under $300 bail, while the three other cases were settled at the alderman's office. The court trials were to come up in October. In the meantime Bros. Carlin and O'Brien went to work at Jeannette, Pa. They were notified to appear for a hearing on or about October 20, which they did; but the trial was postponed for a week or so. In the meantime Bro. Carlin kept at work at Jeannette, while Bro. O'Brien took French leave and never notified us as to his whereabouts until the following July (1904).

Bro. Carlin stood trial and was fined $25 and costs, which the local paid; while the $300 bond which hung over O'Brien's head has not been collected up to date, and the only thing that saved Local No. 14 from paying the same was through a clerk's error; and as soon as they rectify that error Local No. 14 will have to pay the same. That is the reason the local would not issue Bro. O'Brien a traveling card. The local takes this means to exonorate itself from all blame in regards to his death benefits, as every brother that comes into this town takes a dig at the business agent about the way we do business, and I wish to state through the WORKER than when the members of No. 14 don't know their business then it is about time to return the charter.

Hereafter, if any floating members see this letter that have heard ex-Bro. O'Brien's story, and they want to hear the other side, all they have to do is to communicate with any officer of Local No. 14 to get full particulars.

Now, brothers at large, if Bro. O'Brien would only have notified the local after he left Jeannette as to his whereabouts, I am almost certain that this affair would not have happened as all the costs of the trial would not

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have been any more than Bro. Carlin's, which the local would have paid. So I do not think it just for every floating member to come into town and take a dig at us, as it was no fault of the local that Bro. O'Brien did not receive his card; but his own.

So, with best wishes to all brothers, I am, Fraternally,

F. J. WILLENPART,
Rec. Sec.

Pittsburg, Pa., Feb., 1905.

LOCAL UNION No. 325.

Conditions in this city have not changed for the better since our last letter, as there are about half of our members idle at present. We are in hopes, however, of something better soon.

One of our worthy brothers, William Rowley, surprised the local on February 14 by taking unto himself a valentine for life. Consequently a very lively time was had at our last meeting; cigars flourished freely and all smoked to the health of our brother.

A few of our brothers are missing. Any one knowing the whereabouts of Austin Ellwood (Card 94130), W. C. Stoddard (Card 35564), W. Parker (Card 94135), and Albert Gitchel (Card 94138) kindly notify No. 352.

Wishing the Brotherhood success, I am, Yours fraternally,

L. J. CARR,
Fin. Secy.

Lansing, Mich., Feb. 23, 1905.

LOCAL UNION No. 430.

Local No. 430 does not have much to say in the WORKER, but we are working just the same, and the boys that were in arrears are coming up and putting up the cash, for they see that a paid-up card is the only thing when they want a job. But there is plenty of material around here for an organizer. We were organized in August, 1903, and have not had a call from an officer of the I. B. E. W. since, which we think is not right.

The Citizens' Alliance is hustling hard in Racine and organized labor will have to do the same or get the worst of it, and all unions are waking up to that fact and getting a move on.

Hoping to have a call from some of the hustlers, I remain, with best wishes to brethren. J. P. BROWN,
Press Secy.

Racine, Wis., Feb. 24, 1905.

LOCAL UNION No. 45.

The concensus of opinion of the rank and file of No. 45 would indicate an ardent desire to see the resumption of the publication of the newsy letters from the various locals as used to appear in the WORKER before its removal to the capital of the nation. The publication of our official Journal in aristocratic surroundings does not necessarily increase the intellectual caliber of the majority of its readers, who fail to appreciate the literary excellence of the scientific articles that appear monthly, although evidently selected with rare judgment by our veteran editor on account of their elucidation of the more advanced branches of electrical science. Of course, I am not in favor of the elimination of all such articles, as they are highly interesting to a large number of our co-workers and very instructive to every electrical worker who desires to increase his knowledge of electrical science; but unfortunately they are a little too abstruse for many who prefer the more social communications from press secretaries, who would keep us informed on the vital question of the prospect of employment in their localities and also on the perigrinations of our wandering brothers, who are often with us to-day and away to-morrow.

I was very much interested in the suggestion to assess each member of the I. B. E. W. twenty-five cents a month to form a strike fund. "In time of peace prepare for war" is a very prudent proposition and one that deserves the thoughtful consideration of every wage worker in this country, where the general tendency is toward making the rich richer and the poor

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poorer. The cost of the necessities of life is increased out of all proportion to the increase in wages and there appears to be no immediate prospect of any improvement in the situation.

Judging from the immense number of citizens' alliances and manufacturers' associations that are being organized throughout this country, it is evident that our friends the enemy are getting ready to force a fight to the death on all trades unions that are not financially and numerically strong enough to resist them.

There was a banquet held recently by the Manufacturers' Association of Buffalo, at which were delivered by advocates of Parryism speeches that would amaze the union men of that city if they only had heard them or knew their import. These speeches were made after the union musicians had been dismissed and when the Parryites imagined themselves secure from the presence of any union man. They exposed their hand in proper shape, and if they do not change the program as outlined at that banquet there will be something doing when the robins nest again. All the C. A.'s and M. A.'s through the country are organized for the same purpose—the squelching of all unions. Union men, be not deceived by professions of friendliness and protestations of no intention to conflict with organized labor, for the fact remains that the speakers at the Buffalo banquet unhesitatingly announced they had practically an unlimited fund to wage war to the bitter end, although they confessed they were a little afraid of the American Federation of Labor.

No company or firm will force a conflict on a local that is financially well equipped; therefore, it behooves all locals to devise ways and means immediately to accumulate the sinews of war, not as a fund for aggressive work, but as a bulwark against the attack of the enemy. We are not looking for trouble—on the contrary, we earnestly desire to avoid it—and the surest way to avert it is to be fully prepared to resist it.

It would please me very much to see the matter of accumulating this fund taken up by our national officers and by them submitted to the different locals for their consideration; although I fear very many of our co-workers will be so shortsighted as to denounce the movement as a get-rich-quick scheme of those same national officers whom they elected to safeguard their interests.

"United we stand, divided we fall," and " a word to the wise is sufficient."

Fraternally yours,

OLD TIMER.

Buffalo, N. Y., Feb. 13, 1905.

LOCAL UNION No. 65.

Outside work in Butte is at present good, but promises to slacken up soon, and the prospects for the spring are not good; all the men are at present working. Inside work is slack, with no prospects for immediate improvement; but we are hoping for a change for the better soon.

It is perhaps needless to say that all the men working in Butte are card men, and it would be a grand thing if such were the case all over the country. It seems hard to understand why some men cannot appreciate the benefits derived from organization, especially so if they would stop and consider what even their condition would be if there was no union, as they must admit that they reap part of the benefits that are earned by us, and such being the case it seems selfish on their part not to try to be one of the workers.

I have the sad duty of reporting the death of Bro. Sam McMurray, which cast a gloom over all of us. He was sick only a few days with a cold which suddenly turned into pneumonia. He died January 26, and was buried January 29. He was laid away for his final rest by the Brotherhood and his funeral was largely attended by the brothers and friends, who paid the last sad rites to a devoted and worthy brother. Through life he was always cheerful and always ready and glad to lend a helping hand to a needy

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brother. We were unable to locate any of his relatives, although we sent telegrams to places where he was supposed to have relatives; but without avail. If any of the brothers should know of the whereabouts of any of his relatives we will consider it a favor if they will notify us. Bro. McMurray had been working in Butte for the past four years three years of which he filled the office of foreman in the local, where his genial face will be sadly missed by us all. At our last meeting Bro. J. W. Jones was elected to fill the office of foreman left vacant by his death.

Wishing all members of the I. B. E. W. success and prosperity, I am,

Fraternally yours,
C. E. CARLSON,
Butte, Mont., Feb., 1905. Press Sec.

LOCAL UNION No. 317.

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At a regular meeting of Local Union No. 317, I. B. E. W., held Feb. 9, 1905, I was instructed to forward to the General Office the name of ex-Bro. J. R. Tresnon, to be published as a black sheep, to be avoided by all good brothers. He has been working in this city for some time and claims to carry a green card out of No. 291, which local disowns any knowledge of having issued. The last record we can find in regard to him is on No. 125's books, over a year ago, at which time he was dropped for non-payment of dues. Evidently the card is faked, and is so accepted by this local.

Fraternally,
LOCAL UNION No. 317, I. B. E. W.
By Rec. Secy.

LOCAL UNION No. 156.

The Fort Worth Local has not had a letter in the WORKER for some time, so we will try to keep it up from now on. However, all the locals are guilty of the same offense. Brothers, let's start out this year to make the WORKER interesting for all of us. Every local is supposed to have a press secretary, and should send in something every month. No. 156 will try. How many more will do so?

Work around here is quiet at present. Our meetings have been rather slim for the last few weeks on account of several of the brothers being out of town.

Our meal ticket shows that there are several floaters passing this way. All with a paid-up card get the meals and a bed. If it is not up to date, nothing doing.

Our local meets at Labor Temple, corner Second and Throckmorton streets, every Wednesday night at 8 o'clock. Will be glad to have you all come in. D. E. LITTOLL,
Press Secy.
Fort Worth, Texas, Feb. 1, 1905.

NOTICE.

To the Officers and Members of the Locals of the Sixth District:

The next meeting of the Sixth District Council, as you are all aware, is to be held in the city of Fort Worth, Texas, and will be called to order on the second Sunday in April, 1905. In view of the short time between that meeting and our international convention, it would be well for all locals of this District to discuss any proposed changes in our constitution that they may desire and elect delegates to the Sixth District meeting, instruct them, and let them take action on same, and have it go to the international convention as the express desire of the entire district. Time can be saved in this way and the sentiment of members of this district better understood.

Yours fraternally,
LEE STEPHENS,
Sec.-Treas. Sixth Dist., I. B. E. W.
Fort Worth, Texas, Feb., 1905.

LOCAL UNION No. 317.

Linemen are requested to stay away from Portland, Ore., as we are snowed under now. Yours fraternally.

F. L. CROCKWELL,
P. O. Box 644, Portland, Ore.
Portland, Ore., Feb. 10, 1905.

LOCAL UNION No. 265.

Local Union No. 265 has received a communication from No. 1, of St. Louis, proposing a change in the constitution, as follows: "Any brother having served two years as inside wireman, and having passed an examination of any local union, be exempt from further charges or examination."

I am at a loss to discover their object, inasmuch as our constitution does not now allow any local to charge any sum for a working card from any member who has been in good standing for two years.

Local No. 1 has in the past taken a leading part in the efforts of the Brotherhood to raise the standard of skill, and has done some great work for the benefit of our craft in that respect, and I think that policy should be strengthened rather than torn down, which I think would be the result if their amendment was adopted.

It is a deplorable fact that a great many of our locals seem to place quantity before quality in judging their membership, and as a result we are often scoffed at by our employers and others because some one would-be electrical worker has a card giving him the same rating as a first-class workman. Not long ago I was in conversation with a man who is and has been for years a large employer of electrical workers, and he said: "Local No. 265 is the first one I ever heard of who examined linemen from other locals;" and he said further that "as soon as the Brotherhood makes its working card show what kind of a workman the holder is, just so soon will it find its members in greater demand."

Let us not allow ourselves to take a single step which is not in way of advance, or we may find ourselves in something like the condition of Gen. Kuropatkin and his army, who have assumed the aggressive only to move further back each time.

I am heartily in favor of any plan which wil make the examination by our local all that is required, as soon as we can rely on such examinations; but past experience does not warrant it at present. Fraternally.

MARK T. CASTER,
Press Sec. Local Union No. 265.
Lincoln, Neb., Feb. 19, 1905.

LOCAL UNION No. 272.

If you will allow me a little space, I shall endeavor to enlighten all who read our valuable Journal on the doings in and about Sherman.

Local No. 272, Sherman, Texas, is stronger, both numerically and financially, than ever before. The membership is rather small in figures, but the meetings are splendid. Every member to a man attends every Friday. Enthusiasm is a its height and harmony prevails everywhere. We had an election of officers ,and the list is an active one.

Our charter is open for the low sum of $3.00. Have already canvassed several applications and anticipate a few more.

The smoker given shortly after New Year's was a decided success. Invitations were extended to all non-union electricians, and I think that our efforts in demonstrating the cause of unionism were not all in vain.

No. 272 is about to present an agreement on the number of hours and the working rules to the inside contractors here, and if we can get their signatures attached it will be another link to our chain.

All hikers are working, even though it does go against the grain. The weather is very discouraging and everywhere in Sherman the sick are numerous.

I have heard that the suburban line from Bonham to McKinney is at last under construction, and that Muscogee, I. T., is installing a street car system.

Wishing all brothers success in all their undertakings, and may all small locals prosper as well as "two-seventy-two." Fraternally yours,

W. B. S., Press Sec.
Sherman, Texas, Feb. 1, 1905.

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REPORTS FROM GENERAL OFFICERS.

GRAND PRESIDENT.

I attended the regular meeting of Local No. 28 on the 2d, in company with District Vice-President Smith.

On the 13th I attended the Executive Board meeting of Local No. 164, of Jersey City, which is involved in a general lockout of the building trades, which was ordered by the Employers' Association about one month ago, and talked over conditions with them. On the same evening I attended the regular meeting of Local No. 52, of Newark.

On the evening of the 14th I attended the regular meeting of Local No. 20, of Greater New York.

On the 15th I had the honor of installing Local No. 419 (fixture men), organized by Grand Vice-President Sweek. Judging from the sentiments expressed by the members of this new local, I am of the opinion that they will soon have all mechanics within Greater New York enrolled on their books.

I left for the general office on the 16th.

On the 21st I attended the regular meeting of Local No. 29, of Trenton, New Jersey.

The inside wiremen of Local No. 29 are affected by the general lockout of the building trades, which was ordered by the Building Trades Employers' Association some days previous. The reports of the delegates of the Building Trades' Council showed that they had the situation well in hand. All trades affected were standing firm, and a favorable settlement was looked for in a few days.

On the morning of the 22d I met a committee from Local No. 262, of Plainfield, New Jersey, in that city, by appointment. Local No. 262 had presented an agreement to the inside contractors of that city some two weeks ago. The largest firm in that city, which employs over 90 per cent. of the members of the local, had refused to sign it.

After going over conditions in general with the committee, we called on the contractor in question, and I am pleased to state we succeeded in getting the agreement signed, which expires on June 1, 1906, and is a very good one indeed. It calls for the 8-hour workday, a minimum wage scale for journeyman of three dollars, a minimum wage scale for first-class helpers of two dollars, an apprenticeship system calling for one apprentice to every ten journeymen, time and one-half for all overtime, and double time for Sunday and legal holidays.

I attended the Executive Board meeting of Local No. 3 in the afternoon of that day.

I will state that during the recent meeting of the Executive Board many important questions confronting our Brotherhood were discussed, among them the actions of the contractors of different cities importing men from the organization formed by the New York Contractors' Association, known as the New York Electrical Workers, to fill our members' places when a difficulty would arise.

The Board desired to appoint a committee to wait on the New York Contractors' Association and request that they cease from sending men to other cities to fill our members' places. On the 23d Grand Vice-Presidents Smith, Sullivan, Sweek and the writer met the Executive Board of the New York Electrical Contractors' Association. I explained the object of our visit to them. They denied that they ever were responsible for the sending of any men to any other city to be used as strike-breakers, stating that they had enough to do to look out for their

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own affairs without taking part in any others.

During our conference the New York situation was gone over thoroughly, but nothing was accomplished towards bringing the trouble to an end. I am in hopes that another meeting will be held with better results in the near future.

In regard to men being sent from New York city to be used as strike-breakers, the time has arrived when our Brotherhood must see to it that those responsible for it shall be met at all points with all the resistance in the power of our organization. We have held aloof from the New York city fight, not interfering with it in any way. We hope it will not become necessary for us to carry out the plans we decided on at our Executive Board meeting. If it does there will be a few surprises sprung that will, I am sure, have the desired effect.

On the evening of the 23d, in company with Grand Vice-Presidents Smith, Sweek and Sullivan, I attended the regular meeting of Local No. 3, which was a very large one. If any one thinks that No. 3 is defeated in the present difficulty, I take the liberty of inviting him to attend a meeting of that local. I am sure his opinion will be changed after he has heard the sentiments of the members expressed. They are just as determined to-day to carry on the fight to a successful finish as they were the first day it started. There is one thing sure, when it is settled, I mean when a general settlement is reached by all of the locked out trades, the movement will be on a better basis in the city of New York than ever before. The element of the different trades that were dishonest and using the movement for their own selfish purposes are seeking positions in other fields where their methods are unknown as yet. Some may be of the opinion that the dishonesty was all on one side. Such is not the case, for the employers have their share of them. No walking delegate or officer of a labor union could or can extort money from an employer for any purpose whatsoever, unless that employer is dishonest; for the man that gives a bribe is, in my opinion, as guilty as the man that accepts one. If the employers' organizations will put that element in the road to the backwoods, and act in conjunction with the unions in the future to keep the movement clean of this despised character of humanity, much good will result from it. Let us hope that such will be the case.

On the 24th, in company with Grand Vice-Presidents Sweek, Smith and Sullivan, I attended the regular meeting of Local No. 87, of Newark, New Jersey. This local is up against a hard proposition. Most of their employers are antagonistic to organized labor, doing everything possible to discourage their employees from joining unions. This spirit, which has been displayed for some time by the employers, with the result, I am sorry to say, that the members do not attend their meetings regularly.

I am in hopes that the advice given by the grand officers will be followed, and a change for the better will result.

I left for Washington on the 26th.

On the evening of the 28th I attended the meeting of the Executive Board of Local No. 28, of Baltimore, Md., for the purpose of rendering a decision on a case of appeal.

At the last meeting of our executive Board it was decided that we endeavor to get in closer touch with our employers; that is, with the officials of the large corporations that employ a large percentage of our members.

This has never been done in the past, so we cannot predict what success we will meet with in our efforts. We believe we will be successful, inasmuch as any fair-minded employer will admit that organized labor is here to stay, and it is a good business proposition to deal with an organization on a business basis. It would not be necessary to resort to lock outs or strikes if the proper business relationship existed between employer and em-

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ployee. One seldom hears of a strike or lockout occurring between an organization and its employers that have adopted the plan of conciliation and arbitration, if necessary, to settle any difference that may arise between them from time to time.

Our first step was to call on Mr. Ralph Easley, secretary of the Civic Federation. We informed Mr. Easley of our intentions. After a general discussion we were informed that he would assist us in every way possible to carry out our plans, as he believed we were working on the right lines. He praised our constitution as one that is bound to bring success to our Brotherhood if we adhere to it in dealing with our employers when a difficulty is threatened.

The committee consisted of Grand Vice-Presidents Sweek, of the First; Smith, of the Fourth, and Sullivan, of the Seventh Districts, and the undersigned. We expect to hold several important conferences in the near future through our visit to Mr. Easley.

The lockout seems to be the favorite weapon of the Employers' Association during the past year. They were of the impression that all they had to do to disrupt an organization was to lock out its members. They are very sorry they have adopted this unwise policy now, for it has acted just contrary to their expectations, for instead of weakening our ranks they have added to our strength in various ways. They have demonstrated to the non-unionist that they care not for his "God-given rights," a la Parry, to work for whom and for what he sees fit, but merely to use him as a club to check the progress of the labor movement. The non-unionist has been educated unknowingly by Mr. Parry and his folowers during the past year. They have been educated to the fact that they belong in the labor organization of their respective crafts and are seeking admission.

Our doors are open to them, we want them, we must have them, for any man that is good enough for to be used as a club against us by the employer, is good enough for us to use against that same employer in the battles of the future.

Let not your personal dislike for the above-mentioned men, if you have any, make you vote to keep them out of your union, if they apply for admission. Remember they have been misguided and misinformed by those that succeeded in getting them to work against your interests. Now is the time to organize, and every member of a labor union should act as an organizer for his organization. Do not allow a non-unionist to pass you, if you know it, without requesting him to join our movement. You can accomplish a great deal if you will only try.

Remember it would be unnecessary for us to organize if we could get our rights as individuals, but when it is impossible for us to get fair treatment as individuals we are by duty bound to endeavor to get it by other means in justice to ourselves and those dependent upon us. The labor movement has bettered the conditions of the wage-earners in every part of the world where it has been instituted. What it has done in the past it can do in the future, if we will only do our share of the necessary work to get those men interested in our cause that the employers have been using against us in the past with more or less success.

Some trades unionists will say that they do not believe in asking any non-union man to join our fold, inasmuch as they claim they should know enough of the good to be derived from organization to make them seek admission unsolicited, and, further, for the reason that an organization exists in every calling, with possibly one or two exceptions, that are demonstrating the benefits of trades unions to the non-unionists month in and month out.

This may sound all right to some, but I think it is a very poor excuse

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for any one to offer, for various reasons, among which is the fact that men differ in their opinions on every question of general importance and differ honestly. Any man that may differ honestly can be convinced, so, therefore, it is up to us to convince him, in order to reach one man that may differ with us honestly. It may be necessary for us to speak to six; thence the necessity of each and every member preaching our principles and doctrines to all electrical workers outside our fold.

At a conference some time ago a very large employer informed me that he believed it would be much better for him and the company he represented if he could meet the officers of our Brotherhood, say once a year, and decide on a wage scale and general working rules to govern the electrical workers in his employ, thereby doing away with strikes and lockouts.

I at once became interested and asked him why such a method could not be adopted, informing him that our Brotherhood was endeavoring to establish such a system. His answer was: "McNulty, I admire your endeavors, but it is premature for you to ask me to adopt such a policy, as you do not represent all of the electrical workers in my employ." I asked him how he knew I did not represent all of his men. He replied that he made it his business to keep informed on that point. Now if we look at that closely we can see that it is up to our Brotherhood to organize to get control of the mechanics following the electrical business for a livelihood and we can get better conditions in all branches of our trade.

How can it be done? We have seven paid organizers on the road at the present time some will say. If they cannot do it, I am sure I, as an individual working all day at my trade, cannot go out and organize. Yes, my brother, you can do a great deal more in the way of organizing than any one of the paid organizers, the grand president included, as you come directly in touch with the non-union man day after day. You learn to know him more than an officer can, who may only see him once during him term of office. It is up to you to get him into our Brotherhood, and you can do it if you try.

Another point to consider is the fact that it is impossible for our organizers to remain in any locality long enough to visit all of the non-union men, as he may be called away before he a chance. Section two of article sixteen of the constitution states: "He shall proceed to the scene of trouble after having been officially called by a local union." You can see that even though an organizer has decided on certain plans to follow in the jurisdiction of any local union, they may be upset by his being called away officially.

As the time is now opportune to organize, let us all endeavor to get in as many new members as possible, so that in the near future when your officers call on the gentleman referred to above they can say I represent all of the electrical workers in your employ, and we are ready to make an agreement with the company you represent as to the wage scale, hours of work, etc., thereby eliminating the necessity of strikes and lockouts.

F. J. McNulty, G. P.

We have had a limited number of our constitutions translated and printed in French; also a large number of pamphlets for organizing purposes.

Any local union desiring any of them will be supplied free of cost by applying officially to the Grand President for them.

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FIRST VICE PRESIDENT.

When my last report was made out for the month of January I was attending the meeting of the Grand Executive Board, leaving there for New York on February 9th. At the Grand Executive Board meeting a committee was appointed, consisting of Grand President McNulty, Grand Vice-Presidents Sullivan, Smith and myself, to make what efforts we could to settle the trouble existing there since August 8, 1904. We held a conference on the 23d with the Executive Board of the Electrical Contractors' Association, lasting three hours. We did not make a settlement, but believe the conference had its good effect for the future. We also took matters from other sources which cannot help to be of benefit to the outside men of the entire I. B. E. W.

As I have reported on the conditions existing in New York I will not touch on the same in this month's report, as I believe the other officers will explain the conditions in their reports, as they have had a good opportunity to view them as they really exist.

On the night of the 15th the Grand President and myself installed Local No. 419, which applied for a charter in January with 57 names. They now have over 100.

The Grand President instructed me, on account of Grand Vice-President Allman having important business in a different part of his district, to take up the jurisdiction dispute between Locals Nos. 15 and 169. I met a committee from each local the evening of the 20th to hear the arguments of both sides, both unions having as representatives bright, conservative, fair and honest men. After about half an hour of discussion the committee of Local No. 164 retired to talk the matter over among themselves. In a few minutes they returned and stated that they were wrong in their contention and that the disputed work belonged to Local No. 15.

For the month of February I have visited the following locals: 1st, No. 148; 2d, No. 26; 9th, No. 3; 14th, No. 20; 15th, No. 419; 17th, No. 3; 20th, No. 164; meeting of Executive Board of No. 164; 24th, No. 87; 28th, No. 20.

I have taken up and have hopes of organizing a District Council in the eastern part of New York, requesting each of the locals in that vicinity to appoint local committees to meet at an early date. The Grand President has instructed me to try to organize one among the locals that are near each other, to meet at least once a month. I have sent letters to each of the near-by locals to appoint committees for that purpose. All that is required to accomplish the above results is the liberal co-operation of all the members. Fraternally,

F. J. SWEEK,
Grand Vice-Pres. 1st Dist.

THE NEW CONTROVERSY AMONG THE BUILDING CONTRACTORS.

In last month's report I promised to show with proofs the relative effects of the graft microbe on the New York situation in the building industry, but I must confess I am a little late, for since reading the following treatise on same by such authorities as Mr. T. Starrett, Mr. Hoggson, and others, all of them among the largest builders and contractors, the only thing left to say is that they know whereof they speak and that the accusations cannot be contradicted. If there is any doubt of the statements in regard to the New York contractors trying to freeze out all not in their "Chinese ring," it most certainly does not exist in the minds

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of the conference committee of Local No. 43, as they realize the truthfulness of the above statements from the propositions made to them by the Electrical Contractors' Association in December, 1900. After the strike of Local No. 3 of that year, two meetings were held between the committees of the union and Contractors' Association in the latter part of December. At the first meeting held Mr. Chas. Eidlitz, of the Electrical Contractors' Association, stated that if an agreement was entered into between the union and the contractors it would have to read that members of No. 3 would not work for anyone not exclusively an electrical contractor. This the committee of the union would not agree to. At that time the Thompson & Starrett Co., the Geo. A. Fuller Co., and other general builders were fair to labor up to the beginning of the lock-out, besides the agreement we had with them was fifty cents per day more than the electrical contractors paid for the same class of mechanics. Then, in 1902, a great many of the journeymen and helpers were leaving the employ of the electrical contractors to go to work for the general building contractors under better conditions. Thereupon the superintendents of the electrical contractors stated to those intending to leave that if they left and went to work for the general builders that those so leaving would never again be given employment with the Electrical Contractors' Association. The above statements being true, it must be admitted that the Employers' Association, in the present controversy, are a little to the bad. Now and then we hear their condemnation of "labor grafters," but the statements of T. Starrett, Hoggson, and others, in the many issues of the New York *Sun*, they, the Employers' Association, must have the dishonest Business Agents beat a mile; so much so that in Latin their graft would be spoken of as very *muchest graftus*. I hope the members of the I. B. E. W. will read and study for themselves this entire subject-matter. By doing so they will discover that as bad as the workmen are supposed to be the Employers' Association can produce worse, and do it easy at that.

The following may and should be termed a treatise on the building graft germ and its fall from the heretofore pedestal of respectability.

F. J. SWEEK.

[*Editorial from New York Sun, Aug. 25, 1904.*]

Who is Rich Enough to Build a House?

In the present war between the various unions and their employers in the build trade the public sees only an ordinary disturbance such as is inseparable nowadays from any building operation. We are informed that it is not a strike or a lockout as those terms are commonly accepted but a quarrel between partners. There was an agreement between these partners as to the conduct of the common industry, which was building houses, and we do not know accurately what the occasion of the falling out was, but we incline to the belief that the better equipped partner, the better educated and in all things the more experienced of the two, the employer, tried to get the better of his fellow, the employee, and deprive him of his due share of the "rake-off." The dispute, it seems, will presently be settled and the common industry will be resumed at the old stand.

This whole episode reveals the interesting spectacle of the labor union and the capitalist in combination. Here is an aggregation of all the trades unions that enter into the erection of a modern city structure combined with a powerful group of capitalists engaged in erecting such structures. The capitalist side gets a monopoly of all important building projects and unionized labor has the assurance of a monopoly of all jobs at its own price. The capitalist builder can bid as he pleases, secure in his immunity from competition, and there can, of course, be no independent

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building, except of a very trivial character. No man will undertake independently to do any important piece of work in New York. He would be ruined if he did.

The only person who has any real concern in the situation is the man who has real estate and wants to build on it. The unions and the capitalists will make up soon enough and attend to his case. What he can apparently be sure of is that he will have to pay twice as much for his structure as in normal conditions he should expect to pay. It is all very well to say that he enjoys the alternative of refraining from building. Unhappily, he does not always do so. Many real estate owners in New York must build or starve. The new buildings drain the old buildings dry, and the owner must build or be sold out for taxes.

The real estate owner is confronted, therefore, by not one insatiable trust, but by two insatiable trusts in combination. Between them they control the building industry in the city. They dictate prices, and the public may be thankful that they still make it possible for the very rich to build even as much as they do. Confessedly, they are in restraint of trade, but it is bootless to enter the plea. The combination, being composed in half of a labor union, is immune. But who shall blame the labor union if it takes a leaf out of the book of capital? We are fond of pointing out to labor the opportunities that this country holds open to it.

We instance this and that career where a man has sprung from the ranks of toil to great wealth. We point to the humble beginnings of a Carnegie and invite the laboring man to emulate his shining example. Should we blame him if he takes us at our word? How are we to rebuke him if he says Carnegie got rich because he made a secret agreement with railroads whereby he was enabled to ruin his competitors in trade? It was the art of combination ruthlessly applied that made his millions. The appropriate repartee seems to be sluggish of approach.

[*New York, January 4, 1905.*]

Who is Rich Enough to Build?

CONSPIRACIES NOW RULE TRADE, SAYS THEODORE STARRETT.

EMPLOYERS' ORGANIZATIONS AIM TO KILL COMPETITION AND USE WALKING DELEGATES AS BOUNCERS—INDEPENDENT FIRMS DUBBED PIRATES—TRADE ALL AT SEA.

Theodore Starrett, of the Thompson-Starrett Company, one of the largest firms of builders in the city, does not take a very cheerful view of the outlook for the building industry in New York during the current year unless certain tendencies in the trade, now under pretty good headway, are checked.

"It is the old story over again," said Mr. Starrett yesterday, "the old story of a conspiracy between employing builders and building trades unions. The *Sun* hit the nail squarely on the head in an editorial on August 25 last. The editorial was entitled 'Who is Rich Enough to Build?' and it set forth in very forcible language the exact situation. That situation is that the owner who undertakes to build finds himself between two conspiracies—a conspiracy of labor monopolists and a conspiracy of employing builder monopolists. Between the two he is ground to very fine powder indeed."

"This condition exists now to even a worse extent than it did when The *Sun's* editorial was written. The same processes for suppressing all competition are in operation now that were in operation then, and that had been in operation for years back.

"I do not undertake to say that the Building Trades Employers' Association has entered into a conspiracy with the trades unions for the deliberate purpose of robbing owners. I do not say that this is the object of all the members of the Building Trades Em-

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ployers' Association. There are some of them who are engaged in the conspiracy under the firm conviction that in so conspiring they are only taking legitimate measures to 'protect the business,' as they call it. 'Oh, Liberty, what crimes are committed in thy name!' was remarked once upon a time. 'Oh, protect the business, what crimes are committed in thy name!' might very well be said now.

"'Weinseimering' is one of those crimes. 'Weinseimering' is flourishing right at this minute. It is going on all along the line in the building industry. To be sure, it is a little more timid than it was. The robbing and extortion which cames back on the owners at last are not quite so barefaced and insolent as they were. But the condition is right there all the time. All it wants is the public to get to thinking about something else for a time and then it will be flourishing as much as ever and the walking delegate, who is in reality the agent, the 'bouncer,' as you might call him, of the Building Trades Employers' Association, will be lining his pockets with plunder once more as briskly as ever.

"The idea of those who make protecting the business their excuse for joining in the conspiracy, is to head off all competition by keeping out of New York builders who might come here from other portions of the country. This is done by an agreement with the trades unions. The Building Trades Employers' Association undertakes on its part to employ nobody but members of the unions. The unions on their part agree to work for nobody who is not a member of the Building Trades Employers' Association. And there you are, all ready to do business.

"And what is the method of doing business? The answer to that question was given during the Weinseimer trial in the testimony of Andrew H. Brown, president of the Contracting Plumbers' Association. Mr. Brown testified that he wrote a letter to Weinseimer telling him that the firm doing the plumbing work on a certain building was not a member of the Contracting Plumbers' Association and asking him, Weinseimer, to go and see those people and labor with them. And who was Weinseimer? The walking delegate of the plumbers union.

"In other words, under the terms of the agreement, he was the "bouncer,' the club of the employing plumbers to knock competition into line. Weinseimer went and saw those people and they 'saw' him, with what results we all now know. The employers' organization does not care in what manner its bouncer makes the outside competitor suffer. If it is by tying him up with a strike, well and good. If it is by holding him up and robbing him of a large sum of money by extortion, well and good again, provided the extortioner does not get caught with the goods on him. That might lead to an investigation. It did in the Weinseimer case, and with the investigation came a turning on of the light on the conspiracy methods.

"And right here I want to say that the one thing these conspirators cannot stand is the light. They are pretty badly scared and bewildered still by the glare of light that was turned on their peculiar practices by the Parks trial and the Weinseimer trial and the exposure of the dressed building stone combine. What they want is darkness and silence to do their work in. The more publicity there is about their doings, the worse it is for them.

"That's why I am perfectly free to do all this talking right now at this time. Unless the plans now in process of evolution are headed off by public intelligence being kept fully awake, the conspiracy will get a grip on the building industry of New York tighter than it ever had before. It is a very subtle and elusive conspiracy. It is laid along lines that leave the door open for very specious statements and denials. But once well established, it has got an iron grip.

"It works through many ramifications. For instance, there is, first, the Building Trades Employers' Associa-

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tion. In that there are thirty employing organizations in as many different trades. If you are going to employ men in any of the trades represented by these thirty employers' organizations, you are supposed to be a member of the particular organizations representing the trades you wish to employ. Our own firm some time ago had occasion to do a little shoring to a building adjacent to where we were putting up a structure. We had all experienced men, capable of handling this shoring work, and we put them to work at it. Soon we were notified that we must join the Employing House Shorers' Association. Well, we did join. It cost us $300 initiation fee, and the whole job of shoring did not amount to $300. But we gave up the $300 and then went on and did the work with our own men as before. If we hadn't some bedevilment or other would have been inflicted upon us. Probably the employers' association would not have appeared directly in it, but it would have been back of it.

"So it is through all the thirty different trades that are represented in these subordinate employers' associations affiliated with the Building Trades Employers' Association. The Iron League, another of these organizations, notified us that we were eligible to membership and wanted an initiation fee of $500. They did not get it. We did apply for membership in the steam fitters' and the electrical contractors' associations, but our application in each instance was hung up.

"You see, our company is what is called a "department store.' That is, we go ahead and do the work of the different trades ourselves. This applies to thirteen of the trades out of the thirty that are represented by employers' associations. The consequence of this is that we are not in favor. We are not in line with the scheme to have work on a building split up into as many different sub-let jobs as possible, each job affording its individual opportunity for Weinseimering, with waiting time and the whole gamut of delay and extortion that those who have undertaken to put up buildings in New York are so familiar with.

"We are classed presumably as 'pirates' in the business. According to the Chinese wall scheme of the Building Trades Employers' Association, all who come from the outside and undertake to introduce the element of competition in the building industry are 'pirates.' But the 'pirates' have not been deterred from coming in all the same. Some of the biggest firms of the West have come in here lately.

"We did not scale the Chinese wall. We just pushed right through it. But others who have tried it in times past have not been so successful. A builder who came here with the contract to put up a large dry goods building on Sixth avenue was utterly ruined by the Chinese methods. It was a 'waiting time' hold-up that did the business for him.

"No employer who has a clear conscience need have any fear of the walking delegate when he comes representing a union only. It is the walking delegate who is secretly backed by a bosses' organization that makes all but the very bold and the very strong shake in their shoes, for the victim of such a highwayman knows that he is embushed, and it takes a brave man to bid defiance to an unseen enemy.

"It is believed by the individual union man that the walking delegate keeps his wages up, and it this belief that enables the walking delegate to play the role of bouncer for the employers' organizations. But that idea is a pure delusion. It is not the walking delegate who has raised wages; it is simply the law of supply and demand. Men skilled in various trades that go with building were in great demand and wages went up accordingly. All the walking delegate has done is to make employment uncertain.

"A bricklayer who gets 65 or 70 cents an hour you might think was in the way to live pretty comfortably. So he would be if he were not liable to be

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called out on a strike every time the walking delegate needs a roll of bills or every time some employers' association has occasion to club somebody who has ventured to compete with the ring. I know one instance of a bricklayer who was making between $5 and $6 per day. Then came one of those Chinese walking delegate strikes, and in a short time the sole support of the bricklayer and his family was his little boy who earned $4.50 per week as an office boy right here in this building.

"The result of the conspiracy at this moment is utter chaos in the building world, with every prospect of trouble of all kinds ahead during the year. The men are dissatisfied and the ring employers are all at sea with their conspiracy schemes. But they are working to get the schemes into shape and the arbitration project is one of the schemes. Under the guise of that arrangement the plan is to get all the trades unions bound to an agreement with the employers' associations which will give Weinseimering and the clubbing down of competition a full and free hand once more.

"The more clearly the public understands the precise situation in this respect, the more difficult it will be for the conspirators to carry out their plans."

[*New York Sun, January 7, 1905.*]

Killing the Building Trade.

STARRETT TALKS OF THE CURSE OF "WEINSEIMERING."

PITCHES INTO THE EMPLOYERS' ASSOCIATION, WHICH, HE SAYS, SEEK TO BUILD A CHINESE WALL ABOUT THE BUSINESS—SAYS ITS MEMBERS CANNOT SHUT HIM UP.

Theodore Starrett, of the Thompson-Starrett Company, who in an interview printed in THE SUN last Wednesday charged that the building industry in New York is virtually at the mercy of a conspiracy between employers and trades unions, was inclined to laugh yesterday at some of the retorts, anonymous and otherwise, which his statements drew from members of the Building Trades Employers' Association.

"The allusion to me in The *Sun* by a 'Chinaman,' who is afraid to give his name, as running about crying 'Fire! Fire!' when there is no fire is an unfortunate one for the 'Chinese' cause," said Mr. Starrett.

"And right here, just precisely what do you mean by the words 'Chinaman' and 'Chinese' in this instance?" Mr. Starrett was asked.

"I mean by 'Chinaman,'" he replied, "one of those conspirators who are trying to shut out all competition in the building business in New York by a Chinese wall, and by the 'Chinese cause' I mean the conspiracy itself between the employers and the labor unions under which an attempt is made to stifle competition and under which extortion and Weinseimering flourishes.

"There should be a new verb in the English language—the verb 'to weinseimer.' What 'to weinseimer' means we unfortunately know only too well in New York. The 'Chinamen' up at that building association headquarters apparently have no intention of letting either the word or the practice become obsolete in this city."

"Well, and why is the fire cry comment about you unfortunate for what you call the 'Chinese' cause?"

"Simply because there is a fire," replied Mr. Starrett—"a fire started and kept replenished by a lot of incendiaries. It is in vain for the deluded votaries of Chinese wall practices to declare that the fire does not exist. From the days when John Donnelly received a fine diamond from his admirers among the mason builders there has been a smouldering fire.

"Who was John Donnelly and what did he do? Why, John Donnelly was a walking delegate of the bricklayers, and the mason builders presented him with a diamond as a testimonial of their appreciation of his work in break-

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ing up the Probst Construction Company on the Siegel Cooper building at Sixth avenue and Eighteenth street.

"The Probst Construction Company was accused of violating the compact, and being ruined by the walking delegate bouncer was the penalty inflicted. At this present time the 'Chinamen' are trying to revive that compact—a compact that is in plain violation of fundamental rights of American citizens under the Constitution of the United States.

"The statement that I have been urged to meet with the employers and 'give them the advantage of my valuable suggestions,' is false. My suggestions have been made freely for the last three years. They have been shouted down so vehemently that I have at last felt compelled to appeal to the public.

"There are two things, either one of which will cause me to shut up. One is my death and the other is that the employers' association quit weinseimering and go out of the Chinese wall business.

"As to the death alternative, in view of the fact that one of our foremen not four months ago was beaten and left insensible in a building we are constructing within 200 feet of Fifth avenue and within one block of Madison square, it would seem as though declaring the truth about abuses in the building trade were not wholly free from physical danger in New York.

"It is a sad commentary on the lengths to which these abuses have gone in the building business generally that the mason builders' trade and the iron erectors' trade are among the most open in New York and the least susceptible to Chinese wall practices. All the trades have their abuses, which have manifested themselves in such institutions as waiting time in the masons' trade, and it is merely luck that makes it possible to point the moral from that trade.

"Every time the employers' association opens its mouth it gets deeper into the mess. Here, for instance, Mr. Harding says this:

" 'The Building Trades Employers' Association was formed with special care to avoid everything which looked like restriction of competition.'

"Everything that 'looked like' restriction of competition! You bet the Building Trades Employers' Association took special care to avoid everything that 'looked like' restriction of competition! Hypocrisy and deception are keynotes to the game of the men without a country who frequent the halls of Chinese headquarters.

"In an article printed in the *Record and Guide* I stated that the reason we did not resign from the employers' association was that we had title to an interest in it as it was at the beginning—a fair, square, honest alliance to resist trades union arrogance. The employers' association would not have won in 1903 without the aid of the independent builders of whom I was a representative, and the leading Chinamen promised on their honor, before we joined forces with them, that they would stop Chinese wall practices.

"In 1904 the employers' association vamped up an organization of disorder composed of thirty groups, each with its own little wall and we were left with a part of us inside and a part of us outside the wall.

"Strange as it may seem, the annoyance—it would not do to say injury—we suffered came from employers, and not from workmen, against whom the wall was supposed to be raised—against whom the Chinamen would still have the public believe the wall is raised.

"It is very necessary for those who attempt un-American practices in New York city to take great care 'to avoid anything which looks like restriction of competition,' and much more to take care to avoid the appearance of things which look worse and are worse than restriction of competition."

"Nothing to give out" was the answer of the officers of the Building Trades Employers' Association yesterday when information was sought as to what the board of governors might do in reference to the Starrett charges.

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It leaked out, however, that the firm of David Lupton Sons & Co., of Philadelphia, has been expelled for violation of its rules. The firm says that this is a carrying out of the Chinese wall method referred to by Mr. Starrett.

The firm, up to now, had been a member of the Employers' Association of Roofers and Sheet Metal Workers of New York and vicinity, and agreed to pay New York union wages to all men employed by them in Philadelphia on work intended for New York. Some time ago the firm received a notification from J. Ringle, secretary of this association, to the effect that the following charges had been preferred:

"That said firm only paid the men working in their shops on New York work single time for Saturday afternoons instead of double time, also that they paid 75 cents per hour overtime instead of $1 per hour, as provided in the agreement."

President Lupton of the firm, who was in New York yesterday, said:

"Since reading the charges of Mr. Starrett, I have concluded that he has hit the mark and given the Building Trades Employers' Association some good advice. I agreed on joining the association to pay New York prices in Philadelphia to men working for New York contracts. The wages in Philadelphia are 37½ cents an hour and in New York 50 cents. Thus, at one bench we were paying a man 37½ cents and on a bench beside him a man who was no better workman 50 cents."

[*New York Sun, January 9, 1905.*]

Building Leagues That Prey.

THEODORE STARRETT CITES A FEW MORE INSTANCES.

LOOT IN THE ELLIS ISLAND BUILDING CONTRACTS — HOW THE ST. REGIS HEATING COST CAME DOWN — CORPORATIONS THAT BUILD SUFFER THE WORST EXTORTION OF ALL.

Theodore Starrett of the Thompson-Starrett Company, said yesterday that the alleged conspiracy between the Mason Builders' Association here and the local unions of bricklayers to prohibit the manufacturers of hollow tile fireproofing material from bidding on contracts, thus enabling the mason builders to install all the fireproof work and greatly to increase the cost of large buildings in New York, is merely a detail of a general conspiracy between employing builders and trades unions which has robbed owners who put up buildings in this city. One result of it, Mr. Starrett said, as told in The *Sun* yesterday, is that this form of fireproofing is often set aside for concrete, and the tendency seems to be all in the direction of the substitution of concrete even for brickwork and outside stonework in buildings.

"Under the compact between the builders and the trades unions," said Mr. Starrett, "'soldiering' is permitted to such an atrocious extent in putting in the hollow tile fireproofing that the cost is run up to a figure which is simply brutal extortion. I am not surprised that the Bricklayers' International Union is going to take the matter up to-morrow. As I have repeatedly said, the trades union men outside of New York are not in sympathy with the Chinese wall methods that prevail here in New York. They want the very best price they can get for their labor, and they are perfectly right; but in return they want to give the persons who pay it a square deal and a good measure of work performed.

"Right here I would like to say a word that Mr. Hoggson in his interview in The *Sun* this morning has hit the bull's-eye in the center with his plans for doing away with the disgraceful conditions which exist in the building industry in New York. But I dissent from his statement that our firm has not yet fully grasped the situation. Unfortunately, we know the situation only too well.

"Mr. Hoggson specified an instance of collusion in bidding in which on a $21,000 plastering contract $11,000 was divided between five so-called competitive bidders, the man who was to put in the lowest bid and the amount of

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the bid having been all arranged in advance. Mr. Hoggson undoubtedly could have cited scores of such instances of extortion by conspiracy among bidders.

"Take the Government buildings on Ellis Island four or five years ago. In that case $14,000, or $2,000 apiece, was divided up between seven alleged competitive bidders, just as in the case Mr. Hoggson cites. Still another bidding conspiracy was arranged on the job of putting in the steam-heating plant at the St. Regis Hotel, but in that case the game was blocked by an outsider who put in a bid $40,000 lower than the lowest ring bidder. And even then the outsider had allowed himself a liberal margin of profit. In that case, unfortunately, the architect used the outsider's bid as a club over the combine, and the combine man discovered that he had ' made a mistake,' and was permitted to trim down his bid until he was below the outsider.

"Precisely the same thing occurred, so far as the ring collusion bid and an outside 'butter-in' were concerned, in the Duane building in Broadway, only in that case the architect did not apply the same methods.

"It is only in dull times in the building industry, though, that this whack-up plan of extortion among the Chinese wall ring bidders occurs. When the building business is brisk the ringsters see the whackup method and go it several better. In case a number of big jobs are in sight, enough to go around in the ring, the Chinamen get together and each has his job allotted to him. He is guaranteed that in that field every 'competitor' will be above him. Then he soaks the owner up to the very last minute and pockets all the swag himself without any whack-up, because each of the other 'competitors' has got his own partiuclar victim down and is busy going through him for all the valuables he can find in his clothes.

"But the owner who is an individual gets off easy with the pillaging banditti, compared with the corporate owner. Then you have the real thing in the way of looting. You have to count on the corporation official who needs fodder. One of the largest buildings in New York was put up by a corporation which had a high-up officer who was afflicted with that gone sort of a feeling. One of the things he needed to support him, I am told, was a fine house in the country. He got it. But he still felt sort of faint like. He had sunk a good deal of money in a company engaged in producing an article used in the building business. So he and a building contractor had a heart-to-heart talk. The contractor diagnosed the corporation official's case and thought he could relieve him.

"The contractor got the job of putting up the building. Ten thousand units of the building commodity which the corporation official had invested money in producing would have been a superabundance for the erection of the corporation building. The contractor, in his free-handed way, bought 80,000 units of the commodity and bought of the official's own company. Besides that, he paid 35 cents more per unit for the commodity than it could have been bought for and actually was bought for, in the open market at that time.

"I do not know positively about the country residence incident to this little transaction, but I do know of the 80,000 unit matter, for I was in the market myself buying that particular commodity at that particular time, and it was I who paid 35 cents per unit less for the article than did the contractor who had the job of putting up the building.

"And as to the country residence, I do know that enough money was practically stolen in the putting up of that big building to equip every officer in the company with a country estate.

"Mr. Hoggson tells the exact facts when he says that the owner who starts out to build in New York under the Chinese combine conditions is delivered over into the hands of his enemies. He has not a single friend among the whole outfit with whom he is to deal.

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"Mr. Hoggson is right again when he says that the architect is too impractical to handle the actual building work. We will keep right on drifting back into barbarism in the matter of building until the architect ceases to have control of the actual construction work.

"Many architects are convinced that the time is not far distant when the architect's office will be simply a studio, where as an artist he will do the artistic work in the designing of buildings and will do that alone. That is the modern architect's true field. Construction work is not his field. A large share of the possibilities for plundering in the building business are traceable directly to the supervision exercised by architects in a field of work for which they are not equipped and in which they are as babes in the hands of unscrupulous contractors and absolutely conscienceless combines.

"The suggestion that work be undertaken by a responsible party at a stipulated percentage on the amount the owner wishes to spend and that the responsible party employ the architect is a good one in every particular, and I know of no better way out of the jungle.

"There is one building down-town on which $900,000 was to be spent. It was rented in advance on a percentage based on $1,000,000 valuation. The building actually cost when it was completed a little over $1,500,000, or $600,000 more than it was planned to spend on it and rented in advance on a percentage based on $500,000 less than the actual investment. And that is a moderate overplus of cost. Two, three, five and six times the amount of the appropriation is an ordinary experience.

"But I feel hopeful about the situation. There is in the atmosphere today a growing hostility to graft and a growing determination to root graft out and destroy it wherever it is found. It extends from the White House to the capitals of all the states and thence to the municipalities. It is going to extend to the graft and the extortion in the building industry in New York, and it can't get there any too soon."

[*New York Sun, January 14, 1905.*]

Goes Back at the Builders.

STARRETT CITES ALLEGED INSTANCES OF GRAFTING.

WAS TO BE A RAKE-OFF OF $40,000 IN THE METAL WINDOW CASING ON WANAMAKER BUILDING, BUT RANK OUTSIDER SPOILED THE GAME — BLACKLIST AND BOYCOTT.

In answer to the official statement of the Building Trades' Employers' Association to the charges made by Theodore Starrett, of the Thompson-Starrett Company, Mr. Starrett said yesterday:

"The chaos that exists in the building business was not brought about by the aggressions of organized labor. What brought about the chaos was the wrangling between the walking delegates and the bosses over the plunder they were getting out of the owners. It was a falling out between the conspirators themselves.

"This concern, the Building Trades Association, is the head center of the whole combine of thirty local trades employers' associations. Now, what happens in these local trades employers' associations? Ring competition bidding happens in them—competition that is no competition, but a conspiracy whereby the lowest bidder is picked out, all the rest bidding above him, and all having a share in the rake-off. That's one thing that happens in them, and compacts with labor unions to drive out competition that is competition is another.

"Let me give you an instance: Take the new Wanamaker building that is going up in Broadway. The law requires that a building over 150 feet high shall have metal window frames. That involves the sheet metal workers. A sub-organization of the Building Trades Employers' Association is the Manufacturers of Metal Covered Win-

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dows and Sashes, and another suborganization is the Employers' Association of Sheet Metal Workers of Greater New York.

"Bids were sent in from this subsidiary association for the Wanamaker sheet metal window casings. Whether that bid was a ring bid you may judge from what followed. After these New York contractors had put in their bids, along came David Lupton's Sons, of Philadelphia — rank outsiders. And they had the impertinence to put in a bid. And what do you think that bid was? Well, it was just $40,000 less than the lowest bid of the bidders who were not outsiders but very much insiders.

"In other words, the outside firm saw a profit, and presumably a good one, in doing the work for $40,000 less than the lowest New York bidders. Does that look as though there had been collusion among the bidders here in New York or not? It is a ploughed field. The furrows are there before you. You may follow where they lead and if they lead you to the belief that that bidding here in New York was not a cold-blooded job of ring bidding, then you may be prepared to believe that statement of the Building Trades Employers' Association that 'it has done absolutely nothing to restrict free and open competition.' Of course, it may be said that the head center association, as an association, was not represented in this bidding. If you are innocent enough to believe that the head center does not know what is going on in the subsidiary organizations of which it is composed, why, then, you will perhaps be ready to believe that no such thing as compacts with labor unions for the suppression of competition exists.

"And in that connection let us follow the adventures of the firm of Lupton's Sons after they got that Wanamaker job. Just this happened to them, that every sheet metal worker in New York struck the job from the start. They could not get a single member of the Sheet Metal Workers' Union to do a stroke of work for them. They would have been absolutely at a standstill if the locked-out carpenters and joiners had not come to their relief. And it is carpenters and joiners who are doing that sheet metal window casing work on the Wanamaker building right now.

"Another instance. Our company built this Atlantic building where we are sitting under a contract for $912,000. I figured on the steam-heating and estimated that it would be worth about $48,000. I showed my figures to Wells, of Wells & Newton, and he thought they were all right. He said they would do the job for that sum. Afterward the architect drew some specifications increasing the steam-heating work a little, and invited bids. The lowest bid was that of Baker, Smith & Co., for $99,450. Then Wells began to get shaky. He did not care to take the job. He is a member of the Steam Fitters' Association. I was determined the other fellows should not get the job at nearly $100,000 and told them so. To let Wells out, I split the job in two, making a separate contract for the ventilator work. Then he stood relieved from taking a specific job for which there had been association 'bidding.' He did the work for $70,000, just a few hundred under $30,000 less than the lowest association bidder. The increase above the original $48,000 may be partially accounted for by the increase in the architect's specifications. As for the rest, I have always believed, and still believe, that Wells was mulcted in a heavy fine from somebody for butting in.

"As for fines, they are imposed right along, and particularly for violating a boycott on contractors. In the plumbing and steamfitting employers' organizations there is an iron-clad boycotting arrangement. Manufacturers of supplies in those trades receive a list of firms to which they may sell goods. All not on that list are boycotted. To sell them anything means that the manufacturer who does it will be boycotted by the entire association. Our firm is on the blacklist. We have to buy

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supplies surreptitiously and through third parties. Firms that sell to us even in that roundabout way are afraid to have them come to us bearing on the outside a tag or anything to show from what firm they came. The same applies to electrical equipment supplies."

A special meeting of the emergency committee of the Building Trades Employers' Association has been called for this evening to act on a letter from the Thompson-Starrett Company in reference to the charges made by Theodore Starrett against the employers' association. Charles L. Eidlitz, president of the association, would not give out the contents of the letter.

"All I can say is that the letter is a reply to a letter sent by us to the firm asking a question."

[*New York Sun, January 20, 1905.*]

Starrett Defies Employers.

WON'T DISMISS HIS CARPENTERS, WHATEVER LEAGUE MAY DO.

BUILDERS' ASSOCIATION NOT SURE JUST WHAT IT WILL DO — EXPELLING THOMPSON-STARRETT MAY START DIS THOMPSON - STARRETT MAY START DISINTEGRATION IN ITS OWN RANKS —A LIVELY SESSION HELD.

The emergency committee of the Building Trades Employers' Association was challenged to do its worst by Theodore Starrett, representing the Thompson-Starrett Company, when he was summoned before the committee yesterday to answer the complaint of the new union of carpenters that he is re-employing men the employers have locked out. If the firm is expelled for refusal to obey the orders of the board of governors to keep its carpenters locked out it will be a serious blow to the employers' association. Many think it may be the beginning of the disintegration of the association.

Otto M. Eidlitz is chairman of the emergency committee, and presided. The other members are Charles L. Eidlitz and J. R. Strong, of the electrical contractors; Hugh Getty, of the master carpenters; Leonard K. Prince and W. A. Garrigues, of the Iron League; William K. Fertig, of the marble industry employers, and Benjamin D. Traitel, of the Tile, Grate and Mantel Association. Mr. Starrett was on time to answer the complaint. The meeting was in executive session. When it was over Mr. Starrett came out smiling, but refused to talk about what had taken place.

"I cannot talk until the emergency committee decides to do so," he said, "so I have nothing to say now."

"I have nothing to say," said Chas. L. Eidlitz. "No more talking for newspapers for me."

It was learned, however, that Mr. Starrett, speaking for the Thompson-Starrett Company, said the company would continue to employ its old carpenters no matter what the employers' association might do. He charged the Master Steam Fitters and the Electrical Contractors' Association with hanging up applications of his firm for representation in those bodies and then trying to prevent him from getting any material. J. C. Hutzel, representing the electrical contractors, said that as far as his organization was concerned there must have been some misunderstanding. Charles L. Eidlitz said that every member of the employers' association was amenable to its rules, and a warm discussion followed. Mr. Starrett said that his firm would have to get material for its work, even if it had to invoke the courts, and repeated that come what might, his firm would stand by its action.

[*Record and Guide, January 21, 1905.*]

Surprises in the Building Trades.

New York, January 20, 1905.

Editor Record and Guide:

It is my own judgment that the case against the Building Trades Employers' Association is now before the public and the result will show whether it

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is safe to tell the truth about a debauched industry, for I believe the public believes all I have said. The whole affair has been for me one of those "tasks in hours of insight willed" to "be through hours of gloom fulfilled," so that now that it is done, or I think it's done, I would like to take breath. I told Mr. Eidlitz and his associates, as a matter of fact, that I was willing to let matters stand for awhile, but I did not promise to quit talking nor quit the campaign.

I do not think it would be right for me to tell the public what happened in a star chamber session, such as was held this afternoon, but I certainly do think it is right for the public or those interested in guiding the public to take up the statements and the facts as they appear in the papers—and here is *one* of them.

An employers' association having responsibility for the acts and directing the acts of a large number of subordinate associations, finds in two trades that discrimination and unfair treatment are practiced against a powerful and influential concern (meaning the Thompson-Starrett Company —forgive my presumption) and pays no attention to the protests of that concern. So the concern waits until the psychological moment and then it retaliates by one act—*after giving notice,* mind you, and upsets the employers' association's apple-cart *entirely.* The whole thing is upset, and then the very fellows who have stood around and watched the steam fitters and electricians bait us, set up a roar to heaven at our unfairness.

What do you think of that?

What claim under heaven has this employers' association to the slightest consideration?

Shouldn't ordinary common sense have told them not to play this "hit it if it's a deer and miss it if it's a cow" policy with anybody, and least of all with a concern that could by a single stroke of a pen undo all their work?

And all this aside from any ethical question.

This and many other things are in the briefs now before the court—the public.

THEODORE STARRETT.

SECOND VICE PRESIDENT.

I herewith submit the following report for the month of February. As the Executive Board was in session from January 27th to February 10th the proceedings will be covered by a report through the general office. After adjournment I proceeded to Baltimore, attending meeting of Local No. 28 next morning in company with Business Agent Johnson. We called on a Boston contractor who is doing considerable work in that city. As there has been a little difference between this contractor and Local No. 103 for some time, I am sure the conference we had will soon bring matters to adjustment. While at some future date there will be considerable work in Baltimore, at present there is but little chance of getting employment in our line, and several members of Local No. 28 were idle. Will further say that the anticipated skyscrapers we have heard so much about are rather scarce. A person will not have to bend their heads back very much to see the tops of the buildings now under erection in that city.

On the 11th I started for New York, and called at the headquarters of Local No. 3. I went on some of the new buildings with Brother Turner, and, needless to say, I found some very funny surprises—enough, in fact, to consider it would have been a wise measure to have all officers of the Executive Board cover that city for a few days. It would be very inadvisable for me to report on what I discovered or any matters concerning Local No. 3 just now. But justice demands that many of the rumors concerning No. 3 be denied; they are unjust and unwarranted. I had heard many rumors myself before getting on the ground, but was readily convinced in a few days' time that No.

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3 has made a fight against the heaviest odds any local ever had to contend with, and nothing but victory will crown their efforts. They are growing stronger day by day and are bound to win. I remained in New York the 13th, 14th and 15th, and was sorry I could not stay a few days longer, but received word my father died very suddenly, so I returned home to attend the funeral.

On the 20th I came to Boston, then went to Quincy and saw some of the officers of No. 189 and arranged to hold an open meeting on the 23d, and attended a meeting of the Executive Board of No. 103 in the evening. The next day I attended to some matters with Business Agent Collins, and then returned to Quincy and kept at my work there till the 23d, holding an open meeting that evening with good attendance, getting eleven more new members. New Local No. 189 is getting right down to business. The organization is only one month old and they have already arranged to hold a smoker and build up a treasury.

On the 24th I came to Lowell and saw some of the officers of No. 461. I was somewhat surprised to find that many of the members had lost interest in the cause. This local had made a grand start less than one year ago with 53 members on their rolls. I set to work there and made a personal canvass of all the men I could reach who work at the business. I got out postal cards and notified all hands to attend an open meeting on the 28th. I also saw some owners of a few buildings now being erected, and met with good success for the card. On the 28th the crowd was not very large, nowhere near what we expected. Only one officer was present, still enough showed up to satisfy me that the charter will be held here for some time to come. Only two "nons" put in an appearance, and they paid in their money to become members. I had some promises from others, but they did not show up, owing to other engagements. Arrangements will be made for another open meeting shortly, and we will have some new officers to take up the reins. Lowell, with its many industries, should be a well organized city, but—? Will state that the business prospects are much brighter this year than they were last. The bandit, who is at work so secretly on the so-called quiet and nobody is wise, will have a little better chance to work the unclever game (nobody knows it?). The "lucre crouch" has been discovered!. In justice to all, let us have fair play. Remember your obligation. This refers only to the New England District. There are others, yes. And the cat will come back; they don't like rats.

Yours fraternally,

E. T. MALLORY.

March 1, 1905.

THIRD VICE PRESIDENT.

After the Executive Board adjourned, I had the minutes of the meeting typewritten, and left Washington on February 11 for Pittsburg, where I stopped about eight hours, visiting the business agent and some members of No. 5 in regard to their lock-out. I was informed that everything was just about the same as when I left. The contractors were trying to bring men from other cities to go to work, but had only been able to get about twenty, and the scouts of No. 5, with the assistance of some of No. 14's members, had succeeded in getting them to refuse to work. I was informed that brothers from other cities carrying good cards were coming in and going to work without ever investigating conditions or following out Section 8 of Article 14 of the Constitution.

While in Pittsburg I met some of No. 14's members, and found that some of their members there idle, with nothing in sight until the weather opens up.

Left Pittsburg on the 12th for Anderson, where Local No. 147, with the central trades body, had called a mass meeting of the citizens of Anderson

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for the 13th in order to explain its troubles and grievances with the C. U. Telephone Company. Arriving in Anderson, I was met by a committee from No. 147; also the president of the central trades body, who explained to me their object in calling this meeting. That night we had a very good attendance of the citizens and merchants, but not what it would have been had the weather been warmer, the thermometer reading 18 degrees below zero. After the meeting was called to order by the chairman (who was a merchant of that city), the president of the central body read the grievances of No. 147 against the C. U. Telephone Company and how the members of No. 147 had been treated by that company during the past two years in that city, and the different promises made by every manager who had been there in that time and how they had failed to keep any of them.

I was then called upon and gave my experience with the C. U. Telephone Company in Anderson and what had been promised me about nine months before, but which promises the company had failed to make good, and what Local No. 147 desired from the C. U. Telephone Company was nothing more than was paid by the Independent Telephone Company, the light company and the street railway company. After I had finished several merchants asked questions and gave short talks on the trouble, the mayor of the city being one of the speakers. Then a motion was made, seconded and carried that a committee be appointed by the chair from the merchants present, and that they, with a like committee from the central trades body and myself, meet the manager of the C. U. Telephone Company and try to secure a satisfactory settlement. When the meeting was opened the manager of the C. U. company was in the hall; but as he had retired before the meeting adjourned a committee was sent out to try and find him, so that he could explain his or the company's side to the meeting. After a short delay the committee returned with the manager, who was informed by the chair of the aims and objects of the meeting, and he was given a statement of what had been said and done and was requested to make a statement. The only thing he could say, or did say, was that the C. U. Telephone Company did not discriminate; but the evidence in Anderson shows that it does. Well, to bring what was done before you, a meeting was set for the next evening at 7:30 o'clock in the manager's office. At the appointed time the committees from the merchants and central body and myself met the manager and his superior, and after reviewing the trouble between No. 147 and the C. U. Telephone Company, the mayor, who was one of the committee, suggested that each side place before the committee in writing what it desired, and then the committee might secure something that would be satisfactory to both sides. I made, or offered, three different propositions that would be accepted by Local No. 147, and they were all rejected by the manager, and as he would not say or offer anything in the way of a settlement the committee adjourned.

Next night, with the committee from the merchants, we attended the meeting of the central body, and the merchants submitted a report in writing of what the Electrical Workers had offered and which had been rejected, and further stated they had the C. U. T. C. remove their 'phones from their residences and places of business, and would do all in their power to have others do likewise.

From Anderson to Kokomo, where a member of No. 322, who was the only man working for the C. U. Telephone Company there, had quit his job because the company had not given him the raise in pay promised and had sent in two non-union men and one union man to take his place, but all had passed it up. I took his case up with the manager of the district and tried to have him reinstated at $60 per month, but this he refused to do, and another non-union man was sent in

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from Kentucky, and all the manager would say was that he had no objection to this man joining our organization if he wished to, but he would not reinstate the brother who quit.

From Kokomo to Peru, where I had notified the president of No. 347 I would be on the 17th, and expected him to notify the other members; but when I arrived there I could find no meeting, and on talking over the 'phone with the secretary I learned that he knew nothing about a meeting. Next morning I went to the wareroom of the C. U. Telephone Company and met several of the brothers, who told me how the C. U. had refused to enter into an agreement for the ensuing year the same as they had done in the past; and as I had an appointment with the manager of that district the following Tuesday morning at 9 o'clock in Indianapolis, I left Peru for that city.

Arriving in Indianapolis, I met Bro. French, and Sunday and Monday visited No. 10's members, and Monday night attended No. 10's meeting. Had a very good meeting, and I believe after it adjourned some of the members understood the Constitution better than before.

Work in Indianapolis is slack at present, but the prospects are good just as soon as the weather opens up.

Tuesday morning with Bro. French I met Mr. Putnam, the manager of the district for the C. U. Telephone Company in which Kokomo and Peru are in. I took up the Kokomo brother's case, but he would not reinstate him at Kokomo. I then took up No. 347's grievance at Peru, and he made statements different than those of the brothers who were on the committee, and requested me to call him up by 'phone when I went back to Peru.

From Indianapolis to Brazil, where the C. U. Telephone Company had placed some non-union men, and some of No. 324's members thought that their local had influence or strength enough to have them removed. That night at a meeting of No. 324 a delegation of brothers from No. 25, of Terre Haute, was present, and after everything was taken up and discussed I instructed them that the best thing to do just at present was to try and have members in arrears pay up and have the non-union men join No. 324. Next morning I visited all the members in arrears, and they all promised to pay up; and one non-union man, I think, will fill out an application. I did not finish with him, when he was called away by the manager, but have notified the members of No. 324 to keep after him.

From Brazil to attend a special meeting of No. 25, which was attended by the members of No. 279. Had a good meeting, and I wish to say the street railway in that city is now fair to our organization, although on account of the cold weather there is nothing doing; but the manager has promised some of our brothers work just as soon as the weather opens up. I also found several brothers idle there, with nothing in sight until it warms up some.

From Terre Haute back to Peru, and on account of the train being late I missed connections and did not get into Peru until 7:30 p. m.; but found the members of No. 347 waiting at the hall for me. After a few remarks on conditions and what our members should do, I explained what the manager had said in Indianapolis, and the committee who had the wage scale and agreement in charge explained what had been done, and as there were some things that did not correspond I called up the manager at Indianapolis, but could not get him. That night I left a call for 9 o'clock the next morning, when, with three of No. 347's members present, I had a talk with him and he promised to come over the next week to meet the committee and settle up.

From Peru to Lafayette, where No. 322 with central trades body had called a mass meeting to place before the public the troubles that existed between No. 322 and the Independent Telephone Company. The meeting was well attended and there were sev-

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eral speakers besides myself who talked on labor unions and why it was to every man's interest who worked for a living to become a member of the organization that controlled the trade or work he was following. I explained that we were not asking anything more from the Independent Company than our members were receiving from the other companies or firms employing our members, and that we stood ready and willing at all times to settle up with the Independent Telephone Company if it would work our members the same hours and pay the same wages as other employers in that city. I also requested of all present at the meeting to use their influence to have this company become fair, and also to have the Independent 'phones removed from their residences or places of business until such time as they settled up with Local No. 322.

Left Lafayette for Pittsburg on the 28th, to render what assistance I could to settle up the trouble in that city; but upon my arrival there I found the strike settled and the majority of No. 5's members back at work.

In closing, I wish to say No. 5 has settled up for the same old scale, $4 and eight hours, with a closed shop—all they were standing firm for. The agreement expires December 31, 1906. Just at present in Pittsburg there are quite a few idle brothers of both No. 14 and No. 5; but plenty of work in sight later on.

Respectfully submitted,

E. P. ALLMAN.

Pittsburg, Pa., March 3, 1905.

FOURTH VICE PRESIDENT.

On finishing my January report I was at the Executive Board meeting at Washington, D. C. We were there until the 9th of February. I will not attempt to explain the work done by the Board, for a copy of the proceedings were sent to all locals. I wish all locals in my district would have them read (if not already) and thoroughly discuss them, as there were several constitutional points up before the Board, and also I wish the locals in the Fourth District would take the constitution and read a few clauses at every meeting and discuss them thoroughly, then appoint a constitution committee to make change (if need be), so when we go to the convention we will be able to know exactly what we want, as it is only a short while until we meet again in convention.

On February 9 I went to Annapolis, Md., to attend a regular meeting of No. 448, which was well attended, and I had the pleasure of installing the new officers. No. 448 is certainly a good local, for a small one, and they certainly use discipline in the local.

From Annapolis I went to Frederick, Md., and attended a regular meeting of No. 431. This is another small local, but a good one.

From there I went to Hagerstown, Md., and attended a regular meeting of No. 255. This is a local I organized in October, 1904. I found a very good local, and I had the pleasure of obligating four new men, which I believe is all there is in Hagerstown that are eligible to membership.

From there I went to Baltimore, Md., to attend to some local difficulty which the Grand President had instructed me to do.

On the 18th I went to Washington, D. C., to see the Grand President, and on the 19th I went to Norfolk to attend an open meeting which I had called for that night, and I must say we certainly had a grand meeting. We had a number of speakers present, among them being Mr. C. H. Perry, the grand vice-president of the plumbers' organization; Mr. W. F. Fields, of the cigarmakers union; Mr. W. A. Davis, of the paperhangers' organization; Mr. H. Dunn, of the patternmakers, and myself, and I believe the meeting will bring good results, as the non-union men present all made out applications and expressed their willingness to become members. The Jamestown Exposition will be held there in 1907, which will be a grand affair, and, as the Board of Governors

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of the exposition have stated, it will be done by union labor, so all men going that way will have to carry the card.

From Norfolk I came back to Baltimore and attended a regular meeting of No. 27, which was well attended, as usual. On the 21st I attended the local Executive Board meeting of No. 28. On the 22d I attended the Building Trades Council. We have a good council here. I was called upon and responded to the best of my ability.

On the 23d I went to New York city as one of the committee appointed by the Executive Board to go to New York and see about the lockout of No. 3. Arriving in New York I went to the headquarters of No. 3 and met Grand President McNulty, Grand Vice-President Sweek and Grand Vice-President Sullivan. We went to call on the Executive Board of the Electrical Contractors' Association. After a meeting of several hours with them, we came to no settlement, but think a settlement is in sight, as there is nothing but victory for No. 3. That night we attended a meeting of No. 3, which was a good one, and I must say the feeling that was put forth that night shows me that we have a lot of brethren that are union men, not only in peace, but also in war, and with the spirit that exists in the souls of those loyal members there can be nothing but victory.

On the 24th Grand President McNulty and the committee went to Newark, N. J., to visit a regular meeting of No. 87, the outside local. We had a very good meeting, with poor attendance. We returned the next day to New York and called on General Manager Stewart, of the New York Telephone Company. After that we went to the National Civic Federation to meet Mr. Easley, the secretary of that organization. We took up some important matters with him that I think will bring good results, but I am unable to explain the nature of our visit at present.

I returned to Baltimore on Sunday, the 26th, and the 27th I attended another regular meeting of No. 27. On Tuesday, the 28th, I attended a meeting of the Executive Board of No. 28.

I will close, wishing all brethren success, I remain, Fraternally,

DALE SMITH,
Grand Vice-President.

FIFTH VICE PRESIDENT.

Having been elected by the Executive Board to succeed Brother Witters, I started for Washington on February 17th, and remained there for days. On instructions from the Grand President I stopped off at Connellsville, Pa., to take up a grievance of No. 326 against The West Penn. Ry. Co. There was a strike against this company about seven months ago, and the men, after being out about one week, accepted a verbal agreement, which has been found since to be very unsatisfactory in many ways. I found upon investigation that this trolley company is owned and controlled by a high tension company which furnishes all the current used in the Youghiougheny Valley for a distance of sixty-five miles, and that trouble with No. 326 would involve Nos. 161 and 379. I had two meetings with the general manager while there; also one with the superintendent, but could get but very little satisfaction out of them. I did not want to see so large a strike at this season of the year, so I advised the members of No. 326 to be content for the time being, and to take advantage of an opportunity which I believe will present itself later.

From Connellsville I went to Chicago, where I attended a meeting of the Executive Board of No. 134, for which they were good enough to call for me. I attended a meeting of No. 9 in the evening and came to Rock Island the next day. I was surprised to hear of so many non-union men in Chicago, and believe the fifteen-dollar initiation fee is a stumbling block in the way of No. 9, for you cannot interest a man in unionism to the extent

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of fifteen dollars unless you have some control over the job on which he works. I find the conditions of the inside men here very poor, but the other building trades are in good shape, and with the assistance of some very active brethren whom I have met here, I anticipate no trouble in putting No. 278 on its feet.

To all local unions in my district I wish to say that my address is No. 928 N. 17th street, St. Louis, Mo., and it is my wish that you instruct your secretaries to write me regarding the conditions and wages in your district, how many union and how many non-union men, what is your initiation fee, etc., etc.

I want to advise all locals further that should you telegraph me to come at once, to remember that I cannot do so in an hour or a day, as I may sometimes have business which cannot be dropped until finished. So have patience and I will get around to as many of you as the remaining six months of the term will permit.

Fraternally,
FRANK O'CONNELL,
G. V. P.

SIXTH VICE PRESIDENT.

On February 1st I was in Washington, D. C., attending the meeting of the Executive Board. We were in session until February 9th. There were many propositions before the Board. But I suppose by this time the locals have received a copy of the proceedings, so I will not mention them. While in Washington the Executive Board attended the regular meetings of Local No. 26 and Local No. 148. While in session Brother Smith reported to the Board that he had been having so much trouble in his District that he had been unable to give the unorganized portion of the District the attention that it should have had, and that he was unable to get to it now, so it was decided that I remain in the district for a while and assist Brother Smith in organizing.

On February 11th I left Washington for Richmond, Va. While there I went to see all the men that were working in the town. I arranged for a meeting and invited them up, and all promised to come. But that was all there was to it, the promise. Not one of them showed up.

On the 16th I went to Petersburg, Va. As most of the work there was done by men from Richmond, I was unable to do anything there.

On the 17th I arrived in Lynchburg, Va. I met quite a number of men working there, and arranged for a meeting on Sunday afternoon. There were sixteen men present, and all signed for the charter. I stayed over until Monday to get the money for the charter.

On Tuesday I went to Roanoke, Va. met several men Tuesday afternoon and arranged to have a meeting the next night. We had nine men present, and all signed for a charter. The next day I succeeded in getting four more signers.

Friday I went back to Lynchburg, Va., and installed Local No. 113 there with two more members. Everything looks very promising for good locals both in Lynchburg and Roanoke.

Saturday, the 25th, I went from Lynchburg to Charlottesville, Va. On investigation I found that there were not enough men in the town to support a local. I left there at 11 P. M. for Roanoke, arriving there Sunday morning. I made all necessary arrangements for a meeting Monday night, when I installed Local No. 425, with the assistance of Brother W. E. Kennedy, of Washington, D. C., and Brother Parsons, of Cincinnati. With the several goods talks and the various instructions they received I don't think the boys should experience any difficulty in conducting the business of their local on the proper lines.

On February 28th I left Roanoke and came to Winston-Salem, N. C. I have met several men here and have

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arranged for a meeting for to-night. Everything looks encouraging, and I am in hopes before this goes to press I will have a local here.

With best wishes to all member of the Brotherhood, I remain,

Yours fraternally,

J. P. CONNER, G. V. P.

Winston-Salem, N. C., March 1, 1905.

SEVENTH VICE PRESIDENT.

The Executive Board adjourned on the 9th of February. Brothers Connors, Allman and myself remained in Washington until the 11th on committee work. When we left Brother Connors went to Richmond, Va., where he had been sent by Grand President McNulty, and the Grand President and myself came to New York to look over the situation that exists between the Building Trades Association and the locked-out trades. On arriving here we found that it would be impossible for us to meet the representatives of the contractors for a week or ten days, and as I could go down to my old home at Fall River, Mass., where I had not been for twenty-four years, in a night's voyage, I asked and received a leave of absence for ten days.

I returned to New York on the 23d. Grand President McNulty and Grand Vice President Dale Smith arrived on the following morning. We called on the contractors, Grand Vice President Sweek having made arrangements for the meeting. Grand President McNulty informed the contractors that we had been delegated by the Executive Board to come to New York to ask them why they were sending men from the dual organization to take our men's places, when they were out on strike, in Baltimore and other cities. They said they were not doing it. Our Grand President said we had information that they were sending men to Pittsburg, St. Louis and Baltimore; that Brother Smith, who was present, had met thirty-five of them on a train outside of Baltimore and rode with them to that city, and that they had informed him that the New York contractors had sent them to Baltimore. McNulty told them that if such tactics were not stopped at once that we would fight any one of the New York contractors we found doing business in any other part of the country. They assured us that they had their hands full in New York and did not want any more fight. We then took up the situation in New York and discussed it pro and con, but came to no understanding.

We went to Local No. 3's meeting that night and found the hall crowded. I have never during my life met a body of men that displayed so much loyalty to their local organization or felt so much gratitude toward the Brotherhood as each and every one of the members present did. They freely acknowledged that they had made mistakes in the past, but where is the man or organization that has done anything during his or its life that has not made mistakes? I, for one, do not know where they are to be found.

All the nationals and internationals have their executive officers here at present. There has been considerable talk about the advisability of giving the dual organizations charters, but I want the rank and file of the Brotherhood to understand that we, the Executive Officers of the I. B. E. W., are going to be loyal to the charters that are already granted.

We attended meetings of Locals No. 87 of New Jersey and No. 20 of New York. The latter, which was nearly down and out, is getting back on its feet very fast at present. We are to have conferences with the different employers during the week.

I am going to leave for Denver, Col., on the 7th, and since writing the above Grand President McNulty, Grand Vice President Sweek and Brother Collins, of Local No. 103 of Boston, who is a member of the conciliation committee of that city, and myself, had a meeting with President Fish of the American Bell Telephone Company. The meeting took place at the office

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of the company in Boston on the 3d, and was very satisfactory. The meeting had been arranged by the Civic Federation, and will, I am satisfied, prevent a great many of the troubles which have taken place in the past from happening in the future.

Fraternally yours,
M. J. SULLIVAN,
G. V. P., Seventh District.

New York, March 4, 1905.

LOCAL UNION NO. 147.

It affords me great pleasure to write a letter to our WORKER, hoping this letter may be of interest to our brethren of the I. B. E. W. We are finding out where we have made great mistakes by not demanding union labels on all goods we buy. I will be glad to see the time when all union men will refuse all goods without union labels.

As we are in trouble with the Central Union Telephone Company, and are appealing to the citizens to discontinue the use of their telephones as long as the company is on the unfair list, the people are asking us if we recognize nothing but union-made goods. Our answer can only be no, for possibly at the same time our brethren are smoking a scab cigar. Do you think the citizens, then, are going to uphold us in our troubles, when we do not uphold one another? I consider it just as important for us to demand union labels on everything we buy as it is for us to attend our meetings and pay our dues.

Some of our brethren do not think it is necessary to attend meetings or pay dues. We have members in our Local, No. 147, who have not attended a meeting in three months, and we have to appoint a committee to wait on them to collect their dues. The time has come when the brother who does not buy labeled goods shows he is only a card carrier for his own interest, and not for the interest of his brethren. L. M. Parry's organization tells us only one-tenth of organized labor recognizes union labels. We are bound to acknowledge this, but should be ashamed and make an honest effort to change our ways of buying. Dear brethren, do you stop to think how you hate a scab, and then walk into a clothing or shoe store and purchase goods they have helped to better our conditions. First, to lay aside all prejudice existing between our brethren: second, for all brethren to work hand in hand and not do our brethren an injury in some way in order to get his position.

With best wishes for the success of our I. B. E. W. brethren, I am,

Fraternally yours,
N. L. KINKADE,
Recording Sec.

REPORT PACIFIC COUNCIL.

Report of Secretary-Treasurer to Local Unions Affiliated with the Pacific Council, Seventh District, I. B. E. W.

My last report, written Feb. 1st, arriving at the Grand Office too late for publication in the February WORKER, I shall try to be in time this time. According to the By-laws of the council, this and all future reports will be published in the WORKER, and will reach all locals affiliated as well as individual brothers in that way only.

I am pleased to be able to report progress all along the line since the date of the convention. Convention report showed twenty-two local unions affiliated with this council, and that a number of them had failed to pay any per capita. Since that time all locals affiliated have paid up back per capita so as to bring them into good standing, with the exception of Local Unions No. 6, No. 340 and No. 334. Local Union No. 6 has drawn warrant for $25 on account and I am assured of prompt payment of balance of back per capita from this local at an early date. Local Union No. 125, of Portland, has reaffiliated and paid up everything from June, thus placing herself in the position of never having withdrawn from the council. No. 317, of Portland; No. 418, of Pasadena,

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and No. 207, of Stockton, have affiliated with the council, thus bringing the total number of unions affiliated up to twenty-six.

The convention is bearing fruit in a wage scale directly affecting the membership of seven different locals; the agreement will be between the Pacific Council, representing the local unions, and the California Gas and Electric Corporation, one of the largest power companies on this coast. I am daily expecting word that final agreement has been reached. The committee having this matter in charge assures me there is no doubt but what the local unions affected will secure a much better and more comprehensive agreement than they have ever been able to secure in the past.

With the Pacific States T. & T. Co. all bona-fide grievances properly supported with facts are meeting with prompt adjustment. It has been of incalculable value to brothers working for that company just to have a committee representing this council stick their heads into the general offices of that company and be introduced as coming from British Columbia, Spokane, Seattle, Portland, Los Angeles, etc. It has a wonderfully quickening effect in getting grievances adjusted and in preventing encroachment on the part of the company and is public notice that we are alive to our interests, prepared to defend them, and that we are aggressive and progressive.

The executive officers of this council have had three different bills prepared and introduced before the legislature of this state—bills for the protection of the lives of our brothers and the public as a whole; providing for a more rigid inspection and a higher standard of work, thus lessening the liability of fire and lowering the insurance rate on combustible property. The bills are meeting with considerable opposition, and what the outcome will be I am unable to predict at this time. Their passage would be a long step in advance for our craft on this coast and of great benefit to the public as a whole. The brothers in other portions of this jurisdiction have been instructed in this matter, and we learn are taking active and successful steps in the same direction.

The officers of the council have been using every means in their power in behalf of the two locals at Portland, Ore., in trying to straighten out the Lewis and Clark Exposition and make it a card job. The Executive Board of the I. B. E. W. and the American Federation of Labor have been called in to help in this matter, and while we have not let up in our efforts and do not intend to until we have exhausted our resources in this line, we are compelled to confess that our progress has not been what we could desire. We are forced to the conclusion that the management of the fair, also the electrical contractor, are entirely out of sympathy with organized labor, that they are hopelessly behind with their work, and that there is no hope for their being ready to open the fair on time; that they will gladly welcome trouble with the unions as an excuse to put off the fair for another year, so that they will be able to get their work finished in order to make a creditable showing. I have this information first hand from brothers on the ground, in whom I have every confidence.

I am also informed to notify all brothers that Portland is a good place to keep away from. We feel that we will yet be able to reach the management of the fair and that justice will be done the locals of Portland. If not, we have no hesitancy in saying that the fair will be reached in another way, and that this will be such an object lesson to all future fairs that organized labor will be the first thing that will be taken to their bosoms and placed on the pay roll.

The addresses of the officers of the Council are:

Pacific Council, Seventh District, I. B. E. W.—President (ex-officio), M. J. Sullivan, 233 Fulton st., San Francisco; president (acting), H. L. Worthington, R. 15 Ferry bldg., San Francisco; secretary-treasurer, J. L. Cook, 1336 Shotwell st., San Francisco; ex-

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ecutive board, first district, E. C. Knight, 200 Douglass st., Victoria, B. C.; second district, W. A. Davis, 1132½ College ave., Spokane, Wash.; third district, G. W. Walters, R. 16, Old Masonic bldg., Seattle, Wash.; fourth district, L. M. Antley, 330 Clay st., Portland, Ore.; fifth district, F. O. Hutton, 911 Twenty-third st., Sacramento, Cal.; sixth district, H. L. Worthington, same as above; seventh district, C. P. Lofthouse, 505 East Twenty-fifth st., Los Angeles, Cal.

Fraternally submitted,

J. L. Cook,

Secretary-Treasurer Pacific Council.

San Francisco, Cal., Feb. 25, 1905.

FROM BALDY.

As the month of February draws to a close, things look more cheerful. Our lock-out has developed things that will be appreciated and will work to the welfare of the Brotherhood. The true charity displayed by those who have been more fortunate than others has shown that a brotherly feeling exists to a greater extent than would have been manifested had there been no trouble. The work of the committees is beyond reproach. There has been no reason to remove any brother from any committee. The working brothers have come forward with the greatest promptness and from their personal savings have donated and kept unfortunate members from suffering. All was done without any great blowing of trumpets or blazoned head lines on fence posters. Many of the charities dispensed would never have come to light had not the recipient overflowed with gratitude.

While these troubles are very hard on the wage earner during their existence, they are generally conducive of good after.

Bro. Gilsdorf and your humble servant made a trip to the Windy City, and must say that I for one am prouder than ever of the Brotherhood. Had we been angels our reception could not have been more cordial. No. 134 seemed to be as one in the matter of entertaining and our troubles seemed to be theirs. The wives of the fortunate brothers endeavored by every device, so well known to the best of our Creator's gifts to man, to assist. After business hours a few hours in their company encouraged us to greater efforts. We also visited No. 9 and were greeted in a very becoming manner. The evidence of good feeling was made manifest by the fact that they permitted me to speak and at no time called me down and even offered their undivided support in our struggle for justice.

Local Union No. 381, I. B. E. W., was also visited, and found to be representative men of the Brotherhood. Although not great in numbers, they are true blue and great in their love of fair play and will fight for their rights or assist any others in their struggle—all of which I hereby make affidavit to. We had not time enough to visit all locals in Chicago, nor did we have time to accept all invitations to social functions; so Bro. G. and myself must ask pardon but promise to endeavor to do better next time.

The prospect of work all over the country seems to be very good. Many good jobs are now tied up on account of the inclement weather.

Brothers, by a united action we can and will hold our own, and improve the conditions; but remember, we must suffer some to accomplish much. So look ahead and remember no cause ever won without effort. Come to your meetings, say your say, and if any brother should make a statement that does not coincide with your views weigh the matter, and you may find something in his ideas that has never occurred to you; but under no circumstance condemn him unless you have conclusive evidence that he has been influenced by some enemy of organized labor. Give every one a trial, and if found guilty inflict a punishment and see that it is carried out. In like manner, if a brother does anything at a risk to his own advantage, reward him and don't only clap your hands

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and forget him by the time the noise dies out.

I am proud to pass along the streets and be pointed out as an I. B. E. W. member, and sincerely hope that every craftsman will cultivate the same pride. Then the Brotherhood can walk in and make its demands, which will be granted, for they will only be just.

With best wishes for the welfare of the lady friends of the I. B. E. W., and with cordial greeting to the members, I am, the servant of the noble I. B. E. W., and proud of it. Yours,

BALDY.

NOTICE.

All locals of the Sixth District who are now affiliated with the Sixth District Council, and those who are not affiliated, are urgently requested to send a delegate to the next regular meeting, which will be held in Fort Worth, Texas, Sunday, April 16, 1905.

J. P. CONNER,
G. V. P. of Sixth District.

Keep away from Portland, Oregon. Pay no attention to letters sent out by the Citizens' Alliance. Men walking the streets looking for work.

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GRAND TREASURER'S REPORT FOR FEBRUARY.

ITEM	AMOUNT
EXPENSES.	
E. T. Mallory, January expenses	$49 79
F. J. Sweek, " "	41 18
E. P. Allman, " "	46 01
D. Smith, " "	101 40
M. J. Sullivan, " "	36 00
F. J. McNulty " "	112 40
Typewriting	24 35
Death Claim 507, C. H. Staley, L. U. 254	100 00
508, F. M. King, L. U. 123	100 00
509, H. F. Conlon, L. U. 9	100 00
510, J. B Plain, L. U. 216	100 00
511, A. W. McGregor, L. U. 356	100 00
512, P. Wade, L. U. 316	100 00
513, S. McMurray, L. U. 65	100 00
514, J. H. Cooke, L. U. 306	100 00
515, Wm. Getson, L. U. 307	100 00
516, C. L. Bougher, L. U. 185	100 00
517, W. R. Shores, L. U. 155	100 00
518, L. Hewitt, L. U. 26	100 00
519, E. J. Demerce, L. U. 31	100 00
520, W. W. Dougherty, L. U. 42	100 00
Smith Premier Co., typewriter supplies	2 75
F. J. Becker, Org. 285, Fargo, N. D.	12 00
J. Baumgarten & Sons, seals	14 85
F. Morrison, 1 doz. Ledgers	27 00
Per capita to A. F. of L., Jan., Feb., Mar.	315 00
J. Morrison, Com. on Adv.	395 00
J. H. Maloney, Exp. to S. T. A. Conv., Nov. 1903	43 50
C. F. Sudwarth, printing E.W.	654 50
" " " G. O. Supplies	96 50
E. Morrison, Office Sup	14 08
J. S. Swormstedt, Bond for G. S	25 00
J. P. Conner, E. B. Meeting	81 65
D. Smith, " "	69 95
E. P. Allman, " "	62 13
M. J. Sullivan, " "	235 00

ITEM	AMOUNT
EXPENSES.	
W. B. Moses & Sons, Indexes	$1 80
F. G. O'Connell, Advance for Gen'l Exp.	100 00
Mailing Worker	35 00
Janitor	4 00
Rent	30 00
Yawman & Erbe, Files	3 15
F. J. McNulty, salary, February	166 00
H. W. Sherman, " "	166 00
F. J. Sweek, " "	125 00
E. T. Mallory " "	125 00
E. P. Allman, " "	125 00
D. Smith, " "	125 00
J. P. Conner, " "	125 00
F. G. O'Connell, " "	54 17
M. J. Sullivan, " "	83 33
M. K. Clinton, " "	80 00
F. F. Brown, " "	64 95
B. B. Goebel, " "	48 00
B. H. Goldsmith, " "	48 00
A. E. Malone, " "	48 00
R. Kerns, " "	27 33
Postage	61 37
Office supplies	2 25
Express	8 17
Telephone	4 00
Telegrams	15 77
	$5,536 33
RECAPITULATION.	
Amount on hand February 1, 1905	30,846 10
Receipts for February	6,365 56
	37,211 66
Expenses for February	5,536 33
Amount on hand March 1, 1905	31,675 33

Fraternally submitted,

F. J. SHEEHAN,
Grand Treasurer.

NOTE.—Owing to a typographical error the No. of the local was left off the following Death Claims in Nov. report:

474, L. U. No. 212
475, L. U. No. 300
476, L. U. No. 151
477, L. U. No. 117
478, L. U. No. 12
479, L. U. No. 369
480, L. U. No. 467
481, L. U. No. 5
482, L. U. No. 250
483 L. U. No 17
484, L. U. No. 61
485, L. U. No. 217

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REPORT OF GRAND SECRETARY FOR FEBRUARY.

No.	P. C.	Int.	Sup.	But.	Totals.
2	$126 90	$6 00	.....	.....	$132 90
4	14 10	.....	.....	.....	14 10
7	15 60	2 00	.....	.....	17 60
8	13 50	.....	.....	.....	13 50
9	50 00	.....	.....	.....	50 00
10	109 50	14 00	.....	.....	123 50
12	14 40	4 00	.....	.....	18 40
13	2 10	.....	$2 00	.....	4 10
14	49 50	6 00	.....	.....	55 50
15	19 20	6 00	50	.....	25 70
16	15 90	8 00	.....	.....	23 90
17	48 90	.....	1 25	.....	50 15
19	13 20	2 00	.....	.....	15 20
20	.....	.....	25	.....	25
21	65 20	6 00	...	.....	71 20
24	87 30	6 00	.....	.....	93 30
25	10 20	2 00	.....	.....	12 20
26	108 60	6 00	.....	.....	114 60
27	63 90	6 00	.....	.....	69 90
28	60 00	2 00	3 00	.....	65 00
29	38 70	.....	.....	.....	38 70
30	12 00	2 00	.....	.....	14 00
31	13 80	6 00	.....	.....	19 80
32	14 70	.....	.....	.....	14 70
33	6 90	2 00	.....	.....	8 90
36	60 00	20 00	.....	.....	80 00
37	10 80	2 00	2 75	.....	15 55
38	70 50	.....	.....	.....	70 50
39	60 50	4 00	75	.....	65 95
40	11 20	.....	50	.....	17 90
41	7 40	.....	1 00	.....	1 00
42	35 40	4 00	1 36	.....	40 76
43	20 70	4 00	.....	.....	24 70
44	24 00	.....	25	$1 00	25 25
45	28 50	.....	50	.....	29 00
46	4 80	2 00	.....	.....	6 80
47	13 20	2 00	3 00	.....	18 20
48	7 80	2 00	.....	.....	9 80
49	20 70	.....	.....	.....	20 70
50	11 10	.....	50	.....	11 60
51	6 00	.....	.....	.....	6 00
52	35 10	4 00	.....	.....	39 10
53	10 50	2 00	75	.....	13 25
54	27 60	6 00	75	.....	34 35
55	39 30	8 00	1 00	.....	48 30
56	13 80	.....	.....	.....	13 80
57	60 00	4 00	1 00	.....	65 00
58	6 60	.....	.....	.....	6 60
59	4 80	.....	.....	.....	4 80
61	96 40	4 00	3 00	.....	103 40
62	13 80	2 00	.....	.....	15 80
63	5 10	.....	.....	.....	5 10
64	4 50	.....	.....	.....	4 50
65	23 70	2 00	.....	.....	25 70
66	17 40	2 00	.....	.....	19 40
67	5 40	2 00	.....	.....	7 40
69	24 90	2 00	.....	.....	26 90
70	11 70	2 00	.....	.....	13 70
71	5 70	4 00	50	.....	10 20
73	17 10	2 00	.....	.....	19 10
75	15 30	4 00	.....	.....	19 30
76	4 50	4 00	.....	.....	8 50
77	38 70	6 00	.....	.....	44 70
78	.....	.....	1 25	75	2 00
81	22 80	.....	.....	.....	22 80
82	8 70	.....	1 00	.....	9 70
83	9 60	2 00	2 75	.....	14 35
85	23 10	4 00	1 25	.....	28 35
86	29 10	8 00	.....	.....	37 10
87	13 80	4 00	.....	.....	17 80
90	.....	.....	.....	1 50	1 50
91	14 70	.....	2 25	.....	16 95
92	3 90	.....	.....	.....	3 90
93	.....	.....	1 50	.....	1 50
94	10 20	.....	50	.....	10 70
95	8 10	.....	.....	.....	8 10
96	18 90	.....	1 00	.....	19 90
97	6 00	.....	.....	.....	6 00
98	134 40	18 00	.....	.....	152 40
100	31 20	18 00	25	.....	49 45
101	4 50	2 00	.....	.....	6 50
102	14 40	6 00	50	.....	20 90
103	.....	.....	50	.....	50
104	81 90	12 00	1 00	.....	94 90
105	8 70	2 00	...	75	11 45
106	9 90	.....	1 75	.....	11 65
107	3 90	.....	.....	.....	3 90
109	$12 90	.....	.....	.....	$12 90
111	11 70	.....	.....	.....	11 70
112	22 80	$4 00	.....	.....	26 80
113	.....	16 00	$11 00	.....	27 00
114	27 60	4 0	.....	.....	31 60
115	4 20	.....	.....	.....	4 20
116	30 30	10 00	2 00	.....	42 30
117	11 40	2 00	.....	.....	13 40
118	14 10	.....	.....	.....	14 10
121	22 50	4 00	.....	.....	26 50
122	3 30	.....	.....	.....	3 30
123	9 00	.....	50	$1 50	11 00
128	.....	.....	1 50	.....	1 50
130	28 20	6 00	1 00	.....	35 20
132	28 50	00	.....	.....	30 50
133	21 60	2 00	.....	.....	23 60
135	4 20	.....	.....	.....	4 20
137	33 00	.....	.....	.....	33 00
138	12 30	2 00	.....	.....	14 30
139	22 10	.....	25	.....	22 35
140	19 80	6 00	.....	.....	25 80
141	6 60	.....	1 00	.....	7 60
143	23 70	4 00	1 30	.....	29 00
145	15 00	.....	.....	.....	15 00
148	22 20	.....	1 20	5 25	28 65
149	28 80	8 00	.....	.....	36 80
150	10 80	2 00	.....	.....	12 80
151	162 30	4 00	.....	.....	166 30
153	8 70	.....	25	.....	8 95
154	8 40	.....	2 25	.....	10 65
155	9 90	.....	.....	.....	9 90
157	11 70	2 00	...	2 25	15 95
160	8 90	.....	25	.....	9 15
161	4 20	.....	.....	.....	4 20
162	7 20	.....	.....	.....	7 20
163	11 70	.....	75	.....	12 45
164	44 10	.....	.....	.....	44 10
165	6 90	.....	75	.....	7 65
166	9 60	.....	25	.....	9 85
168	3 00	2 00	.....	.....	5 00
171	20 10	.....	.....	.....	20 10
172	13 20	.....	.....	.....	13 20
173	4 80	.....	.....	.....	4 80
174	6 30	.....	.....	.....	6 30
176	29 40	.....	.....	50	29 90
179	10 50	.....	30	.....	10 80
180	10 80	.....	.....	75	11 55
183	7 50	.....	1 50	.....	9 00
184	3 90	2 00	.....	.....	5 90
185	7 80	.....	.....	.....	7 80
186	6 00	.....	.....	.....	6 00
187	15 30	2 00	3 75	.....	21 05
189	.....	.....	3 00	.....	3 00
190	5 70	.....	.....	.....	5 70
191	8 70	2 00	.....	.....	10 70
192	7 20	.....	.....	.....	7 20
193	19 80	.....	.....	.....	19 80
197	3 30	.....	50	.....	3 80
199	.....	7 00	.....	.....	7 00
201	9 00	.....	.....	.....	9 00
204	8 40	.....	25	.....	8 65
205	18 30	.....	1 50	.....	19 80
207	6 90	2 00	1 00	.....	9 90
208	5 7	2 00	.....	.....	7 70
209	7 50	.....	.....	.....	7 50
210	17 20	2 00	.....	.....	19 20
212	.....	.....	75	.....	75
213	.....	.....	1 50	.....	1 50
215	11 0	2 00	.....	.....	13 49
216	7 50	2 00	.....	.....	9 50
217	.....	.....	75	.....	75
218	5 70	.....	50	.....	6 20
221	12 00	8 00	5 50	.....	25 50
222	14 40	4 00	.....	.....	18 40
224	2 10	.....	.....	.....	2 10
225	.....	.....	2 00	75	2 75
227	24 90	.....	4 25	.....	29 15
230	8 70	.....	.....	.....	8 70
231	.....	.....	25	.....	25
232	19 50	4 00	.....	.....	23 50
233	5 40	.....	1 50	.....	6 90
234	32 40	2 00	1 00	.....	35 40
235	31 8.	.....	50	.....	32 30
237	20 10	4 00	1 00	.....	25 10
238	13 80	12 00	.....	.....	25 80
239	12 60	.....	50	.....	13 10
240	12 60	18 00	.....	.....	30 60

Report of Grand Secretary.—Continued.

No.	P. C.	Int.	Sup.	But.	Totals.
241	$2 1	.....	.....	.....	$2 10
243	9 60	.....	.....	$ 75	10 35
244	11 70	.....	.....	.....	11 70
245	30 00	.....	$3 50	.....	33 50
246	6 90	.....	.....	.....	6 90
247	83 40	14 00	.....	.....	97 40
250	13 50	2 00	.....	.....	15 50
253	17 40	.....	1 50	.....	18 90
255	5 10	.....	8 75	.....	13 85
256	9 60	2 00	50	.....	12 10
258	43 20	.....	25	.....	43 45
259	6 0	2 00	.....	.....	8 00
261	7 20	2 00	50	.....	9 70
263	.....	.....	25	.....	25
264	7 20	.....	.....	.....	7 20
265	42 00	.....	.....	.....	42 00
266	18 60	.....	.....	.....	18 60
267	30 00	.....	.....	.....	30 00
268	6 90	4 00	25	.....	11 15
274	2 70	.....	.....	.....	2 70
275	11 10	2 00	.....	.....	13 10
276	28 10	.....	.....	.....	28 10
277	2 40	2 00	.....	.....	4 40
279	3 30	.....	.....	.....	3 30
280	15 90	.....	3 00	.....	18 90
282	.....	.....	1 00	.....	1 00
283	41 10	2 00	1 00	.....	41 10
284	12 00	.....	75	.....	12 75
285	6 90	12 00	11 40	.....	30 30
286	9 00	.....	.....	.....	9 00
288	14 60	.....	50	3 00	16 10
290	.....	.....	2 50	.....	2 50
292	14 40	4 00	50	.....	18 90
296	3 90	.....	.....	.....	3 90
298	9 00	2 00	50	.....	11 50
299	24 30	2 00	.....	.....	26 30
300	20 10	.....	05	.....	20 15
303	6 60	.....	.....	.....	6 6
305	4 50	.....	50	.....	5 00
307	3 90	.....	.....	.....	3 90
308	3 60	.....	.....	.....	3 60
309	.....	.....	3 00	.....	*5 00
313	13 20	2 00	.....	.....	15 20
314	2 10	.....	.....	.....	2 10
316	16 50	2 00	1 50	.....	20 00
317	5 70	.....	50	.....	6 20
318	6 00	2 00	.....	.....	8 00
322	4 50	.....	.....	.....	4 50
324	6 90	.....	2 10	.....	9 00
325	15 60	.....	50	.....	16 10
327	2 70	.....	.....	.....	2 70
331	9 00	.....	.....	.....	9 00
335	8 40	.....	50	.....	8 90
336	8 40	4 00	1 00	.....	13 40
339	3 60	2 00	.....	.....	5 60
340	13 90	.....	2 75	.....	15 65
341	6 00	.....	.....	.....	6 00
342	6 30	.....	.....	.....	6 30
345	14 10	2 00	.....	.....	16 10
349	3 60	.....	.....	.....	3 60
352	9 60	2 00	.....	.....	11 60
358	8 40	4 00	.....	.....	12 40
360	.....	.....	1 25	.....	1 25
362	8 40	.....	.....	.....	8 40
363	8 10	.....	.....	.....	8 10
365	3 00	2 00	.....	.....	5 00
366	.....	.....	75	.....	75
370	2 70	.....	.....	.....	2 70
373	7 80	8 00	.....	.....	15 80
375	2 70	.....	.....	.....	2 70
377	$5 10	.....	.....	.....	$5 10
378	3 00	.....	$ 60	.....	3 60
379	18 60	$2 00	.....	.....	20 60
381	21 60	.....	.....	.....	21 60
382	13 80	14 00	4 75	.....	32 55
384	11 10	4 00	.....	.....	15 10
385	7 50	.....	.....	.....	7 50
392	29 40	4 00	3 75	.....	37 15
393	8 10	.....	.....	.....	8 10
394	11 10	4 00	15	$ 75	16 00
398	5 70	.....	.....	.....	5 70
399	6 30	2 00	.....	.....	8 30
401	.....	.....	5 00	.....	5 00
403	11 70	.....	.....	.....	11 70
406	4 50	.....	1 25	.....	5 75
407	9 60	6 00	50	.....	16 10
409	7 20	2 00	75	.....	9 95
410	10 80	.....	25	.....	11 05
412	7 20	.....	.....	.....	7 20
414	23 10	.....	.....	.....	23 10
416	7 20	.....	.....	.....	7 20
418	6 90	6 00	.....	.....	12 90
419	1 80	.....	17 00	.....	18 80
421	4 80	4 00	.....	.....	8 80
424	40 80	4 00	50	.....	45 30
†425	13 20	.....	.....	.....	13 20
‡425	.....	13 00	11 00	.....	24 00
426	9 90	.....	.....	.....	9 90
427	5 40	.....	.....	.....	5 40
428	6 00	.....	.....	.....	6 00
429	14 30	.....	1 50	.....	15 80
430	5 40	.....	.....	.....	5 40
431	3 60	.....	75	.....	4 35
432	18 90	2 00	.....	.....	20 90
433	1 80	.....	25	.....	2 05
435	16 20	2 00	.....	.....	18 20
436	9 60	.....	25	.....	9 85
439	2 70	.....	.....	.....	2 70
441	1 50	.....	.....	.....	1 50
443	2 40	.....	.....	.....	2 40
444	4 20	.....	.....	.....	4 20
445	20 10	.....	.....	.....	20 10
446	7 50	4 00	.....	.....	11 50
448	5 10	.....	50	.....	5 60
449	3 00	3 00	.....	.....	6 00
451	9 60	2 00	75	.....	12 35
453	9 00	.....	1 00	.....	10 00
456	.....	.....	50	.....	50
458	.....	4 00	1 50	.....	5 50
464	14 70	.....	.....	.....	14 70
465	9 90	4 00	.....	.....	13 90
469	9 90	8 00	.....	.....	17 90
470	4 80	.....	.....	1 50	6 30
471	2 40	.....	.....	.....	2 40
	$4,808 30	$593 00	$198 71	$21 00	$5,623 01

Buttons not sold through L. U	43 00
Subscriptions to E. W	8 10
Advertisements in E. W	686 20
Dues Members, G. O	5 25
	$6,365 56

* Charms, $2. † Roanoke. ‡ Wilmington.

Fraternally submitted,
H. W. SHERMAN,
Grand Secretary.

YEARLY REPORT OF LOCAL UNIONS.

The following Local Unions have not sent in their yearly report up to date—March 1, 1905.

It is very important that they do so at once, so that we can compile the statistics and make a report as to our general condition. If any Local Union did not receive the official blanks, please notify the Grand President, and one will be sent by return mail:

LOCAL UNION.	No.	LOCAL UNION.	No.	LOCAL UNION.	No.
St. Louis, Mo.	1	Davenport, Ia.	109	LaFayette, Ind.	222
New York, N. Y.	3	Honolulu, Hawaii	111	Brockton, Mass.	223
New Orleans, La.	4	Colorado Springs, Colo.	113	Topeka, Kans.	225
Pittsburg, Pa.	5	Toronto, Can.	114	Cedar Rapids, Ia.	226
Springfield, Mass	7	Austin, Tex.	115	Birmingham, Ala.	227
Toledo, O.	8	Bluefield, W. Va.	119	Oil City, Pa.	228
Chicago, Ill.	9	London, Ont.	120	Manchester, N. H.	229
Indianapolis, Ind.	10	Wilmington, Del.	123	Grand Rapids, Mich	231
Waterbury, Conn	11	Galveston, Tex.	124	Schenectady, N. Y.	232
Pueblo, Colo.	12	Portland, Ore.	125	Colorado Springs, Colo	233
El Paso, Tex.	13	Little Rock, Ark.	126	Schenectady, N. Y.	234
Pittsburg, Pa.	14	New Rochelle, N. Y.	127	Cincinnati, O	235
Jersey City, N. J.	15	Alton, Ill.	128	Streator, Ill.	236
Evansville, Ind.	16	Nashville, Tenn	129	Williamsport, Pa.	239
Kansas City, Mo.	18	New Orleans, La.	130	Philadelphia, Pa.	240
Atchison, Kans.	19	Traverse City, Mich.	131	Dayton, O	241
Philadelphia, Pa.	21	South Bend, Ind.	132	Decatur, Ill	242
St. Paul, Minn.	23	Detroit, Mich.	133	E. Mauch Chunk, Pa.	244
Minneapolis, Minn.	24	Chicago, Ill.	134	Toledo, O	245
Terre Haute, Ind.	25	LaCrosse, Wis.	135	St. Catharines, Ont.	249
Baltimore, Md.	27	Birmingham, Ala.	136	Schenectady, N. Y.	252
" "	28	Wheeling, W. Va.	141	Cedar Rapids, Ia.	253
Trenton, N. J.	29	" "	142	Schenectady, N. Y.	254
Cincinnati, O	30	Ashtabula, O.	143	Hagerstown, Md.	255
Lima, O.	32	Saginaw, Mich.	145	Providence, R. I.	258
New Castle, Pa.	33	Bridgeport, Conn.	146	Salem, Mass.	259
Peoria, Ill.	34	Anderson, Ind.	147	S. Omaha, Neb	260
Massillon, O.	35	Bay City, Mich.	150	Saratoga Springs, N. Y.	261
Sacramento, Cal.	36	Ft. Scott, Kans.	152	Plainfield, N. J	262
Hartford, Conn.	37	Marion, Ind	153	Shamokin, Pa	263
Cleveland, O.	39	Ft. Worth, Tex	156	Lincoln, Neb.	265
St. Joseph, Mo.	40	Temple, Tex.	158	Sedalia, Mo.	266
Buffalo, N. Y.	41	Madison, Wis.	159	Princeton, Ind.	269
Utica, N. Y.	42	Zanesville, O	160	Altoona, Pa.	271
Newark, N. J.	52	Uniontown, Pa	161	Sherman, Tex	272
Harrisburg, Pa.	53	Wilkesbarre, Pa	163	Clinton, Ia.	273
Columbus, O.	54	Jersey City, N. J.	164	Marinette, Wis.	274
Niagara Falls, N. Y.	58	Pittsfield, Mass	167	Muskegon, Mich.	275
St. Louis, Mo.	59	Parkersburg, W. Va	168	W. Superior, Wis	276
San Antonio, Tex.	60	Mason City, Ia.	170	New Orleans, La.	281
Youngstown, O.	62	Ann Arbor, Mich.	171	Chicago, Ill.	282
" "	64	Benton Harbor, Mich.	175	Lynn, Mass.	285
Butte, Mont.	65	Paducah, Ky	177	New Albany, Ind.	286
Quincy, Ill.	67	Canton, O.	178	Philadelphia, Pa	287
Denver, Colo.	68	Charleston, S. C	179	Waterloo, Ia.	288
Cripple Creek, Colo.	70	Vallejo, Cal.	180	Danville, Ill	290
Lancaster, Pa.	71	Utica, N. Y	181	Boise City, Ida	291
Waco, Tex.	72	Lexington, Ky.	183	North Adams, Mass.	293
Grand Rapids, Mich.	75	Galesburg, Ill.	184	Muncie, Ind.	294
Tacoma, Wash.	76	Hartford, Conn	186	Little Rock, Ark.	295
Seattle, Wash.	77	Oshkosh, Wis.	187	Piqua, O	297
Atlanta, Ga.	78	Yazoo City, Miss.	188	Auburn, N. Y	300
Syracuse, N. Y.	79	Chester, Pa.	189	Texarkana, Tex	301
Norfolk, Va.	80	Newark, N. J.	190	Peoria, Ill.	302
Milwaukee, Wis.	83	Springfield, Ill.	193	Lincoln, Ill	303
Atlanta, Ga.	84	Shreveport, La.	194	New Haven, Conn	304
Rochester, N. Y.	86	Danbury, Conn	195	Ft. Wayne, Ind.	305
Newark, N J.	87	Rockford, Ill.	196	Beaumont, Tex.	308
Savannah, Ga.	88	Dubuque, Ia.	198	E. St. Louis, Ill.	309
Akron, O.	89	St. Louis, Mo.	199	Stamford, Conn.	310
New Haven, Conn.	90	Seattle, Wash	202	Rome, Ga,	312
Easton, Pa.	91	Champaign, Ill	203	Wilmington, Del.	313
Kewanee, Ill.	94	Springfield, O.	204	Baton Rouge, La.	315
Joplin, Mo.	95	Jackson, Mich	205	Pittsburg, Pa.	319
Mt. Vernon, O.	97	Hamilton, O.	206	Kokomo, Ind.	322
Providence, R. I.	99	Atlantic City, N. J	210	Fairmount, W. Va.	323
Jacksonville, Fla.	100	Cincinnati, O	212	Binghamton, N. Y.	325
Middletown, N. Y.	101	Olean, N. Y	214	Oswego, N. Y.	328
Paterson, N. J.	102	Hot Springs, Ark	215	Shelbyville, Ind.	329
Boston, Mass.	103	Owensboro, Ky	216	Kansas City, Mo	330
" "	104	Seattle, Wash	217	Saulte Ste. Marie, Mich.	332
Hamilton, Ont.	105	Sullivan, Ind	219	Emporia, Kans	333
Pittsburg, Kans.	107	Rochester, N. Y.	220	Bellingham, Wash.	334

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LOCAL UNION.	No.	LOCAL UNION.	No.	LOCAL UNION.	No.
Oskaloosa, Ia	336	Mattoon, Ill	383	Springfield, Ill	427
Parsons, Kans	337	Lawrence, Mass	385	Columbus, Ga	429
Sacramento, Cal	340	New Iberia, La	386	Racine, Wis	430
Ottawa, Ill	341	Freeport, Ill	387	Eau Claire, Wis	432
New Brighton, Pa	342	Palestine, Tex	388	Fremont, O	433
Norwich, Conn	343	Paterson, N. J	389	Douglas, Ariz	434
New London, Conn	344	Johnstown, Pa	390	Fall River, Mass	437
Ft. Smith, Ark	346	Meridian, Miss	391	Greater New York, N. Y	438
Peru, Ind	347	Detroit, Mich	393	Alliance, O	439
Greenville, Tex	348	Kalamazoo, Mich	395	Grand Rapids, Wis	440
Miami, Fla	349	Boston, Mass	396	Janesville, Wis	441
Meriden, Conn	351	Quebec, Can	397	Spartansburg, S C	442
Salt Lake City, Utah	354	Ottawa, Ont	400	Richmond, Ind	444
Pittsburg, Pa	355	Burlington, Ia	401	Battle Creek, Mich	445
Kansas City, Mo	356	Portchester, N. Y	402	Columbus, O	446
Pittston, Pa	357	Meadville, Pa	403	Port Huron, Mich	447
Perth Amboy, N. J	358	Denver, Colo	404	Annapolis, Md	448
Sioux Falls, S. D	360	Ardmore, I. T	406	Augusta, Ga	449
Lawrence, Kans	361	Marquette, Mich	407	Trinidad, Colo	450
Kankakee, Ill	362	Missoula, Mont	408	New Decatur, Ala	451
Guthrie, O. T	364	Fitchburg, Mass	410	Pensacola, Fla	452
Fulton, Mo	365	Mankato, Minn	412	Sumter, S. C	453
St. Louis, Mo	367	Manila, P. I	413	Macon, Ga	454
New York, N. Y	368	Norwalk, O	414	Kenosha, Wis	457
Louisville, Ky	369	St. Joseph, Mo	416	Aberdeen, Wash	458
Los Angeles, Cal	370	Newburg, N. Y	417	Cortland, N. Y	459
Redding, Cal	371	Pasadena, Cal	418	Chickasha, I. T	460
Boone, Ia	372	Jacksonville, Ill	419	Lowell, Mass	461
Oneida, N. Y	373	Moberly, Mo	420	St. Louis, Mo	362
Escanaba, Mich	374	Watertown, N. Y	421	Montreal, Can	463
Jefferson City, Mo	375	Hackensack, N. J	422	Cleveland, O	464
Chicago, Ill	376	Montreal, P. Q	423	Belvidere, Ill	466
Greensburg, Pa	379	Milwaukee, Wis	424	Chattanooga, Tenn	467
Salt Lake City, Utah	380	Wilmington, Del	425	Dover, N. H	468
Columbia, S. C	382	Portsmouth, N. H	426	Haverhill, Mass	470

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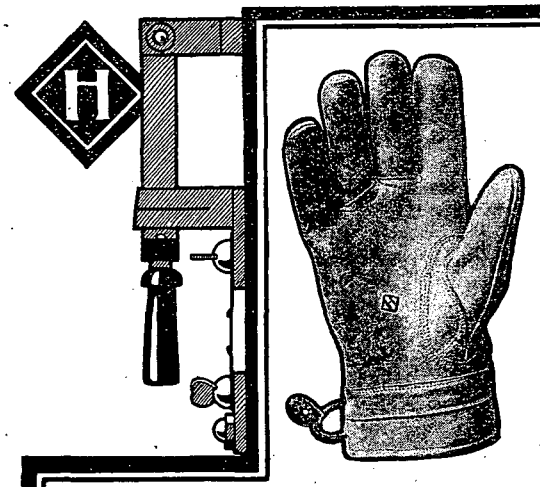

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DIRECTORY OF UNIONS.

TAKE NOTICE.

This Directory is compiled from the quarterly reports furnished by local secretaries. If your local is not properly classified, it is because no report, or an imperfect one, has been furnished. Local secretaries should promptly report any changes.

Locals are composed of branches of the trade, as per the following signs:

a Mixed. *b* Linemen. *c* Inside Men.
d Trimmers. *e* Cranemen. *f* Cable Splicers.
g Switch-board Men. *h* Shopmen.

---

c No. 1 ST. LOUIS, MO.—Meets every Tuesday night at 8 o'clock at Lightstone's Hall, 1028 Franklin avenue. President, Steven Garrigan, 4732 Kennerly avenue; recording secretary, H. J. Morrison, 5922 Cote Brilliante avenue; financial secretary, W. S. Peebles, 1028 Franklin avenue.

b No. 2, ST. LOUIS, MO.—Meets every Saturday at 928 N. Seventeenth street. President, Jas. Noonan, 928 N. Seventeenth street; recording secretary, F. J. Lucas, 928 N. Seventeenth street; financial secretary, J. A. Norton, 928 N. Seventeenth street.

c No. 3, NEW YORK.—Meets Tuesday and Thursday nights at Brevoot Hall, 154 East Fifty-fourth street. President, J. F. Bergen, 106 Concord street, Brooklyn; recording secretary, P. McNally, 2173 Third avenue; financial secretary, W. A. Hogan, 145 East Fifty-third street, New York City.

b No. 4, NEW ORLEANS, LA.—Meets first and third Wednesdays at Carmen's Hall, 1019 Canal street. President, R. L. Reilly, 2908 Annunciation street; recording secretary, John Criss, 2526 Melpomene street; financial secretary, H. McLin, 2323 First street.

c No. 5, PITTSBURG, PA.—Meets everyFriday at Electrical Workers' Hall, 302 Grant street. President, James E. Bown, 392 Coltart square; recording secretary, S. R. Scheirer, 302 Grant street; financial secretary, J. W. Considine, 302 Grant st.

c No. 6, SAN FRANCISCO, CAL.—Meets every Wednesday at Electricians' Hall, 35 Eddy street. President, Geo. F. Keetly, 35 Eddy street; recording secretary, A. E. Cohen, 35 Eddy street; financial secretary, A. H. Barnes, 35 Eddy street.

a No. 7, SPRINGFIELD, MASS.—Meets every Tuesday in Room No. 15, Forbes and Wallace Block. President, J. J. Maloney, 333 Franklin street; recording secretary, W. F. Kavanaugh, 221 Summer street; financial secretary, Geo. D. Beecher, 81 Tyler street.

c No. 8 TOLEDO, OHIO.—Meets every Monday night at Friendship Hall, corner Summit street and Jefferson avenue. President, Jack Strub, 905 Clay avenue; recording secretary, Joseph A. Christ, 2521 Locust street; financial secretary, Steve Stoycheff, 902½ Monroe street.

a No. 9, CHICAGO, ILL.—Meets every Saturday evening at 8 o'clock at 83 East Madison street, Sam Jack's Building. President, M. J. Gavin, 834 Melrose street; recording secretary, Jim Collins, 5622 Grove avenue; financial secretary, C. M. Paulsen, 33 North Lincoln street.

a No. 10, INDIANAPOLIS, IND.—Meets every Monday night at Morrison Hall, Circle street. President, Thomas Barrett, 8 East Michigan street; recording secretary, T. B. Wright, 110 West Tenth street; financial secretary, S. B. French, 330 North Capital avenue.

a No. 11, WATERBURY, CONN.—Meets every Friday at Carpenters' Hall, Schlitz bldg., Main street. President, P. J. Horgan, New street; recording secretary, M. J. Quinlan, 31 Welton street; financial secretary, C. H. Little, 347 West Main street.

a No. 12, PUEBLO, COLO.—Meets every Friday evening at Trades' Assembly Hall, Sixth and Main streets. President, C. E. Emery, P. O. Box 70; recording secretary, C. A. Meair, P. O. Box 70; financial secretary, Wm. H. Hart, P. O. Box 70.

a No. 13, EL PASO, TEXAS.—Meets every Monday night at Masonic Temple, San Antonio street. President, C. A. Gilbert, P. O. Box 620; recording secretary, G. A. Barnum, P. O. Box 620; financial secretary, E. Porch, P. O. Box 620.

b No. 14, PITTSBURG, PA.—Meets every Thursday evening at 8 o'clock at Electrical Workers' Hall, 302 Grant street (second floor). President, C. D. Weaver, 302 Grant street; recording secretary, F. J. Willenpart, 302 Grant street; financial secretary, S. D. Young, 302 Grant street.

a No. 15, HUDSON CO., N. J.—Meets Thursday night of each week at 331 Palisade avenue, near elevated railroad. President, Fred Best, 1310 Washington street, Hoboken, N. J.; recording secretary, Wm. Garrison, 825 Cummingson avenue, Jersey City, N. J.; financial secretary, A. H. Wilson, 1218 Park avenue, Hoboken, N. J.

a No. 16, EVANSVILLE, IND.—Meets every Wednesday at Electrical Workers' Hall, Fifth and Locust streets. President, Ed. Ollwell, 202½ Upper Sixth street; recording secretary, Roy Hoskinson, 1113 East Delaware street; financial secretary, Harry Fisher, 204 Clark street.

b No. 17 DETROIT, MICH.—Meets every Monday evening at Johnson's Hall, 34 Monroe avenue. President, Joe J. Dooley, 606 Mack avenue; recording secretary, T. J. O'Brien, 1000 Baldwin avenue; financial secretary, F. W. Stubenvoll, 735 Sixth street.

c No. 18, KANSAS CITY, MO.—Meets every Wednesday in Room 8, Labor Headquarters. President, L. B. Slusser, 619 West Tenth street; recording secretary, Claude Seaman, 2201 Park avenue; financial secretary, H. C. Marshall, 623 Miami avenue, Kansas City, Kans.

a No. 19, ATCHISON, KANS.—Meets second and fourth Fridays at Union Labor Hall, Seventh and Commercial streets. President, Jno. McKevitt, 423 Gillespie street; recording secretary, E. J. Morris, care of Street Railway Company; financial secretary, W. H. Coleman, 723 R street.

b No. 20, NEW YORK CITY.—Meets every Tuesday at Military Hall, 193 Bowery. President, J. H. Carlin, 405 Rutland road, Flatbush, Brooklyn, N. Y.; recording secretary, W. D. Hubbard, 131 East One Hundred and Twenty-eighth street, New York City; financial secretary, A. S. Natherson, 1285 Nostrand avenue, Brooklyn, N. Y.

b No. 21, PHILADELPHIA, PA.—Meets every Friday at Electrical Workers' Hall, corner Darien and Vine streets. President, Edward Cavanaugh, 1320 Vine street; recording secretary, H. C. McClenahan, 716 Buttonwood street; financial secretary, Joseph Colbert, 254 N. 12th street.

c No. 22, OMAHA, NEBR.—Meets first and third Wednesdays of each month at Labor Temple, Fifteenth and Dodge streets. President, W. W. Sherwood, 3418 Burt street; recording secretary, H. P. Kerr, 2245 N. Nineteenth street; financial secretary, A. W. Grayson, 1431 S. Fifteenth street.

a No. 23, ST. PAUL, MINN.—Meets first and third Mondays at Federation Hall, Third and Wabasha streets. President, Edward Rowan, 715 Lee avenue; recording secretary, C. W. Berryman, 650 Rice street; financial secretary, J. B. Hilton, P. O. Box 232, North St. Paul, Minn.

a No. 24, MINNEAPOLIS, MINN.—Meets second and fourth Tuesdays at Union Temple, 26-8 South Washington avenue. President, Chas. H. Coar, 2520 Twenty-sixth avenue, south; recording secretary, V. A. Wells, 600 Third street, north; financial secretary, G. T. Raymond, 1000 Thirteenth avenue, south.

a No. 25, TERRE HAUTE, IND.—Meets every Tuesday evening at Central Labor Union Hall, Six and One-half and Main streets. President, C. E. Evenger, 705 South Fourth street; recording secretary, J. A. Colbert, 713 Lafayette street; financial secretary, C. M. Shoaf, 2228 North Seventh street.

c No. 26, WASHINGTON, D. C.—Meets every Thursday at Building Trades Hall, corner Sixth and G streets, N. W. President, Chris. Yeabower, 404 I street, N. W.; recording secretary, E. A. Nelson, Jr., 1323 F street, N. E.; financial secretary, Edw. Nothnagel, Room No. 2, Building Trades Hall.

c No. 27, BALTIMORE, MD.—Meets every Monday night over Border State Savings Bank, Park avenue and Fayette street. President, James Murray; vice-president, H. G. Brevogle; financial sec-

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retary, J. A. Connelly; recording secretary, G. W. Spillman; treasurer, H. C. Jones, 1740 Federal street.

c No. 28, BALTIMORE, MD.—Meets every Thursday at 8 p. m. at Trades Union Hall, 343 No. Calvert street. President, W. W. Welsh, 1520 E. Preston street; recording secretary, W. S. Durben, Park Heights avenue, Station E; financial secretary, Geo. J. Schmidt, 241 Milton avenue.

a No. 29, TRENTON, N. J.—Meets every Tuesday at Ribson Building, corner Broad and Front streets. President, P. S. Fleisher, 18 South Stockton street; recording secretary, Chas. W. Carnes, 54 North Stockton street; financial secretary, J. M. Cleary, 711 South Clinton street.

b No. 30, CINCINNATI, OHIO.—Meets every second and fourth Wednesday at Cosmopolitan Hall, 1313 Vine street. President, Wm. Seidel, 2322 Harrison avenue; recording secretary, Fred. Seidel, 2322 Harrison avenue; financial secretary, C. A. Palmer, 4222 Cherry street.

a No. 31, DULUTH, MINN.—Meets first, third and fifth Thursdays of each month at Axa Hall, 213 West Superior street. President, Wm. Murnian, West Duluth; recording secretary, H. J. Gibbs, 1029 West First street; financial secretary, C. W. Higgins, 418 Eighth avenue, west.

a No. 32, LIMA, OHIO.—Meets first and third Thursdays at Central Labor Union, corner of Main and Wayne streets. President, M. B. West, 503 West Eureka street; recording secretary, W. P. McMahan, 327 North Union street; financial secretary, E. D. Wentworth, 718 Holly street.

a No. 33, NEW CASTLE, PA.—Meets Wednesday night every two weeks at Trades' Assembly Hall, East Washington street and Apple alley. President, F. L. Truby, Rear 124 Neshanock avenue; recording secretary, S. R. Wilkerson, 57 Crawford avenue; financial secretary, Wm. Page, 236 Pittsburg street.

b No. 34, PEORIA, ILL.—Meets first and third Mondays of each month at Pettit's Hall, 209 Liberty street. President, R. Marlatt, 133 Irving street; recording secretary, F. W. Mattlin, 801 Main street; financial secretary, L. T. Henry, 319 Main street.

a No. 35, MASSILLON, OHIO.—Meets second and fourth Wednesdays at Trades and Labor Assembly Hall, McAymond's block. President, F. F. Flickinger, 188 Richville avenue; recording secretary, R. S. Hardgrove, 22 E. Charles street; financial secretary, A. Shorb, 382 West Tremont street.

b No. 36, SACRAMENTO, CAL.—Meets every Friday at Company E Hall, Pythian Temple, corner Ninth and I streets. President, John Richards, 1830 M street; recording secretary, A. McDonald, 2530 M street; financial secretary, J. Noonan, 1120 Twentieth street.

a No. 37, HARTFORD, CONN.—Meets every Friday night at Union Hall, 235 Asylum street. President, Joseph Osborn, 242 Albany avenue; recording secretary, A. R. Larkins, 270 Main street; financial secretary, J. H. J. Rockensusz, 242 Pearl street.

c No. 38, CLEVELAND, OHIO.—Meets every Thursday at Arch Hall, 393 Ontario street. President, M. M. Craig, 27 Abram street; recording secretary, E. B. Horne, 107 Giddings avenue; financial secretary, E. F. Horwarth, 185 Root street.

a No. 39, CLEVELAND, OHIO.—Meets every Thursday at Arch Hall, 393 Ontario street. President, H. B. Ryan, 83 Prospect street; recording secretary, Geo. H. Gleason, 83 Prospect street; financial secretary, F. J. Sullivan, 83 Prospect street.

a No. 40, ST. JOSEPH, MO.—Meets every Thursday night at Labor Temple, northeast corner Fifth and Felix streets. President, W. E. Noonan, 904 S. Twenty-fourth street; recording secretary, E. F. Ford, 416 Highland avenue; financial secretary, Charles B. Ellis, 1202 N. Third street.

c No. 41, BUFFALO, N. Y.—Meets every Thursday at Council Hall, Ellicott and Huron streets. President, Geo. C. King, 179 Waverly street; recording secretary, Eldred V. Souter, 243 Maryland street; financial secretary, Jos. S. Childs, 596 Williams street.

b No. 42, UTICA, N. Y.—Meets first and third Fridays of each month at Labor Temple, 18 Hotel street. President Adam Durr, 8 Louisa street; recording secretary, Frank Essel, 13 Louisa street; financial secretary, W. J. Root, 272 Seymore ave.

c No. 43, SYRACUSE, N. Y.—Meets every Friday at Bartenders' Hall, Empire Block, West Genesee street. President, Frank Wallace, 620 South Salina street; recording secretary, Everard Tilton, Crouse Building; financial secretary, Thos. W. Gill, 620 South Salina street.

b No. 44, ROCHESTER, N. Y.—Meets every other Wednesday at Electrical Workers' Hall, 86 State street. President, James L. Desmond, 288 Glenwood avenue; recording secretary, P. H. Brennan, 42 Bartlett street; financial secretary, Lewis H. Kelley, 33 Lyndhurst street.

b No. 45 BUFFALO, N. Y.—Meets 2nd and 4th Saturdays at Schwarts' Labor Hall, Washington and Goodell streets. President, James Steves, 202 Mulberry street; recording secretary, C. W. Brown, 120 Demond place; financial secretary, J. M. Watkins, 153 Ellicott street.

f No. 46, BALTIMORE, MD.—Meets first and third Wednesdays of each month over Border State Savings Bank, corner Park avenue and Fayette street. President, L. Showell, 235 North Luzerne street; recording secretary, C. Sheppard, 514 Frederick avenue (extended); financial secretary, R. A. McPhee, 741 West Lexington street.

a No. 47, SIOUX CITY, IOWA.—Meets first and third Wednesdays of each month at Assembly Hall, Fourth and Jones streets. President, M. J. Nelson, 1123 West Third street; recording secretary, G. C. Benard, 213 Tenth street; financial secretary, R. E. Perrin, 213 Tenth street.

a No. 48, RICHMOND, VA.—Meets first and third Wednesday nights, 8 p. m., at Elletts' Hall, fifth and Marshall sts. President, Louis J. Johnson, 1915 West Main street; recording secretary, F. A. Fry, 608½ China street; financial secretary, J. D. Hamilton, 812 Brooks avenue.

d No. 49, CHICAGO, ILL.—Meets second and fourth Wednesdays of each month at Sam T. Jack's Hall, 83 East Madison street. President, Ed. Hayes, 76 Aberdeen street; recording secretary, C. Cornell, 956 Lincoln avenue; financial secretary, J. C. Jensen, 5841 Shields avenue.

a No. 50, BELLEVILLE, ILL.—Meets second and fourth Tuesdays of each month at Adler's Hall, corner A and Spring streets. President, D. C. Gamble, 617 Abend street; recording secretary, S. A. Merkes, 222 Douglas avenue; financial secretary, Edward Frierdich, 220 N. Illinois street.

a No. 51, ESTACION, MONCLOVA, COAHULLA, MEX.—Meets fourth Sunday in every month at Conductors' Hall, corner James avenue and Rio street. President, J. F. Wellage, C. P. Diaz, Coah., Mex.; recording secretary, W. B. Dukes, Jaral, Coah., Mex.; financial secretary, Frank Wallace, Box 11, Estacion, Monclova, Mex.

c No. 52, NEWARK, N. J.—Meets Monday nights at Electrical Workers' Hall, 236 Washington street. President, John Cross, Avondale, N. J.; recording secretary, Geo. G. Williams, 41 Wainwright street; financial secretary, E. J. Beatty, 304 South Ninth street.

a No. 53, HARRISBURG, PA.—Meets every Thursday night at Holtzman's Cigar Store, 315 Market street. President, Jno. Rourke, 507 North street; recording secretary, C. S. Ebersole, 133 South Fourteenth street; financial secretary, C. O. Gearhart, 1312 State street.

b, No. 54, COLUMBUS, OHIO.—Meets every Thursday night at 7:30 o'clock at Cardell Hall, 177 North High street. President, Charles Baughman, 355 South Sandusky street; recording secretary, D. C. Hagerty, 1100 Summit street; financial secretary, K. C. Taylor, 37 East Fifth avenue.

a No. 55, DES MOINES, IOWA.—Meets every Thursday at Trades Assembly Hall, Seventh and Locust streets. President, Geo. B. Hupp, Fiftieth street and University avenue; recording secretary, Charles W. Ash, 509 Seventh street; financial secretary, Chas. E. Laflin, Thirty-ninth street and Woodland avenue.

a No. 56 ERIE, PA.—Meets second and fourth Mondays of each month at Metcalf's Hall, 724 State street. President, Jas. Welsh, 912 Wallace street; recording secretary, Ed. Semmence, 711 West Eighth street; financial secretary, H. Garvin, 1015 Plum street.

b No. 57, SALT LAKE CITY, UTAH.—Meets every Thursday at Electrical Workers' Hall, No. 11 West First South street. President, C. W. Shipman, Box 402; recording secretary, D. Heard, 112 South

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First West street; financial secretary, H. M. Murray, Box 402.

a No. 58, NIAGARA FALLS, N. Y.—Meets every Friday at Mayle Hall, 723 Third street. President, C. J. Queckenbush, 619 Fourth street; recording secretary, Thos. Middleton, 324 Sixth street; financial secretary, C. P. Mingay, 929 Fairfield avenue.

c No. 59, ST. LOUIS, MO.—Meets every Saturday night at Weldon's Hall, Eleventh and Chestnut streets. President, Hy Kundert, 3440 California avenue; recording secretary, C. C. Quirk, 2330 Division street; financial secretary, E. N. Hardy, 3040 Morgan avenue.

a No. 60, SAN ANTONIO, TEX.—Meets first and third Saturdays of each month at Trades Council Hall, 114 South Alamo street. President, Edward Neuman, 519 East Crocket street; recording secretary, Walter Graham, Trades Council Hall, 114 South Alamo street; financial secretary, John Thompson, 319 Lubock street.

b No. 61, LOS ANGELES, CAL.—Meets every Thursday at Plumbers' Hall, 110 West Second street. President, M. B. Davidson, University Station; recording secretary, H. Warner, 110 West Second street; financial secretary, C. P. Lofthouse, 505 East Twenty-fifth street.

a No. 62, YOUNGSTOWN, OHIO.—Meets first and third Tuesdays at Finn's Hall, northwest corner of Public Square. President, C. A. Onstott, 613 Covington street; recording secretary, M. A. McCabe, 245 East Rayen avenue; financial secretary, W. H. Neuman, 918 North avenue.

a No. 63, WARREN, PA.—Meets first and fourth Wednesdays at Knights of Honor Hall, 304 Second street. President, R. J. Moffatt, 400 East street; recording secretary, T. D. Simpson, care of N. Y. and P. Tel. Co.; financial secretary, N. H. Spencer, Box 1094.

c No. 64, YOUNGSTOWN, OHIO.—Meets every second and fourth Wednesday nights at Finn Hall, Public Square. President, Wm. Cavanaugh, corner Edward and Mt. Pleasant streets; recording secretary, C. F. Richards, 736 Lydia street; financial secretary, W. H. Griffith, 736 Crossman avenue.

a No. 65, BUTTE, MONT.—Meets first and third Fridays of each month at I. O. G. T. Hall, Forty-second street and Broadway. President, Charles Causey; vice-president, John McCloud; recording and financial secretary, W. C. Medhurst; treasurer, Carl Hansen; trustees, William Enders, J. T. Haggerty, and Ernest Kidd; foreman, Sam McMurray; inspectors, E. E. Briggs and Al Aiken; press secretary, C. E. Carlson.

a No. 66, HOUSTON, TEX.—Meets first and third Wednesdays of each month at Labor Hall, corner Preston and Caroline streets. President, H. H. Luckie, 1015 Prairie avenue; recording secretary, J. H. Shipps, care General Delivery, Brunner, Tex.; financial secretary, W. J. Peters, 2319 Chartres street.

a No. 67, QUINCY, ILL.—Meets second and fourth Thursdays at Trade and Labor Hall, 619 Main street. President, L. S. Hull, 1315 Vermont street; recording secretary, F. G. Ernest, 828 Madison street; financial secretary, John M. Redmond, 731½ Main street.

c No. 68, DENVER, COLO.—Meets every Monday at Electrical Workers' Hall, 324 Charles Building. President, Geo. E. Winters, Box 614; recording secretary, G. G. Macy, Box 614; financial secretary, C. F. Oliver, Box 614.

b No. 69, DALLAS, TEX.—Meets every Thursday night at Labor Hall, Main and Ervay streets. President, E. F. Manett, 285 Floyd street; recording secretary, W. J. Gray, 527 Commerce street; financial secretary, J. S. Gibbs, 311 Live Oak street.

a No. 70, CRIPPLE CREEK, COLO.—Meets first and second Wednesday following the 10th of month at (first) 126 E. Bennett avenue; (second) 210 Victor avenue, Victor. President, F. C. Burford, Box 684; recording secretary, C. R. Douglas, Box 684; financial secretary, E. P. Steen, Box 684.

a No. 71, LANCASTER, PA.—Meets second and last Sundays of each month, 10 a. m., at Central Labor Union Hall, 22 South Queen street. President, J. W. Braun, 315 West James street; recording secretary, Simeon H. Suter, 321 East Frederick street; financial secretary, Wm. O'Connor, 446 South Christian street.

a No. 72, WACO, TEX.—Meets second and fourth Saturday nights at Labor Hall, Sixth and Franklin streets. President, J. W. Thagard, 1215 Baylor street; recording secretary, C. E. Smith, 414 Washington street; financial secretary, C. F. Marrs, 1215 Baylor street.

a No. 73, SPOKANE, WASH.—Meets every Monday at Central Labor Hall, First avenue. President, M. V. Burr, 2013 West Fourth avenue; recording secretary, E. Lemon, Box 635; financial secretary, W. D. Nickson, 2603 Mallon street.

a No. 74, WINONA, MINN.—Meets first and third Thursdays at Electrical Workers' Hall, 67 East Third street. President, George Morrison, 510 Olmstead street; recording secretary, John P. Fromm, 467 East Fourth street; financial secretary, H. B. Kline, 510 Olmstead street.

b No. 75, GRAND RAPIDS, MICH.—Meets first and third Thursdays of each month at Trade and Labor Council Hall, 67-69 Canal street. President, J. H. Smith, 30 W. Fulton street; recording secretary, Wm. Thornton; financial secretary, H. J. Carlin, 16 Lagrave street.

a No. 76, TACOMA, WASH.—Meets first and third Saturdays in Union Hall, 721 Commerce street. President, A. M. Craig, South Fifty-eighth and O streets; recording secretary, J. E. Wills, 4121 Thomson avenue; financial secretary, C. A. Young, 4110 Yakima avenue.

b No. 77 SEATTLE, WASH.—Meets every Thursday at 8 p. m. at Masonic Building, Second avenue and Pike street. President, B. W. Bowen, 1220 Valley street; recording secretary, A. Gordon, 2724 Madison street; financial secretary, A. H. Garrett, 408 Wall street.

c No. 78, ATLANTA, GA.—Meets every Tuesday at Federation of Trades Hall, 14½ North Forsyth street. President, G. J. Foster, 54 Larkin street; recording secretary, Mose Deal, 18 East Mitchell street; financial secretary, C. A. Hardy, 40 Barton street.

b No. 79, SYRACUSE, N. Y.—Meets every first and third Monday at Myers' Hall, corner of East Genesee and Montgomery streets. President, H. Richter, 412 North West street; recording secretary, J. W. Hillman, 1105 Montgomery street; financial secretary, Wm. Riley, 141 Chester street.

a No. 80, NORFOLK, VA.—Meets every Tuesday night at Electrical Workers' Hall, 268 Main street. President, H. A. Brock, Box 232; recording secretary, W. C. Aris, Box 232; financial secretary, E. E. Mathews, Box 232.

a No. 81, SCRANTON, PA.—Meets first and third Mondays at Street Car Men's Hall, 222 Lackawanna avenue. President, T. B. Sturdivant, 8 Gordon place; recording secretary, M. K. Schenck, 626 Detty street; financial secretary, D. Laverty, 101 Spruce street.

a No. 82, HENDERSON, KY.—Meets first and third and fourth Tuesdays in each month in Powers' Hall, First street. President, Sam Day, Third street; recording secretary, A. F. Braum, 327 Second street; financial secretary, A. J. Quinn, 318 North Elm street.

a No. 83, MILWAUKEE, WIS.—Meets every Wednesday at Paschen's Hall, 323 and 325 Chestnut street. President, J. W. Daley, 496 Twenty-seventh street; recording secretary, Wm. McFadden, National Soldiers' Home, Wisconsin; financial secretary, N. Daleiden, 846 Thirty-third street.

a No. 84, ATLANTA, GA.—Meets every Wednesday in Atlanta Federated Trades Hall, 14½ North Forsyth street. President, John Rendley, Box 33, Station B; recording secretary, J. Farlstein, Box 33, Station B; financial secretary, Geo. Olwell, Box 33, Station B.

h No. 85, SCHENECTADY, N. Y.—Meets every third Friday at Electrical Workers' Hall, State and Center streets. President, F. W. Froste, 532 Schenectady street; recording secretary, Edw. T. Acker, 909 Delmont avenue; financial secretary, T. J. Cleary, 824 Lincoln avenue.

c No. 86 ROCHESTER, N. Y.—Meets every Monday at Electrical Workers' Hall, 80 State street. President, Harry Rockwood, Frank street; recording secretary, H. E. Erhardt, 15 Lamberton Park; financial secretary, G. A. Dow, 96 South Washington street.

b No. 87, NEWARK, N. J.—Meets every Friday at Electrical Workers' Hall, 236 Washington street. President, Dan Ryan, 193 White street, Orange, N.

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J.; recording secretary, N. Gillick; financial secretary, R. C. Crozier.

a No. 88, SAVANNAH, GA.—Meets every Tuesday at Labor Hall. President, E. H. Todd, P. O. Box 316; recording secretary, J. P. Kelly, P. O. Box 316; financial secretary, W. E. Fields, P. O. Box 316.

a No. 89, GEORGETOWN, S. C.—Financial secretary, W. C. Baskires, Box 342.

b No. 90, NEW HAVEN, CONN.—Meets second and fourth Tuesdays at Trades Council Hall, Room 24, Insurance Building, 890 Chapel street. President, John Salern, 118 St. John street; recording secretary, J. Cullen, 79 Exchange street; financial secretary, F. Tanner, 156 Congress avenue.

a No. 91, EASTON, PA.—Meets second and fourth Friday nights at Jones' Hall, Center square, Easton, Pa. President, Wilson Moser, 249 St. Joseph street; recording secretary, T. A. Martin, 249 St. Joseph street; financial secretary, W. C. Pearce, 40 Wilkesbarre street.

a No. 92, HORNELLSVILLE, N. Y.—Meets second and fourth Saturdays of each month at B. of R. T. Hall, Arcade Building. President, H. S. Brown, Hornellsville Telephone Co.; recording secretary, A. E. Kline, Hornellsville Telephone Co.; financial secretary, R. Burdick, Hornellsville Telephone Co.

a No. 93, EAST LIVERPOOL, OHIO.—Meets second and fourth Fridays of each month at Smith-Fowler Building, on the Diamond. President, H. M. Cantor, East Liverpool, Ohio; recording secretary, S. G. Cowles, Box 382; financial secretary, J. T. Harries.

a No. 94, KEWANEE, ILL.—Meets second and fourth Saturday nights in each month at Federation of Labor Hall. President, E. R. Hashinzer; recording secretary, O. L. Puttcamp, 711 N. Burr street; financial secretary, O. L. Puttcamp, 711 N. Burr street.

a No. 95, JOPLIN, MO.—Meets every Thursday night at Central Labor Hall, 619 S. Main street. President, Charlie Nelson, Care Southwest Missouri Light Company; recording secretary, L. L. Haggard, S. & C. Electric Supply Co.; financial secretary, O. T. Pratz, 106 W. C street.

a No. 96, WORCESTER, MASS.—Meets every Monday at Piper Hall, 419 Main street. President, W. D. Kendall, 5 Kendall place; recording secretary, E. J. Murphy, 419 Main street; financial secretary, S. A. Strout, 419 Main street.

a No. 97, MT. VERNON, OHIO.—Meets every first and third Saturday nights at Quindaro, I. O. O. F., Hall, South Main street. President, F. D. Morrison, Mt. Vernon, Ohio; recording secretary, J. C. Jacobs, Mt. Vernon, Ohio; financial secretary, O. D. Layman, Ridgewood avenue.

c No. 98, PHILADELPHIA, PA.—Meets every Tuesday at Building Trades Hall, 1231 Arch street. President, F. H. Quarterman, 809 East Willard street; recording secretary, R. M. Brown, Colwyn, Pa.; financial secretary, J. S. Meade, 1231 Arch street.

c No. 99, PROVIDENCE, R. I.—Meets every Monday evening at Hanley Hall, 63 Washington street. President, Everett H. Eddy, 527 Cranston street. recording secretary, R. A. Ripley, 1 North Court street; financial secretary, Rowland Alford, 118 Vandewater street.

a No. 100, JACKSONVILLE, FLA.—Meets Thursdays at B. T. C. Hall, Bay street. President, W. H. Rowe; recording secretary, E. H. Sollee, 406 E. Duval street; financial secretary, C. J. McDonald, 702 W. Adams street.

a No. 101, MIDDLETOWN, N. Y.—Meets first and third Thursdays of each month at *Times* Building, King and Center streets. President, John Ayres, Central Building; recording secretary, Eugene Sullivan (pro tem.), Central Building; financial secretary, Burr E. Giveans, 10 Washington street.

c No. 102, PATERSON, N. J.—Meets every Thursday evening at Helvetia Hall, 56 Van Houten street. President, F. H. Hopper, 50 Haldon avenue; recording secretary, A. T. Bennett, 90 Sumner street, Passaic, N. J.; financial secretary, A. Bennett, 789 E. Nineteenth street, Paterson, N. J.

c No. 103, BOSTON, MASS.—Meets every Wednesday (Executive Board Monday), 8 Wells Mem. Bldg., 987 Washington street. President, John G. McLaughlin, 111 Saratoga street, East Boston; recording secretary, F. L. Kelly, 605 East Fourth street; financial secretary, J. W. Barton, 126 Cherry street, Chelsea.

b No. 104, BOSTON, MASS.—Meets every Tuesday at Appleton Hall, 9 Appleton street. President, Leod MacLeod, 8 Lincoln street, Somerville, Mass.; recording secretary, Timothy F. Murphy, 18 Heath avenue, Roxbury, Mass.; financial secretary, Ernest B. Connors, 30 Winslow street, Roxbury, Mass.

a No. 105, HAMILTON, ONT.—Meets second and fourth Thursdays of each month at Trades and Labor Hall, 17 Main street, east. President, John Watts, Cannon and Victoria avenue; recording secretary, W. J. Griffith, 266 Catharine street, west; financial secretary, Jos. Cully, 18 Kinrade avenue.

a No. 106, JAMESTOWN, N. Y.—Meets Monday evening at Warner block, Room 9, second floor. President, L. Theirfeldt, Jamestown Electric Light and Power Company; recording secretary, Ed. Riley, Bell Telephone Company; financial secretary, F. B. Stevens, 704 W. Seventh street.

a No. 107, PITTSBURG, KANS.—Meets every Tuesday at Schielferbine Hall, Sixth and Broadway. President, Thomas Frew, 603 E. Seventh street; recording secretary, Rex Camblin, General Delivery; financial secretary, Paul Mattingly, care Home Telephone Co.

a No. 108, TAMPA, FLA.—Meets every Wednesday night at Carpenters' Hall, corner Franklin and Fortune streets. President, J. A. Arnold, 906 Tampa street; recording secretary, R. E. Andrews, 2208 Highland avenue; financial secretary, M. U. Smith, 708 Jackson street.

b No. 109, DAVENPORT, IOWA.—Meets every Tuesday at Danish Brotherhood Hall, 607-09 West Fourth street. President, J. W. Thomas, 909 Iowa street; recording secretary, N. Tyrrell, 226 1-3 Perry street; financial secretary, R. O. Prest, 611 Sylvan avenue.

a No. 110, SCHENECTADY, N. Y.—Meets first Monday in the month at Mohawk Hall, Brodt & Yates Building, corner State and Center streets. President, A. J. Lock, 106 Wing avenue; recording secretary, A. D. Vanzandt, 19½ Mynderse street; financial secretary, Arthur Flansburg, 113 Fourth avenue.

a No. 111, HONOLULU, HAWAII.—Meets first and third Thursdays at 7:30 p. m., Brooklyn Hall. Alaken, between Queen and Merchant streets. President, E. F. Dunn; recording secretary, E. P. Hartfield; financial secretary, M. Oleson, Box 144.

a No. 112, LOUISVILLE, KY.—Meets every Tuesday night at Germania Hall, 107 W. Jefferson street. President, A. A. Jones, Home Telephone Company; recording secretary, G. C. Schoenbarger, Home Tel. Co.; financial secretary, F. H. Weaver, 738 Washington street.

a No. 113, LYNCHBURG, VA.—Meets every Thursday at Electrical Workers' Hall. President, W. S. Wey, 1023 Polk street; recording secretary, M. P. Porter, 214 Walnut street; financial secretary, M. L. Newbill, 817 Church street.

c No. 114, TORONTO, CAN.—Meets first and third Wednesdays at Temple building, corner Bay and Richmond streets. President, J. F. Creenan, 219 Crawford street; recording secretary, J. H. King, 65 Wood street; financial secretary, F. E. Beckett, 61 Duke street.

a No. 115, AUSTIN, TEX.—Meets second and fourth Wednesdays at Union Hall, over 1000 Congress avenue. President, P. G. Johnson, 97 Waller street; recording secretary, S. W. Johnson, Hyde Park Addition; financial secretary, A. E. Hancock, 812 West Tenth street.

c No. 116, LOS ANGELES, CAL.—Meets every Tuesday at Brent's Hall, 534½ South Spring street. President, M. S. Culver, 739 Wall street; recording secretary, N. R. Baylor, 447 South Grand avenue; financial secretary, H. M. Scott, *Examiner* Building.

a No. 117, ELGIN, ILL.—Meets first and third Thursdays of each month at Trades Council Hall, 102 Douglas avenue. President, D. J. Lee, 246 Villa street; recording secretary, James W. Burns, 414 Franklin street; financial secretary, E. A. Stonehouse, Western Hotel.

a No. 118, DAYTON, OHIO.—Meets Tuesdays each week at Deister Post Hall, 25 N. Main street. President, C. Y. Lohnes, Donnellsville, Ohio; recording secretary, Thos. E. Mast, 31 Willbee

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street; financial secretary. C. A. Rike, 311 Burkhardt avenue.

a No. 119, BLUEFIELD, W. VA.—President, R. S. Jones, Bluefield, W. Va.; financial secretary, E. H. Ballard, Bluefield, W. Va.

a No. 120, LONDON, ONT.—Meets third Tuesday in each month at Oriental Hall, Clarence street. President, G. Upshad, 569 William street; recording secretary, L. R. Folley, 189 Wellington street; financial secretary, G. H. Porter, Box 385.

a No. 121, DENVER, COLO.—Meets every Wednesday at No. 325 Charles Building, Fifteenth and Curtis streets. President, S. C. Swisher, 2421 Stout street; recording secretary, S. H. Cleary, 1223 Welton street; financial secretary, S. H. Phillips, 1627 South Emerson street.

a No. 122, GREAT FALLS, MONT.—Meets Monday at Labor Hall, 6th street, South. President, Wm. Daniels, 1420 8 av. N.; recording secretary, M. Potee, Box 385; financial secretary, D. D. Barnes, Box 385.

a No. 123, WILMINGTON, N. C.—Meets every Thursday at Allied Union Hall, over Atlantic National Bank. President, I. S. King, General Delivery; recording and financial secretary, E. C. Yarbrough, over Atlantic National Bank.

a No. 124, GALVESTON, TEX.—Meets second and fourth Fridays at Cooks and Waiters' Hall, 307½ Tremont street. President, H. J. Aymes, 2008 M½ avenue; financial secretary, John A. Roffer, Thirty-eighth street and M½ avenue.

b No. 125, PORTLAND, ORE.—Meets every Friday at Engineers' Hall, 49½ First street. President, W. R. Heales, 1715 East Fifteenth street; recording secretary, W. S. Junkins, 248 East Thirty-fourth street; financial secretary, Louis F. Drake, 132½ Union avenue.

c No. 126, LITTLE ROCK, ARK.—Meets first and third Tuesdays in each month at Labor Temple. Second and Main streets. President, J. H. Byers, 112 N. Cross street; recording secretary, T. W. Hollin, 600 E. 15th street; financial secretary, E. M. Perkins, 917 North street.

c No. 127, NEW ROCHELLE, N. Y.—Meets second and last Friday in each month at No. 18 Music Hall, Mechanic street. President, R. K. Johnson, 8 Lawton street; recording secretary, John Hughes, 8 Lawton street; financial secretary, H. B. Miller, 47 Guion place.

a No. 128, ALTON, ILL.—Meets every first and third Fridays at Electrical Workers' Hall, 325 State street. President, Albert Foster, 607 Easton street; recording secretary, L. T. Pates, General Delivery; financial secretary, W. H. Reed, 409 B East Eighth street.

a No. 129, NASHVILLE, TENN.—Meets every Saturday night at Labor Advocate Hall. President, C. Snider, 301 Church street; recording secretary, D. R. Johnson, 301 Church street.

c No. 130, NEW ORLEANS, LA.—Meets every second and fourth Thursdays at Castle Hall, 626 Commercial place. President, H. J. Marchadie, 1531 Mandeville street; recording secretary, Wm. Fisher, 615 Third street; financial secretary, Henry Miller, 810 Henry Clay avenue.

a No. 131, TRAVERSE CITY, MICH.—Meets second and fourth Tuesday in each month at Montague Hall, 127 East Front street. President, A. Hosmuth, 213 West Ninth street; recording secretary, C. Johnson, Box 225; financial secretary, E. R. Yates, 842 East Front street.

b No. 132, SOUTH BEND, IND.—Meets every two weeks on Monday evenings at Central Labor Hall, South Michigan street. President, Otto Nichols; recording secretary, William F. Qualls, Home Tel. Co.; financial secretary, Lawrence Henry, P. O. Box 803.

c No. 133, DETROIT, MICH.—Meets every Monday evening at 148 Gratiot avenue. President, Geo. W. Baily, 292 Lysander street; recording secretary; E. S. Moore, 1371 Wabash avenue; financial secretary, W. F. Tewksbury, 181 Sandwich street, Windsor, Ont.

c No. 134, CHICAGO, ILL.—Meets every Thursday night at 100 Franklin street. President, S. S. Grimblot, 100 Franklin street; recording secretary, Don L. Bernard, financial secretary, Ray McElheny, 100 Franklin street.

a No. 135, LA CROSSE, WIS.—Meets every second and last Wednesdays of each month at Bartle's Hall, Jay street, between Fourth and Fifth. President, Ben A. Emerton, 333 North Ninth street; recording and financial secretary, J. L. Christie, 614 S. Fifth street.

c No. 136 BIRMINGHAM, ALA.—Meets every Friday night at Labor Temple, 210 North Twenty-first street. President, G. A. Leath, 718 South Twenty-first; recording secretary, W. P. Reynolds, 837 Roe street, Avondale, Ala.; financial secretary, J. E. B. Vincent, 2119 Third avenue.

a No. 137, ALBANY, N. Y.—Meets second and fourth Fridays of each month at Beaver Hall, Beaver Block, Pearl street, near Beaver. President, George Phillips, 15 Van Woert street; recording secretary, Jas. Cook, 178 Livingston avenue; financial secretary, Frank Dyer, 52 Philip street.

b No. 138, FORT WAYNE, IND.—Meets second and fourth Thursday evenings at Knights of Labor Hall, Court street, President, Thomas Fleming, 202 North Barr street; recording secretary, F. Sheldon, 1603 Andrews street; financial secretary, D. Mullen, 200 North Barr street.

a No. 139 ELMIRA, N. Y.—Meets second and fourth Sundays at Trades and Labor Hall, Carroll street. President, B. R. Phillipps, 712 East Church street; recording secretary, J. C. Marvin, 609 East Church street; financial secretary, J. K. Packard, 372 West Fifth street.

a No. 140 SCHENECTADY, N. Y.—Meets first and third Wednesdays at Electrical Workers' Hall, corner State and South Center streets. President, William Van Vechten, 205 State street, Room 10, Furman Block; recording secretary, G. W. Colony, 442 State street; financial secretary, John J. Dowling, corner North Boulevard and Clinton avenue, Albany, N. Y.

c No. 141, WHEELING, W. VA.—Meets every Friday night at Peabody building, Room 207, Market street, between Eleventh and Twelfth streets. President, L. E. Felman; recording secretary, R. C. Miller, 71 16th street; financial secretary, Oscar Whitecotton, 37 17th street.

b No. 142 WHEELING, W. VA.—Meets every Wednesday at Electrical Workers' Hall, Mutual Bank Building. President, W. T. McKee, 1203 Eoff street; recording secretary, George Gehring, 1310 Wood street; financial secretary, Joseph Lyon, 1109 Elizabeth street.

a No. 143, ASHTABULA, OHIO.—Meets second and fourth Fridays of each month in Newberry block, corner Main and Center streets. President, H. A. Williams, care of Ashtabula Tel. Co.; recording secretary, H. Sherwood, care of C. W. Tel. Co.; financial secretary, B. H. Wright, care of C. W. Tel. Co.

a No. 144, WICHITA, KAN.—Meets second and fourth Thursdays in each month at Red Men's Hall, over 400 East Douglas street. President, H. J. Halloway, care Independent Telephone Co.; recording secretary, O. E. Varner, 203 Exposition avenue; financial secretary, S. C. Pratt, 216 Indiana avenue.

a No. 145 SAGINAW, MICH.—Meets first and third Wednesdays in each month at Engineers' Hall, Genesee avenue. President, John Perkins, South Ninth street; recording secretary, F. D. Dunham, 1704 James avenue; financial secretary, C. V. Ross, 1325 Tuscola street.

a No. 146, BRIDGEPORT, CONN.—Meets every Tuesday night at Bartenders' Hall, 1110 Main street. President, E. M. Botsford, 106 Hicks street; recording secretary, H. F. Tonges, Box 204 or 231 Goddard avenue; financial secretary, J. T. Rooney, 16 Evergreen street.

a No. 147, ANDERSON, IND.—Meets every Friday at Bricklayers' Hall, 909 Main street. President, O. Kendall, 915 West Third street; recording secretary, N. L. Kinkade, 615 Madison avenue; financial secretary, H. C. Minor, care of D. and M. Tel. Co.

b No. 148, WASHINGTON, D. C.—Meets Wednesday night at Arion Hall, 430 Eighth street, N. W. President, F. B. Sweeney, 20 H. street, N. W.; recording secretary, E. J. Plarr, 224½ Thirteen-and-a-half street, S. W.; financial secretary, W. J. Fish, 418 H street, N. W.

a No. 149, AURORA, ILL.—Meets second and fourth Tuesdays at Trades Assembly Hall, on Island. President, Chas. Monroe, 205 South street; recording secretary, Edgar A. Wood, 218 Benton street; financial secretary, R. J. Gilmore, 396 South street.

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a No. 150 Bay City, Mich.—Meets second and fourth Tuesdays at A. O. U. W. Hall, corner Center and Adams streets. President, James Hodgins, 1317 Eleventh street; recording secretary, S. N. Auger, 313 Wilson street; financial secretary, Charles Crampton, City Hall.

a No. 151, San Francisco, Cal.—Meets Tuesdays at Electricians' Hall, 35 Eddy street. President, P. O. Peterson, 51 Lily avenue; recording secretary, W. F. Coyle, 1726 Twelfth avenue, South; financial secretary, J. C. Kelly, 50 Webster street.

a No. 152, Ft. Scott, Kans.—Meets first and third Thursdays at Painters' Hall, 201 Market street. President, J. D. Runkle, 520 N. National avenue; recording secretary, J. E. White, 529 N. National avenue; financial secretary, S. P. Armstrong, 110 N. Judson street.

a No. 153, Marion, Ind.—Meets every Tuesday at Riley Hall, northwest corner Third and Washington streets. President, W. C. Smith, 118 West Fourth street; recording secretary, J. A. Ingalls, 509 East Second street; financial secretary, J. T. Gormley, 2304 South Gallatin street.

b No. 154 Rock Island, Ill.—Meets every Thursday night at Turner Hall, Third avenue. President, Ambrose Ballard, Lock Box 103, Thirteenth avenue and Thirtieth street, Moline, Ill; recording secretary, Albert Fox, 2404 Five-and-a-Half avenue; financial secretary, W. J. Cooley, 602 Eleventh street.

b No. 155 Oklahoma City, O. T.—Meets every Wednesday at No. 4½ West California street. President, O. A. Waller, Room 13, National Building; recording secretary, C. F. Blocher, Care Mo. & Kan. Tel. Co.; financial secretary, J. C. Clark, 1020 West First street.

a No. 156, Ft. Worth, Tex.—Meets every Wednesday night at 8 o'clock at Labor Temple, over corner of Second and Throckmorton streets. President, R. F. Williamson, 201 East Third street; recording secretary, C. N. Bell, Ft. Worth Telephone Company; financial secretary, J. W. Wilkerson, 1202 Main street.

a No. 157, Elkhart, Ind.—Meets every second and fourth Thursday nights at Central Labor Hall, corner Main and Franklin streets. President, Sam Rinard, 308 Lincoln street; recording secretary, C. A. Rayse, 605 Marion street; financial secretary, Asa Kinsler, R. F. D. No. 1.

b No. 158, Temple, Tex.—Meets every Wednesday night at Electrical Workers' Hall, corner First street and Avenue A. President, Guy Briant, P. O. Box 335; recording secretary, H. S. Newland, 506 S. Eleventh street; financial secretary, F. J. Hewitt, P. O. Box 335.

a No. 159, Madison, Wis.—Meets second and fourth Thursdays of each month in Labor Hall, State street. President, M. Fell, 532 W. Doty street; recording secretary, E. J. Windsor, 530 W. Doty street; financial secretary, F. Ingram, 1149 E. Gorham street.

b No. 160, Zanesville, Ohio.—Meets every Tuesday evening at Oshes' Hall, 512 Main street. President, H. J. Sutherland, 54 Flag street; recording secretary, F. C. Tripplett, 758 Orchard street; financial secretary, John Mangan, Zanesville Telephone and Telegraph Co.

a No. 161, Uniontown, Pa.—Meets first and third Fridays at Trades and Labor Council Hall, Main and Gallatin streets. President, John D. Riffle, 116 Millview street; recording secretary, J. F. Morrow, 9 Commercial building; financial secretary, Wm. C. Lacey, 38 Wilson avenue.

b No. 162, Omaha, Neb.—Meets every Thursday at Labor Temple, Fifteenth and Dodge streets. President, J. P. Hannaher, 1700 South Twentieth avenue; recording secretary, W. C. Gould, Labor Temple; financial secretary, H. D. Packard, 1507 Binney street.

b No. 163, Wilkesbarre, Pa.—Meets second and fourth Mondays at Building Trades Council Hall, 31 West Market street. President, A. F. Lynch, 149 Coal street; recording secretary, J. J. McGlynn, 390 East South street; financial secretary, D. H. Ebert, 400 Scott street.

c No. 164, Jersey City, N. J.—Meets every Monday at Fehren's Hall, 168 Beacon avenue. President, J. A. Brennan, 1304 Washington street, Hoboken; recording secretary, Otto Bauer, 10 Cambridge avenue; financial secretary, O. A. Kalgebehn, 940 Willow avenue, Hoboken, N. J.

a No. 165 Newport News, Va.—Meets every Tuesday at Thirty-second street and Washington avenue. President, C. D. Frayser, 230 Twenty-seventh street; recording secretary, A. D. Richardson, 229 Twenty-ninth street; financial secretary, W. E. Brimson, 118 Locust street, Hampton, Va.

c No. 166, Winnipeg, Man., Can.—Meets second and fourth Thursdays at Trades' Hall, corner Main and Market streets. President, F. B. Capstick, 370 Selkirk avenue; recording secretary, R. S. Gordon, 653 William avenue; financial secretary, J. Froggatt, 442 Bannatyne avenue.

a No. 167, Pittsfield, Mass.—Meets first and third Wednesdays at Old England block, North street. President, Fred A. Wood, 51 Briggs avenue; recording secretary, J. G. Crown, 81 Maplewood avenue; financial secretary, I. G. King, 84 Parker street.

a No. 168, Parkersburg, W. Va.—Meets Wednesdays at Bricklayer's Hall, Court Square. President, G. T. Henderson, Williamstown, W. Va.; recording secretary, J. R. Mayhew, Avery street; financial secretary, W. C. Vaughan, 1017 Lynn st.

a No. 169 Fresno, Cal.—Meets Friday nights, 7:30 o'clock, at Electrical Workers' Hall. President, George Holden, 640 K street; recording secretary, C. B. Phillips, 104 Diamond street; financial secretary, C. C. Archer, 2929 Fresno street.

a No. 170, Mason City, Iowa.—Meets first and third Thursday evenings at Howe's Hall, corner Fourth and Main streets. President, A. H. Ramsey, 216 South Washington street; recording secretary, F. W. Roberts, 214 East Tenth street; financial secretary, J. D. Templin, 771 East State street.

a No. 171, Ann Arbor, Mich.—Meets first and third Saturdays in the month at Trades Council Hall, northwest corner of Main and Washington. President, Claude Kittridge, 405 E. Jefferson street; recording secretary, John Sorenson, West Washington street; financial secretary, F. C. Phelps, 114 Felch street.

a No. 172, Newark, Ohio.—Meets every Friday night at I. B. E. W. Hall, 11½ East Church street. President, Charles Barr, 176½ East Main street; recording secretary, D. S. Hollister, 74 Oakwood avenue; financial secretary, S. C. Alsdorf, 81 Ninth street.

a No. 173 Ottumwa, Iowa.—Meets second and fourth Wednesdays at Labor Hall, East Second street. President, W. D. Farrell, Care Traction and Light; recording secretary, E. H. Trent, Care Traction and Light; financial secretary, T. F. Tracy, 549 West Main street.

a No. 174 St. John, N. B.—Meets second and fourth Wednesdays at Foresters Hall, 38 Charlotte street. President, R. J. Cochran, 396 Main street; recording secretary, F. F. Miller, 548 Victoria street; financial secretary, William O'Connor, 44 North street.

a No. 175, Benton Harbor, Mich.—Meets every Wednesday, Robinson block, 110 Pipestone street. President, R. G. Moats, 126 Summit street; recording secretary, R. Emerson, 613 Broad street, St. Joseph, Mich.; financial secretary, C. C. Maddox.

a No. 176 Joliet, Ill.—Meets every Wednesday at Trades and Labor Hall, corner Ottowa and Jefferson streets. President, Ray V. Allan, 425 South Chicago street; recording secretary, George M. Dow, 708 Second avenue; financial secretary, Dennis Wright, 313 North Chicago street.

a No. 177, Paducah, Ky.—Meets second and fourth Mondays at Central Labor Hall, corner Seventh and Court streets. President, H. Rawlings, 212 South Fourth street; recording secretary, J. Fisher, 501 South Sixth street; financial secretary, J. Farmer, 503 Washington street.

a No. 178, Canton, Ohio.—Meets first and third Wednesdays at Red Men's Hall, corner Haglette avenue and West Tusc street. President, W. V. Lecky, 1107 West 8th street; recording secretary, W. B. Thayer, 808 Lawrence avenue; financial secretary, S. K. Haines, 501 Lincoln avenue.

a No. 179, Charleston, S. C.—Meets second and fourth Friday evenings at Palmetto Bowling Club, 257 and 259 Meeting street. President, B. V. Madden, 28 Laurens street; recording secretary, H. Ashbaugh, 154 Meeting street; financial secretary, Samuel Webb, 67 Anson street.

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a No. 180, VALLEJO, CAL.—Meets first and third Fridays of each month at Labor Union Hall, Sacramento street. President, C. A. Thurston, 412 Alabama street; recording and financial secretary, R. M. Plunkett, 639 Kentucky street.

c No. 181 UTICA, N. Y.—Meets third Tuesday in each month at Labor Temple, Hotel street. President, John E. Greenwood, 82 Roberts street; recording secretary, Herman Wameling, 247 Seymour avenue; financial secretary, Edward Fox, 14 Brayton Park Place.

a No. 182 LA CANANEA, SONORA, MEX.—Meets first and third Monday evenings, 8 o'clock, at Knights of Pythias Hall, Main street, La Cananea. President, H. G. Selig, La Cananea, Sonora; recording secretary, C. J. Barker, La Cananea, Sonora; financial secretary, O. P. Gray, La Cananea, Sonora.

b No. 183 LEXINGTON, KY.—Meets second and fourth Thursday nights at 117 North Mill street, between Main and Short. President, C. A. Mobyes, 330 Walnut street; recording secretary, John Crowe, 177 North Limestone street; financial secretary, C. M. Mynheir, 554 Pemberton avenue.

a No. 184 GALESBURG, ILL.—Meets first and third Wednesdays at Trades Assembly Hall, 10 East Main street. President, J. H. Shull, 266 Duffied avenue; recording Secretary, F. W. Johans, 376 East North street; financial secretary, Glenn McGowan, 511 Clark street.

a No. 185 HELENA, MONT.—Meets first and third Thursdays of each month at Electrical Workers' Hall, Main street, Atlas Block. President, Alex. Jones, Box 267; recording secretary, Herman Johnson, Box 267; financial secretary, Richard Cap, Box 267.

c No. 186 HARTFORD, CONN.—Meets every Tuesday at Union Painters' Hall, 235 Asylum street. President, W. H. Amons, 32 Church street; recording secretary, J. P. Rohan, 41 Dean street; financial secretary, G. B. Warner, 230 Asylum street.

a No. 187 OSHKOSH, WIS.—Meets every Tuesday at N. A. S. E. Hall, State and Otter streets. President, P. S. Bixby, 140 Pearl street; recording secretary, C. W. Quinn, 19 Monroe avenue; financial secretary, Robert Waters, 137 Wangoo street.

a No. 188, YAZOO CITY, MISS.—Meets every Sunday afternoon at Carpenters' Hall, Main street. President, B. Ford, Yazoo City, Miss.; recording secretary, W. G. Cole, P. O. Box 325, Yazoo City; financial secretary, W. G. Cole, P. O. Box 325. Yazoo City.

No. 189, QUINCY, MASS.—Meets every Tuesday at Keating Hall, 45 Canal street. President, John E. Lynch, 53 Coddington street; recording secretary, H. B. Waston, Hayward avenue; financial secretary, Edmond E. Powers, 16 Flaxon avenue.

h No. 190 NEWARK, N. J.—Meets second and fourth Monday evenings at Lyceum Hall, 301 Plain street. President, John C. Brennen, 214 Lafayette street; recording secretary, William Varley, 250 Clifton avenue; financial secretary, Joseph R. Hoch, 214 Lafayette street.

a No. 191, EVERETT, WASH.—Meets every Thursday at Labor Temple, 2820 Lombard street. President, Severn Petterson, 3008 Federal street; recording secretary, W. H. Riggs, 3209 Oaks avenue; financial secretary, C. P. Butler, 2008 Rockefeller avenue.

a No. 192 MEMPHIS, TENN.—Meets Tuesday evening at Labor Temple, 354 Second street. President, George A. Hulbert, 208 Adams street; recording secretary, R. L. Taylor, 167 Desoto street; financial secretary, C. L. Hamilton, 208 Adams street.

b No. 193, SPRINGFIELD, ILL.—Meets every Tuesday night at 210 South Fifth street. President, Frank Mann, 832 West Washington street; recording secretary, S. Dillard, 1141 North Walnut street; financial secretary, W. E. Oliver, 1306 East Washington street.

a No. 194, SHREVEPORT, LA.—Meets every Tuesday night at Labor Hall, corner of Texas and Common street. President S. E. Blodgett, Shreveport Telephone Company; recording secretary, E. R. Majors, Crescent Hotel; financial secretary, W. A. Holt, 1107 Reynolds street.

a No. 195, DANBURY, CONN.—Meets every fourth Wednesday at Concordia Hall, 10 and 13 Ives street. President, Sidney H. Smith, 24 Lake avenue; recording secretary, Geo. S. Hoyt, 309 Main street; financial secretary, A. G. Hawker, 349 Main street.

a No. 196, ROCKFORD, ILL.—Meets first and third Fridays at Electrical Workers' Hall, 309½ West State street. President, Mert Kerin, 514 Elm street; recording secretary, Bert Maxon, 120 West street; financial secretary, L. C. Williamson, 528 West State street.

a No. 197, BLOOMINGTON, ILL.—Meets second Wednesday of each month at Painters' Union Hall, West Side Court House. President, J. J. Eversole; Lock Box 274; recording secretary, C. J. Winters, Lox Box 274; financial secretary, Wm. S. Briscoe, Lock Box 286.

a No. 198, DUBUQUE, IOWA.—Meets second and fourth Wednesdays at Facade building, Room 1. President, F. Chalder, 57 Grand View avenue; recording secretary, Ed. A. Peters, care of St. George Hotel; financial secretary, J. N. Krahl, Lock Box 103.

Helpers' Local, No. 199, TAMPA, FLA.—President, Fred Olsen, 1504 Franklin street; financial secretary, A. Strauss, 408 Washington street.

a No. 200 ANACONDA, MONT.—Meets first and third Tuesdays at Union Hall, Main and Commercial avenue. President, Walter Hurst, P. O. Box 483; recording secretary, James A. Mara, P. O. Box 483; financial secretary, John H. Davies, P. O. Box 483.

a No. 201, APPLETON, WIS.—Meets first and third Tuesdays of each month at Master Builders' Exchange Hall, corner Edwards and Appleton streets. President, U. J. Deuster, 665 Appleton street; recording secretary, Wm. F. Kerns, 805 North Division street; financial secretary, R. W. McGillan, 1019 Fifth street.

d No. 202, SEATTLE, WASH.—Meets second Tuesday of every month in Hotel Seattle building, Occidental avenue and Yesler street. President, J. Horning, East Lake avenue and Gaylor street; recording secretary, Gus Soderberg, Eighth avenue and Pike street; financial secretary, L. H. Brickley, 314½ Ninth avenue, North.

a No. 203, CHAMPAIGN, ILL.—Meets every Tuesday night at Odd Fellows' building, 7 and 9 Neil street. President, H. G. Eastman, 408 North Elm street; recording secretary, John C. McDonald, 1103 West Clark street, Urbana, Ill.; financial secretary, A. L. Chandler, 717 N. Randolph street.

a No. 204 SPRINGFIELD, OHIO.—Meets Monday nights at Trades and Labor Hall, Main street and Walnut alley. President, Arthur Fink, 562 West High street; recording secretary, Carl Kepsay, 147 Rose street; financial secretary, C. Chandler, 71 South Factory street.

a No. 205, JACKSON, MICH.—Meets every Tuesday night at Labor Hall, corner Jackson and Main streets. President, E. Wideman, 345 S. Park avenue; recording secretary, W. H. Sullivan, 805 South Blackstone street; financial secretary, F. C. Lewis, 427 Wilkins street.

a No. 206, HAMILTON, OHIO.—Meets every Monday night at Monument Hall, High and River streets. President, R. Hall, Sixth and Sycamore streets; recording secretary, A. Hickman; financial secretary, Wm. Line, 317 North Eleventh street.

a No. 207 STOCKTON, CAL.—Meets every Tuesday at Masonic Hall. President, J. M. Burch, 29 North Eldorado street; recording secretary, R. L. Gill, 39 West Poplar street; financial secretary, H. Gooby, 15 East Lindsay street.

a No. 208 MUSCATINE, IOWA.—Meets second and fourth Fridays of each month at Trades and Labor Assembly Hall, 105-107 Iowa avenue. President, David P. Patterson, 412 West Sixth street; recording secretary, J. A. Lawrence, 1617 Mulberry street; financial secretary, W. F. Demorest, 410 Sycamore street.

a No. 209 LOGANSPORT, IND.—Meets every Thursday, 7:30 P. M., at Washington Hall, corner Third and Broadway. President, F. Tam, 110 Sycamore street; recording secretary, W. F. Burns, 614 North street; financial secretary, N. Costenborder, 820 Race street.

b No. 210, ATLANTIC CITY, N. J.—Meets every Wednesday night at Room No. 1, Odd Fellows' Hall, South New York avenue. President, Geo. A. Orr, 139 South Mt. Vernon avenue; recording secretary, George F. McBride, 14 Surf place;

financial secretary, Geor. Smart, 422 Trinity avenue.

c No. 211, ATLANTIC CITY, N. J.—Meets every Friday night in G. A. R. Hall, S. New York avenue. Persident, Harry D. Brown, 1806 Ontario avenue; recording and financial secretary, E. W. McCann, Alcazar.

c No. 212 CINCINNATI, OHIO.—Meets Wednesday evening at Cosmopolitan Hall, 1313 Vine street. President, Charles M. Smith, 1727 Sycamore street; recording secretary, Harry Falquet, 505 Ward avenue, Bellevue, Ky.; financial secretary, Joseph A. Cullen, 952 West Sixth street.

a No. 213, VANCOUVER, B. C.—Meets second and fourth Thursdays of each month, Room 3, Ingleside Block. President, A. H. Sellar, Room 3, Ingleside Block; recording secretary, S. Harrison, Room 3, Ingleside Block; financial secretary, T. G. Bird, 816 Richard street.

a No. 214, OLEAN, N. Y.—Meets every Thursday evening in Rafferty's Hall, over 156 N. Union street. President, J. E. Dower; financial and recording secretary, H. L. Green, 123 Hamilton street.

a No. 215, HOT SPRINGS, ARK.—Meets first and third Tuesdays of each month, rear of Plateau Hotel, Chapel street. President, C. Joebert; recording secretary, E. C. Waite, care of General Delivery; financial secretary, Wm. Lawrence, 316 Spring street.

b No. 216 OWENSBORO, KY.—Meets Tuesday, 7:30 P. M., at 325 West Main street, corner Main and Elizabeth streets. President, A. D. Faught, 326 St. Elizabeth street; recording secretary, E. L. Mitchell, 420 West Fourth street; financial secretary, H. A. Leishear, 117 Frederica street.

c No. 217, SEATTLE, WASH.—Meets every Monday at Masonic Temple, Second and Pike streets. President, E. L. Schock, 3015 Twenty-first avenue, west; vice-president, E. L. Jones, 401 Twelfth avenue, north; recording secretary, A. W. Esselbach, 218 Union street; financial secretary, W. W. Morgan, 450 Sixty-fourth avenue.

a No. 218, SHARON, PA.—Meets every alternate Friday night at Grimm Hall, West State street. President, C. D. Brown, Hubbard, Ohio; recording secretary, Chas. Ault, Rankin House; financial secretary, R. D. Hilliard, Box 80.

a No. 219, SULLIVAN, IND.—Meets first and third Tuesday nights at Electric Plant building. President, S. M. Riggs; recording secretary, J. E. Stanfield, Sullivan, Ind.; financial secretary, N. S. Worley.

d No. 220, ROCHESTER, N. Y.—Meets first and third Tuesdays in month at Durand building, West Main street. President, P. J. Cotter, 98 Ontario street; recording secretary, C. H. Thompson, 25½ Ontario street; financial secretary, E. C. Thompson, 14, 435 Main street, East.

b No. 221 BEAUMONT, TEXAS.—Meets every Friday at 7:30 P. M. at Furey's Hall, on The Triangle. President, William Urquhart, Care Independent Tel. Co.; recording secretary, Thomas W. Brewster, Care Traction Co.; financial secretary, R. B. Delahunty, 2006 Railroad avenue.

a No. 222, LAFAYETTE, IND.—Meets first and third Tuesday nights in Labor Hall, Sixth and Main streets. President, A. M. Young, 1516 Center street; recording secretary, M. E. Williams, 422 Asher street; financial secretary, Walter Hawkins, 1621 Casson street.

c No. 223, BROCKTON, MASS.—Meets second and fourth Tuesdays, Room 114, Arcade building, 139 Main street. President, Chas. E. Cole, 416 School street, Whitman; recording secretary, Harry R. Allen, 46 Fuller street; financial secretary, Harry R. Allen, 46 Fuller street.

a No. 224, NEW BEDFORD, MASS.—Meets Friday in Weaver's Hall, 112 Williams street. President, Fred T. Roach, 594 Elm street; recording secretary, Harry H. Jason, 111 South Seventh street; financial secretary, William H. Curtis, 43 Wing street.

a No. 225, TOPEKA, KAS.—Meets every Wednesday at 711 Kansas avenue. President, Sam Bayless, Lock Box 14; recording secretary, C. H. Boates, No. 2 Crawford Flat; financial secretary, W. S. Goodell, Lock Box 14.

c No. 226, CEDAR RAPIDS, IOWA.—Meets first Thursday evening in each month at Federation Hall, corner First avenue and Second street. President, L. J. Schranck; recording secretary, Frank Thomas, 125 F avenue, West; financial secretary, Alex. Sampson, 521 Third avenue.

b No. 227, BIRMINGHAM, ALA.—Meets every Wednesday night at Fox's Hall, Fourth avenue and Nineteenth street. President, J. L. McCabe, Box 208; recording secretary, R. J. Abercrombie, Box 208; financial secretary, J. C. Boyd, Box 208.

a No. 228, OIL CITY, PA.—Meets first and third Tuesdays at K. of P. Hall, Center and Elm streets. President, H. Bocel, 19 Grove avenue; recording secretary, W. A. Humes; financial secretary, J. W. Bullock, 313 Pine street.

a No. 229, MANCHESTER, N. H.—Meets first Tuesday of each month at Building Trades Hall, 843 Elm street. President, J. J. Farrell, 83 Sagamore; recording secretary, C. W. Warner, 75 Sagamore; financial secretary, Rudolph Sheer, 23 Boynton.

a No. 230, VICTORIA, B. C.—Meets second and fourth Fridays at Labor Hall, corner Douglas and Johnson streets. President, J. M. Bakman, 197 Superior street; recording secretary, F. Shopland, 40 Broadshed street; financial secretary, E. C. Knight, 200 Douglas street.

c No. 231, GRAND RAPIDS, MICH.—Meets second and fourth Fridays at Lincoln Club rooms, Pearl street. President, A. E. Roach, 126 North Division street; recording secretary, V. L. Fansey, 570 South East street; financial secretary, S. D. Foster, 221 Grand avenue.

c No. 232, SCHENECTADY, N. Y.—Meets second Friday of each month at Electrical Workers' Hall, State and Centre streets. President, John Auer, 608 Terrace Place; recording secretary, Joseph H. Theisen, 832 Duane avenue; financial secretary, Charles Lambert, 545 Summit avenue.

b No. 233, COLORADO SPRINGS, COLO.—Meets every second and fourth Thursday nights at Hiberman Hall, over 22 S. Tejon street. President, Jas. Fleming, P. O. Box 654; recording secretary, Robt. J. Clark, P. O. Box 654; financial secretary, F. M. Jahn, P. O. Box 654.

c No. 234, SCHENECTADY, N. Y.—Meets second and fourth Saturdays in each month at Electrical Workers' Hall, corner State and Center streets. President, J. L. Stockman, 123 Front street; recording secretary, Henry L. Rivers, 359 Carrie street; financial secretary, J. Finkenstein, 147 Clinton street.

b No. 235, CINCINNATI, OHIO.—Meets first and third Tuesdays at International Hall, 1125 Vine street. President, Samuel F. Garrison, 235 East Third street, Flat 30; recording secretary, Conrad Woerner, 2640 Halstead street; financial secretary, Frank Greiner, 3522 Warsaw avenue.

a No. 236, STREATOR, ILL.—Meets first and third Monday nights at Casey's Hall, 107 East Main street. President, H. M. Griffith, N. Bloomington; recording secretary, Geo. Duffner, 514 W. Bridge street; financial secretary, J. A. Shuler, 309 East Bridge street.

a No. 237, LORAIN, OHIO.—Meets first and third Thursdays at Wagner Hall. southeast corner of Broadway and Erie ave. President, R. C. Beebe, 424 Washington street, Lorain; recording secretary, C. A. Bemis, 218 W. Erie avenue; financial secretary, B. S. Smith, 219 Broadway, Lorain.

a No. 238 ASHEVILLE, N. C.—Meets every aSturday night at Central Labor Union Hall. President, R. S. Robinson, Care Western Union Telegraph Co.; recording secretary, F. E. Presnell, Care Asheville Telephone and Telegraph Co.; financial secretary, E. H. Clevenger, 65 Woodfin street.

a No. 239, WILLIAMSPORT, PA.—Meets every Tuesday night, corner Court and Willow streets. President, L. W. Gibson, 704 Edwin street; recording secretary, C. Kitchen, 702 East Third street; financial secretary, E. V. Lewis, 712 Second avenue.

b No. 240, PHILADELPHIA, PA.—Meets second and fourth Friday nights at Odd Fellows' Temple, Room C, Broad and Cherry streets. President, E. D. Harrison, 1711 Sydenham street; recording secretary, J. C. Boone, 2328 Coral street; financial secretary, Wm. B. Wharton, Jr., 1418 Borie avenue.

b No. 241, DAYTON, OHIO.—Meets every Monday night at Palm Garden Hall, 315 South Jefferson street. President, Thomas E. Fisher, 54 Logan street; recording secretary, C. H. Nolder, 217 W.

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Third street; financial secretary, C. Reiter, 31 Rung street.

a No. 242, DECATUR, ILL.—Meets every Friday night at Room 416, Powers' building, corner South Water and East Main streets. President, Robt. Windle; recording secretary, A. Frazier, Decatur; financial secretary, Geo. Marshall, Decatur.

a No. 243 VINCENNES, IND.—Meets Wednesday at Odd Fellows' Hall, corner Second and Broadway. President, Louis Monimee, 724 Dubois street; recording secretary, Joe Ehart, 314 Lindale avenue; financial secretary, I. S. Johnson, 210 Vollmer street.

a No. 244, EAST MAUCH CHUNK, PA.—Meets third Sunday each month at Hess' Hall, Center street. President, Frank Thamarus, East Mauch Chunk; recording secretary, George Mummey, Box 194; financial secretary, W. W. Brown, Box 293.

b No. 245, TOLEDO, OHIO.—Meets every Friday night at 602 St. Clair street. President, J. Callahan, 912 Vinton street; recording secretary, Chas. E. Robbins, 812 Cherry street; financial secretary, B. Gilbert, 721 Stickney avenue.

a No. 246, STEUBENVILLE, OHIO.—Meets first and third Fridays of month at Druids' Hall, N. Fourth street. President, F. E. Wagner, Clarendon Hotel; recording secretary, Edw. Murray, Dock street; financial secretary, E. D. Richards, Third and South streets.

h No. 247, SCHENECTADY, N. Y.—Meets first and third Thursdays at Electrical Workers' Hall, corner State and Center streets. President, Chas. P. Ford, 98 Church road; recording secretary, Herbert M. Merrill, 110 State street; financial secretary, R. C. Schemmerhorn, 340 Paige street.

a No. 248, CHILLICOTHE, OHIO.—Meets second and fourth Fridays at Federal Labor Union Hall, 153 East Fifth street. President, E. O. Jackson, P. O. Box 292; recording secretary, H. M. Elliott, P. O. Box 292; financial secretary, H. M. Elliott, P. O. Box 292.

a No. 249, ST. CATHARINES, ONTARIO.—Meets second and fourth Tuesdays each month at Trades and Labor Hall, St. Paul street. President, J. W. Johnson, St. Catharines, Ontario; recording secretary, J. Charles Clifford, St. Catharines, Ontario; financial secretary, Joseph Lappin, St. Catharines, Ontario.

a No. 250, SAN JOSE, CAL.—Meets second and fourth Tuesdays in Phelan Hall, First and Post streets. President, H. Folsom, 76 Edwards avenue; recording secretary, E. G. Derbidge, 579 South Second street; financial secretary, J. W. Hilton, 181 Delmas avenue.

a No. 251, PINE BLUFF, ARK.—Meets first and third Wednesdays at Carpenters' Hall, 112½ W. Banaque street. President, B. R. Brenn, Box 248; recording secretary, J. D. Morton, Box 248; financial secretary, J. W. Johnson, Box 248.

a No. 252, SCHENECTADY, N. Y.—Meets third Thursday of each month at Ellis' Building, State street, next canal bridge. President, Charles Heffernan, 306 Jay street, continued; recording secretary, Ralph R. Lathrop, 6 Landon Terrace; financial secretary, Paul R. C. Peters, 14 Waverly place.

a No. 253, CEDAR RAPIDS, IOWA.—Meets second and fourth Friday of each month at Federation Hall, corner First avenue and Second street. President, T. Weidlich, 1036 South Fourth street; recording secretary, R. L. Stafford, 500 Seventh avenue, west; financial secretary, A. Sampson, 521 Third avenue.

No. 254, SCHENECTADY, N. Y.—Switch-board Men.—Meets second and forth Tuesdays at Machinists' Hall, State and Jay streets. President, A. M. Franchois, 258 Broadway; recording secretary, John H. Cornick, 808 Grant avenue.

a No. 255, HAGERSTOWN, MD.—Meets every Friday night at 58 West Franklin street. President, Benjamin Diehl, Hagerstown; recording secretary, W. S. Croft, Hagerstown; financial secretary, John L. Thomas, Hagerstown.

a No. 256, CHARLESTON, W. VA.—Meets every second and fourth Wednesdays at 7:30 P. M., at Trades Assembly Hall, 107½ Capitol street. President, A. Lewis, Southern Bell Telephone Company; recording secretary, F. Fisher, Home Telephone Company; financial secretary, C. P. Shively, Home Telephone Company.

a No. 257 JACKSON, MISS.—Meets Thursday at Bricklayers' Hall, 303½ West Capitol street. President, H. E. Pigford, Jackson, Miss., care The Edwards; recording secretary, J. M. Mullen, Jackson, Miss.; financial secretary, Irvin Hall, 643 South President street.

b No. 258, PROVIDENCE, R. I.—Meets every Friday night at Hanley Hall, 63 Washington street. President, T. J. McCarty, 163 Pearl street; recording secretary, E. Gonyea, 3 Gifford street; financial secretary, D. J. Spellman, 27 South Court street.

a No. 259 SALEM, MASS.—Meets every Tuesday evening at Odd Fellows' Hall, Washington street. President, G. E. Smith, 2 Orchard street, Beverly, Mass.; recording secretary, M. Leon Lewis, 4 Oak street, Danvers, Mass.; financial secretary, F. A. Coker, 41 March street, Salem, Mass.

a No. 260, SOUTH OMAHA, NEBR.—President, A. B. Rodgers, 1415 Archer avenue; financial secretary, B. Bailey, South Omaha, Neb.

b No. 261, SARATOGA SPRINGS, N. Y.—Meets first and third Wednesdays at Pythian Hall, 464½ Broadway. President, Wm. H. Lavinge, 131 Clinton street; recording secretary, Harry T. Moslyn, 212 Regent street; financial secretary, Wm. H. Owen, 42½ Caroline street.

a No. 262, PLAINFIELD, N. J.—Meets first and third Mondays in each month at Trades Council Hall, 202 West Front street. President, A. Wagner, 331 East Fifth street; recording secretary, J. H. Hardcastle, 326 Clinton avenue; financial secretary, A. V. Searing, Jr., 144 Westervelt avenue.

a No. 263, SHAMOKIN, PA.—Meets first and third Thursday nights at Room 7 Seiler Jimmorman Buildings, Independence street. President, Harry T. Morgan, Pine and Diamond streets; recording secretary, Wm. P. Holl, Pine and Diamond streets; financial secretary, Ed. Roth, 248 South Wood street.

c No. 264 PITTSFIELD, MASS.—Meets second and fourth Fridays at Bartenders' Hall, North street. President, M. C. Bly, 26 Newell street; recording secretary, L. L. Mullett, General Delivery; financial secretary, C. C. Rowley, 240 Tyler street.

a No. 265, LINCOLN, NEBR.—Meets every Thursday night at Carpenters' Hall, 128 South Eleventh street. President, Mark T. Caster, 2042 S street; recording secretary, Wm. Drummond, 621 North Sixteenth street; financial secretary, George W. Neally, 122 North Fourteenth street.

a No. 266, SEDALIA, MO.—Meets every Thursday night at 7:30 o'clock, at Glass Hall, northeast corner Third and Samine streets. President, Louis Cramer, care Missouri and Kansas Telephone Company; recording secretary, J. W. Heuerman, 311 East Eleventh street; financial secretary, Ed. McCoy, 1409 South Osage street.

e No. 267, SCHENECTADY, N. Y.—Meets first and third Saturdays at Electrical Workers' Hall, State and Center streets. President, A. V. Gould, 465 Van Guysling avenue; recording secretary, H. E. Opdyke, Box 353, Schenectady, N. Y.; financial secretary, John W. Cain, 50 Villa road.

a No. 268, NEWPORT, R. I.—Meets second and fourth Thursdays at Central Labor Hall, Thames street. President, F. A. Bloom, 1 Harrison avenue; recording secretary, C. A. Bloom, 28 Dennisston street; financial secretary, C. W. Twomey, 5 Halsey street.

a No. 269, PRINCETON, IND.—Meets first and third Wednesday nights at I. B. of E. W. Hall, 106½ North Main street. President, C. F. Stevens, Independent Tel. Office; recording and financial secretary, L. S. Kell, 211 South Seminary street.

h No. 270, NEW YORK, N. Y.—Meets every Thursday at "Labor Lyceum," 64 East Fourth street, New York City. President, Geo. L. Fairchild, 8729 Bay 33d street, Bensonhurst, Brooklyn, N. Y.; recording secretary, G. W. Townsend, 614 Bainbridge street, Brooklyn; financial secretary, J. Gamble, 2791 Eighth avenue.

a No. 271, ALTOONA, PA.—Meets first and third Monday of each month at Carpenters' Hall, Thirteenth street and Eleventh avenue. President, Chas. Downs, Howard avenue and Eleventh street; recording secretary, F. T. Kleffman, 1114 Twelfth street; financial secretary, Harry Stewart.

a No. 272, SHERMAN, TEX.—Meets first and third Tuesdays at Odd Fellows' Hall, Walnut and Houghton streets. President, E. L. Dennis; re-

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cording secretary, E. A. Kurtz, P. O. Box 242; financial secretary, J. Dougherty.

a No. 273, CLINTON, IOWA.—Meets second and fourth Wednesdays at Labor Temple, Fifth avenue. President, J. J. Davie, 202 South Second street; recording secretary, O. A. Prest, 425 Dewitt.

a No. 274, MARINETTI, WIS.—Meets first and third Thursdays at G. A. R. Hall, Main street. President, E. A. Golden, 822 Wells street; recording secretary, A. E. LaChance, 1313 Elizabeth avenue; financial secretary, F. E. McWayne, 1838 Stephenson street.

a No. 275, MUSKEGON, MICH.—Meets first and third Thursday nights at Trades and Labor Hall, corner Western avenue and Terrace. President, Wm. Steiner, 151 Jefferson street; recording secretary, W. H. Krebs, 23 New street; financial secretary, C. B. Moreg, 32 Miller avenue.

a No. 276 SUPERIOR, WIS.—Meets first and third Tuesdays of each month at Union Hall, Hammond Block. President, George C. Henry, 1712 Winter street; recording secretary, F. R. Anderson, 1927 Banks avenue; financial secretary, J. R. Tillotson, 1910 Thirteenth street.

a No. 277, KINGSTON, N. Y.—Meets first and third Thursdays of each month, Recorder's Room, City Hall, Broadway. President, H. H. Buckbee, 157 Washington avenue; recording secretary, Roswell Coles, 97 Greene street.

c No. 278 ROCK ISLAND, ILL.—Meets second and fourth Fridays at Turner Hall, Third avenue, between Fifteenth and Sixteenth streets. President, Lewis L. Covey, 2014 Iowa street, Davenport, Iowa; recording secretary, John Golden, 2507 Third avenue, Rock Island, Iowa; financial secretary, Jay C. Mead, 1106 West Third street, Davenport, Iowa.

c No. 279, TERRE HAUTE, IND.—Meets first and third Sunday mornings, 10 o'clock, at Washington Hall, Eighth and Wabash avenue. President, L. G. Murray, 104 North Nineteenth street; recording secretary, Frank Wissel, 804 North Thirteen-and-a-half street; financial secretary, L. R. Dickerson, 509 South Thirteenth street.

a No. 280 HAMMOND, IND.—Meets first and third Fridays of each month at Long Hall, 247 State street. President, C. R. Shepard, 148 Duglas street; recording secretary, S. J. Carpenter, 47 Condent street; financial secretary, Frank D. Cooley, 250 Sibley street.

d No. 281, NEW ORLEANS, LA.—Meets first Friday of each month at New Orleans, Calliope and Dryades streets. President, E. Berberiet, 739 Josephine street; vice-president, P. Radlet, 1510 North Robertson street; recording secretary, P. Claus, 1924 Marigny street; financial secretary, Wm. McConnell, 535 Bertrand street; treasurer, C. Kister, 2710 Philip street.

a No. 282, CHICAGO, ILL.—Meets second and fourth Thursdays at corner of 44th and Halstead streets. President, Wm. Thomas, 6004 Winchester avenue; recording secretary, Wm. J. O'Leary, 5321 South Wood street; financial secretary, Wm. Kemp, 3362 Archer avenue.

a No. 283 OAKLAND, CAL.—Meets Wednesday at Electrical Workers' Hall, 865 Broadway. President, C. J. Hogan, 865 Broadway; recording secretary, E. W. Davis, Vincent House; financial secretary, P. Klien, 369 Eleventh street.

a No. 284 ROCHESTER, N. Y.—Meets second and fourth Thursdays at Schneiders' Hall, North Water street. President, S. B. Russell, 157 Lady street; recording secretary, William J. K. Sutherland, 16 Selden street; financial secretary, James B. Coyle, 84 University avenue.

a No. 285, FARGO, N. D.—President, F. J. Becker, 408 Fourth avenue, North; recording secretary, A. F. Nauson, 224 Fourth street, North; financial secretary, D. Johnson, 507 Sixth avenue, North.

a No. 286 NEW ALBANY, IND.—Meets first and third Monday nights at Cigarmakers' Hall, State street, between Spring and Market. President, J. B. Firster, 1823 Rear Market; recording secretary, J. P. Elliott, 526 Bulbertson avenue; financial secretary, P. H. Welch, 37 East Sixth street.

f No. 287, PHILADELPHIA, PA.—Meets Wednesdays at Odd Fellows' Temple, Broad and Cherry streets. President, Wm. Weemes, 1812 Dailey street; recording secretary, Thomas Carroll, Palmyra, N. J.; financial secretary, W. J. Gillin, Jr., 1532 North Garnet street.

a No. 288, WATERLOO, IOWA.—Meets first and third Thursdays of month at Central Labor Hall, 217½ East Fourth street. President, H. L. Bloom, Harrison street; recording secretary, R. O. Dusk, 803 Columbia street; financial secretary, E. W. Fisher, P. O. Box 764.

a No. 289 SANTA CRUZ, CAL.—Meets Thursday at Painters' Union Hall, 54 Pacific avenue. President, J. D. Barrett, 122 River street; recording secretary, E. A. Carr, Jr., Box 248; financial secretary, E. B. Lawrence, Box 248.

a No. 290, DANVILLE, ILL.—Meets first and third Mondays at business agent's office, 25 West Main street. President, Pearl Baum, 307 Oak street; recording secretary, Bert Smith, 214 E. Madison street; financial secretary, W. E. Crosley, 12 E. North street.

a No. 291, BOISE, IDAHO.—Meets every Friday evening at 8 o'clock in Union Labor Hall, 810 Bannock street. President, C. J. Brown, P. O. Box 525; recording secretary, J. D. McCune, P. O. Box 525; financial secretary, T. H. Martin, P. O. Box 525.

c No. 292 MINNEAPOLIS, MINN.—Meets second and fourth Mondays of each month at Alexander's Hall, 36 South Sixth street. President, G. W. See, 126 East Fifteenth street; recording secretary, M. T. Moss, 506 Eighth avenue South; financial secretary, F. P. Root, 518 Seventh street, South.

c No. 293, NORTH ADAMS, MASS.—Meets every second Sunday at 11 a. m. at Sullivan block, Main street. President, Fred W. Pinkham, Holden street; recording secretary, Arthur A. Isbell, 80 Porter street! financial secretary, Edward S. Boylan, 18 School street.

a No. 294, WATERVILLE, MAINE.

a No. 296, POUGHKEEPSIE, N. Y.—Meets first and third Tuesdays of each month at 405 Main street. President, Adolph Neuwirth, 56 Dutchess avenue; recording secretary, Frederick Wiggin, 38 Bayeaux street; financial secretary, Jacob Ostrom, 37 South Bridge street.

b No. 297, PIQUA, OHIO.—Meets second and fourth Thursdays at Plock's Hall, 114 South Main street. President, J. G. Ballard, Tippecanoe City, Ohio; recording secretary, C. M. Reed, 617 River street, Piqua, Ohio; financial secretary, E. C. Davis, 618 West avenue, Sidney, Ohio.

a No. 298, FINDLAY, OHIO.—Meets every Friday at Central Labor Hall, Main and Main Cross. President, Fred Oswold, Electrical Construction and Supply Co.; recording secretary, Frank M. Biggs, 208 Clinton court; financial secretary, C. V. Darrow, Electrical Construction and Supply Co.

b No. 299 CAMDEN, N. J.—Meets every Thursday at Dailey's Hall, Seventh and Burch. President, Edward Garvy, 818 Linden street; recording secretary, Peter T. Ward, 619 Cedar street; financial secretary, H. B. Fraser, 814 Linden street.

a No. 300 AUBURN, *N. Y.*—Meets Thursday at C. M. B. A. Hall, Franklin street. President, P. Hoodmaker, 20 Park avenue; recording secretary, C. N. Robinson, 63 Hamilton avenue; financial secretary, F. B. Cahill, 5 Church street.

a No. 301, TEXARKANA, ARK.—Meets every Wednesday. President, J. E. French, care Imperial Electric Co.; recording secretary, Geo. W. Baldock, care Gas and Electric Light Co.; financial secretary, J. F. Denison, care Imperial Electric Co.

c No. 302 PEORIA, ILL.—Meets first and third Tuesdays of each month at Carpenters' and Painters' Hall, 218 Main street. President, A. F. Bickerdt, 212 Wayne street; recording secretary, Charles Averell, 221 North Orange street; financial secretary, Louis P. Roche, 114 Greenleaf street.

a No. 303, LINCOLN, ILL.—Meets second and fourth Monday nights of each month at Teamsters' Hall, Sangamon street. President, Otto Yarchow, Pulaski street; recording secretary, C. S. Ransdell, 529 Decatur street; financial secretary, C. E. Chouning, 302 Delevan street.

c No. 304, NEW HAVEN, CONN.—Meets first and third Tuesdays at Union Hall, 99 Orange street. President, W. R. Johnson, 773 Whitney avenue; recording secretary, W. M. Dutton, 542 Chapel street; financial secretary, C. B. Thorpe, 64 Center street.

c No. 305, FT. WAYNE, IND.—Meets first and third Wednesday nights of each month at Hibernian Hall, 1026 Calhoun street. President, C.

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A. Blyston, 638 West Third street; recording secretary, C. M. Smith, 601 West Third street; financial secretary, A. H. Meyer, 69 Elizabeth street.

a No. 306, ALBUQUERQUE, N. M.—Meets second and fourth Fridays of each month at Central Labor Union Hall, 214 West Railroad avenue. President, Frank Quier, 112 S. Broadway; financial secretary-treasurer, C. Gilman, 508 S. 3d st.; recording secretary, S. E. Bippus, 421 S. 3d street.

a No. 307 CUMBERLAND, MD.—Meets every Wednesday at 8 P. M. at I. O. O. F. Hall, Centre street. President, Michael Gill, City Hall; recording secretary, Chas. Heater, 8 Main street; financial secretary, C. W. Prince, Ridgeley, W. Va.

c No. 308, BEAUMONT, TEX.—Meets every Tuesday night in Gray building, Pearl and Washington streets. President, E. T. Simmonds, 915 Forsythe street; recording secretary, M. E. Graves, 445 Orleans street: financial secretary, W. G. Miller, 515 Orleans street.

b No. 309, EAST ST. LOUIS, ILL.—Meets first and third Tuesdays at Bartenders' Hall, Fourth and Broadway. President, Frank Sims, 423 North Twenty-fifth street; recording secretary, W. J. Couch, Jr., 1810 Illinois avenue; financial secretary, C. E. Arnold, 22 North Main street.

a No. 310, STAMFORD, CONN.—Meets first Monday of each month, Wm. T. Minor Post, G. A. R. Hall, 442 Main street. President, Goodrich E. Risley, 192 Atlantic street; recording secretary, John J. Farrell, Glenbrook; financial secretary, Norman R. Wilcox, 109 Stillwater avenue.

a No. 311, BELOIT, WIS.—Meets second and fourth Thursdays at Trades Council Hall, West Grand avenue and Third street. President, Geo. Jones, R. No. 27; recording secretary, S. E. Bartlett, 422 State street; financial secretary, Thos. Hefferman, 122 W. Merrill street.

a No. 312, ROME, GA.—President, R. L. Maxwell; financial secretary, R. W. Callaway, 313½ Broad street.

a No. 313, WILMINGTON, DEL.—Meets first and third Fridays at northeast corner of Eighth and Orange streets. President, Harry Harrington, 101 West Sixth street; recording secretary, William MacKenzie, 809 South Harrison street; financial secretary, George T. Lyon, 422 East Fifth street.

a No. 314, TYLER, TEX.—Meets second and fourth Wednesdays at Trades Council Hall, South Side Square. President, F. E. L. Ivey, care of Bell Telephone Co.; recording secretary, W. B. Roberts, 501 West Houston street; financial secretary, W. B. Roberts, 501 West Houston street.

a No. 315, BATON ROUGE, LA.—President, J. H. Hawkins; financial secretary, H. A. Selser, 1011 Africa street.

a No. 316 OGDEN, UTAH.—Meets every Wednesday evening at Union Labor Hall, 362 Twenty-fourth street. President, T. A. Newman, Kingsford avenue; recording secretary, George M. Stoddard, P. O. Box 44; financial secretary, H. B. Hill, P. O. Box 44.

a No. 317, PORTLAND, ORE.—Meets every Thursday at Cooks and Waiters' Hall, 287 Salmon street. President, C. F. Canfield, 371½ East Burnside street; recording secretary, G. H. Lathrop, 547 Washington street; financial secretary, F. L. Crockwell, Box 644.

a No. 318 KNOXVILLE, TENN.—Meets first and third Saturdays at Franklin Building, corner Gay and Commerce streets. President, F. P. O'Conner, 605 West Vine avenue; recording secretary, J. O. Shelley, 305 Scott street; financial secretary, Jesse Waters, Care Southern Railway Shops.

c No. 319 PITTSBURG, PA.—Meets second and fourth Mondays of each month at Knights of Labor Hall, 535 Smithfield street. President, John F. Manley, 606 Harron avenue; recording secretary, J. W. England, 2013 Bluff street; financial secretary, William A. Kelly, 305 Wood street.

a No. 320, PARIS, TEX.—Meets every Thursday night at Electrical Workers' Hall, 208 S. Short street. President, Fred Mahaffey, 106 S. Wall street; recording and financial secretary, M. D. Hackler, care Citizens' Telephone Co.

a No. 321, LA SALLE, ILL.—Meets first and third Saturdays of each month at Reed & O'Neil's Hall, Main street. President, J. Collins; recording secretary, Chas. Stuart; financial secretary, Noxie Dusch, 227 Buckman street.

a No. 322, KOKOMO, IND.—Meets every first and third Wednesdays of each month at Trades Council Hall, corner Main and Mulberry streets. President, N. C. Jolliffe, 271 North Lorine street; recording and financial secretary, C. E. Jolliffe, 271 North Louisa street.

a No. 323, FAIRMONT, W. VA.—Meets Saturday nights at Musgrave Hall, Monroe street. President, H. S. Upton, Gen. Del.; recording secretary, T. M. Bennett, Gen. Del.; financial secretary, Geo. E. Allard, P. O. Box 607.

a No. 324 BRAZIL, IND.—Meets alternate Tuesday nights at Miners' Hall, 10½ West Main street. President, Andrew Flynn, 722 East Church street; recording secretary, J. L. Boothe, C. U. Tel. Co., 109 West Main street; financial secretary, L. M. Moore, 511 North Forest avenue.

a No. 325, BINGHAMTON, N. Y.—Meets first and third Fridays at Central Labor Union Hall, 79 State street. President, Charles Yeager, 8 Gifford street; recording secretary, Irving Buckman, 21 Mary street; financial secretary, Wm. J. Bidwell, 102 Lewis street.

a No. 326, CONNELLSVILLE, PA.—Meets second and fourth Tuesdays at Rutsek's Hall, corner Main and Arch streets. President, Morris L. Williams, Dunbar, Pa.; recording secretary, M. A. Hopwood, Kelly House, Connellsville; financial secretary, P. T. McDonald, 240 East Main street.

a No. 327 WEST PALM BEACH, FLA.—Meets first and third Mondays at Labor Hall, Clematis avenue. President, Frank K. Waters, Box 174; recording secretary, J. E. Bell, Box 235; financial secretary, James E. Chambers, Box 300.

a No. 328, OSWEGO, N. Y.—Meets every second Wednesday evening, Trades and Labor Hall, West First, between Bridge and Oneida streets. President, John Goodwin, 318 Walnut street; recording secretary, J. J. Glynn, 69 East Cayuga street; financial secretary, Frank Gallagher, 79 East Eighth street.

a No. 329, SHELBYVILLE, IND.—Meets every Friday night at Union Labor Hall, Public Square. President, Alfred C. Lee, 26 Second street; recording secretary, Frank Shewmon, West Jackson street; financial secretary, A. C. Lee, 26 Second street.

f No. 330, KANSAS CITY, MO.—Meets first and third Wednesdays in Electrical Workers' Hall, 1333 Grand avenue. President, R. B. Weaver, 1018 Baltimore avenue; recording secretary, Earl C. Zoll, 1109 Charlotte street; financial secretary, Geo. Lewis, 1426 Campbell street.

a No. 331, LONG BRANCH, N. J.—Meets first and third Mondays each month at Phil Daly's Hose Company's Hall, Second avenue. President, E. J. Dougherty, Hamilton avenue; recording secretary, Wm. Roop, Broadway; financial secretary, John Coles, Jr., 317 Willow avenue.

a No. 332, SAULTE STE. MARIE, MICH.—Meets second and fourth Thursdays, Arlington street. President, David Harvey, 821 Lizzie street; recording secretary, H. E. Sheeley, 423 E. Spruce; financial secretary, Ben Bainbridge, 807½ John street.

a No. 333, EMPORIA, KANS.—Meets every Tuesday night at 323½ Commercial street. President, E. McKinsey, 101 South West street; recording secretary, W. M. Johnson, 709 Merchant street; financial secretary, W. C. Prince, 210 South Merchant street.

a No. 334, BELLINGHAM, WASH.—Meets first and third Wednesdays at Eagles' Hall, corner Elk and Magnolia streets. President, R. U. Muffly; recording and financial secretary, H. H. Horton, 1114 Ellis street.

a No. 335, SPRINGFIELD, MO.—Meets every Saturday night in Bricklayers' Hall, 321 Boonville street. President, G. H. Robinson, 223 East Chestnut street; recording secretary, L. T. Mitchell, Home Telephone Company; financial secretary, R. M. Sutton, 808 North Jefferson street.

a No. 336, OSKALOOSA, IOWA.—Meets first and third Tuesdays at Engineers' Hall, West High avenue. President, John M. Young, 411 North B street; recording secretary, G. Gatlin, 615 South First street; financial secretary, G. W. Gordon, 205 North Second street.

a No. 337, PARSONS, KANS.—Meets first and third Fridays in each month in City Hall, Eighteenth street, between Forest and Johnson avenues. Pres-

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ident, W. M. Gordon; recording secretary, R. T. Dienst; financial secretary, R. T. Orient.

a No. 338 DENISON, TEXAS.—Meets every Thursday night at Grayson Co. Tel. Office, 112 South Rusk avenue. President, J. W. Acree, 101 East Day street; recording secretary, W. Harper, Box 554; financial secretary, W. L. Porter, Care Grayson Co. Tel. Co.

a No. 339 STERLING, ILL.—Meets first and third Wednesdays of each month at Labor Hall, 308 Locust street. President George H. Thomas; recording secretary, W. D. Boehm, 313 East Third street; financial secretary, R. L. Fairbrother, 1011 First avenue.

c No. 340 SACRAMENTO, CAL.—Meets first and third Mondays at Pythian Castle, Ninth and I streets. President, George H. Curtis, 904 Tea street; recording secretary, E. G. Fletcher, Pythian Castle; financial secretary, Carl W. Beaton, 1622 I street.

a No. 341, OTTAWA, ILL.—Meets second and fourth Wednesdays of each month at Gebhardt's Hall, 630 West Madison street. President, Wm. L. Spore, 119 W. Washington street; financial secretary, T. A. Stone, Cen. Union Tel. Co.

a No. 342, NEW BRIGHTON, PA.—Meets first and third Thursdays, E. J. Ryan's Hall, corner Third avenue and Ninth street. President, Geo. J. Wolf, 1709 Fourth avenue, Beaver Falls, Pa.; recording secretary, Chas, Cook, 621 Eighth street, Beaver Falls, Pa.; financial secretary, J. L. Allwine, 654 Case street, Rochester, Pa.

a No. 343, NORWICH, CONN.—Meets fourth Wednesday at Carpenters' Hall, Snetucket street. President, J. M. Fillmore, 23 Spring street; recording secretary, Wm. M. Laren, 26-28 Broadway; financial secretary, Walter Holden, 150 Main street.

a No. 344, NEW LONDON, CONN.—Meets first and third Fridays at Bacon block, State street. President, W. H. Vibber, 24 Mountain avenue; recording secretary, C. C. Comstock, 5 Franklin street; financial secretary, John S. Loveless, 11 Berkley avenue.

a No. 345 MOBILE, ALA.—Meets Monday night of each week at Central Trades Council Hall, 67 St. Francis street. President, W. E. Pruvitt, 310 Charleston street; recording secretary, V. I. Smith, 253 Congress street; financial secretary, S. M. Frank, 206 Adams street.

a No. 346, FORT SMITH, ARK.—Meets first and third Tuesdays at K. of P. Hall, over 708 Gar. avenue. President, C. P. Rowe, S. D. and Twelfth street; recording secretary, J. P. Hamilton, 305 South Tenth street; financial secretary, W. H. McDonald, 710 South Eleventh and H streets.

a No. 347, PERU, IND.—Meets every Monday night at Railroad Men's Hall, corner Fifth and Broadway. President, Elmer Burlingame, 406 East Third street; recording secretary, W. H. Pepper, care of General Delivery; financial secretary, S. C. La Boyteaux, 261 East Ninth street.

a No. 348, CALGARY, PROVINCE OF ALBERTA, NORTHWESTERN TERRITORY, CANADA.—Financial secretary, C. Oswald Rourke, Calgary, Province of Alberta, Northwestern Territory, Canada.

No. 349, MIAMI, FLA.—Meets first and third Mondays in Electrical Hall, Fourteenth street. President, W. D. Avery, Fourth street; recording and financial secretary, R. D. Taylor, 305 Third street.

a No. 350, HANNIBAL, MO.—Meets second and fourth Mondays of each month at Trades and Labor Assembly Hall, 121 South Main street. President, J. C. Watts, care of Bell Telephone Co.; recording secretary, Geo. M. Jackson, 413 Hill street; financial secretary, Jno. B. Doolittle, 810 Center street.

a No. 351, MERIDEN, CONN.—Meets first and third Wednesdays each month at Turners' Hall, Pratt street. President, John J. Buckley, 29 Pratt street, Meriden, Conn.; recording secretary, Chas. Bellows, 16 Bristol street, Wallingford, Conn.; financial secretary, A. E. Cooke, Crown street, Meriden, Conn.

a No. 352, LANSING, MICH.—Meets second and fourth Tuesdays at Labor Hall, Washington avenue, north. President, Wm. Hunter, 923 Kalamazoo street, west; recording secretary, Chas. Edington, 111 Short street; financial secretary, L. J. Carr, 523 Capitol avenue, north.

b No. 353 TORONTO, CAN.—Meets first and third Mondays at Labor Temple, near corner Church and Shuter streets. President William O'Brien, 66 Mansfield avenue; recording secretary, W. C. Thornton, 26 Czar street; financial secretary, L. E. Thornton, 26 Czar street.

c No. 354, SALT LAKE CITY, UTAH.—Meets every Thursday at Federation of Labor Hall, corner South and State streets. President, H. D. Fairchild, P. O. Box 213; recording secretary, E. Delm, P. O. Box 213; financial secretary, W. H. Meldrum, P. O. Box 213.

h No. 355, PITTSBURG, PA.—Meets second and fourth Thursdays at First National Bank building, Wilkinsburg, Pa. President, W. J. Wigington, 211 Ninth avenue, Homestead; recording secretary, W. G. McGettigan, East Pittsburg; financial secretary, Geo. W. Smith, P. O. Box 333, Braddock, Pa.

b No. 356, KANSAS CITY, MO.—Meets every Tuesday at Labor Headquarters, 825 Central street. President, H. M. Conine, 15 West Seventeenth street; recording secretary, F. J. Schadel, 825 Central street; financial secretary, C. F. Drollinger, 825 Central street.

No. 357, PITTSTON, PA.—Meets first Thursday on or after the 15th at Advocate Office, Butler block. President, John Sherdan, 17 High street; recording secretary, Edward Conway, Frederick road; financial secretary, George Judge, 498 Broad street.

a No. 358, PERTH AMBOY, N. J.—Meets first and third Thursdays of each month at Carpenters' Union Hall, Stricker's Building, 138 Smith street. President, J. C. O'Connell, 345 State street; recording secretary, L. C. Mitchell, 212 High street; financial secretary, Jay Franke, 199 High street.

a No. 359, IRON MOUNTAIN, MICH.—Meets first Thursday, Odd Fellows' building, 421 Stephenson avenue. President, Quirin Stephany, care of Electric Light Office; recording secretary, Elmer Croll, 1025 River avenue; financial secretary, Conrad Carlson, 1120 River avenue.

a No. 360, SIOUX FALLS, S. D.—Meets second and fourth Wednesdays at Labor Hall, Syndicate block. President, M. G. Lacy, care Citizens' Tel. Co.; recording secretary, L. H. Snyder, care N. U. Tel. Co.; financial secretary, Chas. Height, care Citizens' Tel. Co.

a No. 361, LAWRENCE, KANS.—President, Joseph Badsky, 501 Alabama street; recording secretary, James Hart, West Elliot street.

a No. 362 KANKAKEE, ILL.—Meets second and fourth Mondays of each month at Painters' Hall, corner of Court street and Schuyler avenue. President, Charles C. Riely, 234 Fifth avenue; recording secretary, Neil Madigan; financial secretary, A. Radcliffe, Box 731.

a No. 363 MONTGOMERY, ALA.—Meets Thursday at 7:30 P. M. at Union Hall, 20½ South Perry street. President, W. D. Nicholson, 510 Jefferson street; recording secretary, John W. Alford, 113 North Decatur street; financial secretary, W. D. Bivins, 218 Columbus street.

a No. 364, GUTHRIE, OKLA.—Meets first and third Tuesdays at Armory Hall, 109 West Harrison avenue. President, Art Carpenter; recording secretary, W. F. C. Perry; financial secretary, A. H. Harmon, 324 Springer street.

b No. 365 FULTON, MO.—Meets second and fourth Saturdays at no regular hall. President, Herman Glahn; recording and financial secretary, Harry Tripp, 805 Walnut street.

a No. 366, ALLENTOWN, PA.—Meets first and third Sundays of each month at Nagle's Hall, corner Seventh and Turner streets. President, J. S. Hoffman, 1315 Court street; recording secretary, John F. Gaffney, 183 Tilghman street; financial secretary, Chas. Hoffman, 1315 Court street.

c No. 367, GRANITE CITY, ILL.—Meets first and Third Saturday nights at Rosenburg's Hall. President, J. G. Jones, Granite City; recording secretary, Nelson Boland, Granite City; financial secretary, W. H. Shelton, P. O. Box 203.

f No. 368, NEW YORK, N. Y.—Meets second and fourth Wednesdays, Union Hall, 1591 Second avenue. President, Morris Goldlust, 1634 Lexington avenue; recording secretary, James Wellington, 302 W. 129th street; financial secretary, J. J. McCarthy, 202 E. 96th street.

c No. 369, LOUISVILLE, KY.—Meets first and

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third Friday of each month at Beck's Hall, Jefferson street, between First and Second streets. President, Oscar Dunn, 717 Thirteenth street; recording secretary, A. M. Maxey, 1442 Everet avenue; financial secretary, D. Butterfield, 1767 Wilson ave.

cg No. 370, Los Angeles, Cal.—Meets every Friday in Recording Secretary's Room, 744½ San Julian street. President, C. B. Gordon, 312 East Sixth street; recording secretary, W. M. Baker, 744½ San Julian street; financial secretary, Hal Hamner, 319 West Avenue 51.

a No. 371, Redding, Cal.—Meets first and third Tuesdays at Horn's Hall, 516 California street. President, John T. Reed, Golden Eagle Hotel; recording secretary, J. C. Powel, Temple Hotel; financial secretary, D. W. Rathburn, 828 Gold street.

a No. 372, Boone, Iowa.—Meets first and third Fridays at North Side Union Hall, 917 Tenth street. President, H. C. Elliott, 515 Tenth street; recording and financial secretary, A. J. Berl, 1556 Fifth street.

é No. 373, Anaconda, Mont.—Meets second and fourth Mondays at Union Hall, corner Main and Commercial streets. President, Sam Awlsworth, Anaconda; recording and financial secretary, E. N. Ewing, No. 1 Chestnut street.

a No. 374, Escanaba, Mich.—Meets every first and third Friday evenings at Lemmer's Hall, 310 Ludington street. President, J. H. Harkins, 516 Wells avenue; recording and financial secretary, W. G. Compton, 308 Wolcott street.

a No. 375, Jefferson City, Mo.—Meets second and fourth Sundays in each month at K. of P. Hall, corner High and Madison streets. President, M. P. Gaddis; recording and financial secretary, Geo. W. Fleming, 418 E. McCarty street.

No. 376, Chicago, Ill.—Meets every first and third Mondays of month at Electrical Workers' Headquarters, 100 Franklin street. President, Thos. Queenan, 100 Franklin street; recording secretary, John Luebke, 100 Franklin street; financial secretary, James J. Lamb, 100 Franklin street.

c No. 377, Lynn, Mass.—Meets every Monday night at Carpenters' Hall, 62 Munroe street. President, J. Rudolph, 31 Charles street; recording secretary, C. E. Crockett, 32 Clinton street; financial secretary, E. S. Wood, 15 Herbert street.

a No. 378, Sheffield, Ala.—Meets Friday nights in K. of P. Hall. President, F. C. Brumbach; financial secretary, E. L. Howard, Sheffield, Ala.

a No. 379 Greensburg, Pa.—Meets first and third Thursdays at Glunt's Hall, corner East Pittsburg street and Maple avenue. President, C. M. Morgan, 226 West Pittsburg street; recording secretary, Martin McLaughlin, 219 North Main street; financial secretary, A. R. Mott, 237 Concord street.

No. 380, Salt Lake City, Utah.

c No. 381, Chicago, Ill.—Meets second and fourth Tuesdays at Koch's Hall, 104 East Randolph street. President, F. A. Donoghue, 386 North Harding avenue; recording secretary, Chas. M. Hall, 183 Indiana street; financial secretary, A. O. Lauren, 449 Cornelia street.

a No. 382, Columbia, S. C.—Meets Wednesday nights at Independence Hall, over Independent Engine House, between Main and Assembly streets. President, W. J. Jones, 913 Oak street; recording secretary, J. B. Dodenhoff, 2025 Lincoln street; financial secretary, E. D. Wallace, 1400 Laurel street.

a No. 383, Mattoon, Ill.—President, Harry Schock; recording secretary, Ned Malaine; financial secretary, L. Morganstein, Fire Department.

a No. 384, Muskogee, Ind. Ter.—Meets second and fourth Thursday nights at W. C. T. U. Hall, corner B street and Broadway. President, H. C. Osborn, Muskogee, I. T.; recording secretary, T. C. Steatberg, Muskogee, I. T.; financial secretary, Guy McKellop, Muskogee, I. T.

a No. 385, Laurence, Mass.—Meets first and third Fridays in each month at Engineer's Hall, Saunders Block, 246 Essex street. President, John Hanley, 123 High street; recording secretary, Wilfred Barlow, 305 Prospect street; financial secretary, Thos. Hogarth, 86 Andover street.

a No. 386, New Iberia, La.—Meets third Saturday of each month, Corinne and Maine streets. President, George Fay; recording secretary, E. R. Chivers; financial secretary, W. A. Broussard.

a No. 387, Freeport, Ill.—Meets every first and third Thursday nights at E. A. Blusts' Hall, Galena street. President, Robert Brine, Liberty street; recording secretary, Chas. Kuntz, 53 Ottowa street; financial secretary, Jas. B. Gaffney, 237 Douglas avenue.

a No. 388, Palestine, Tex.—Meets first Tuesday of each month at Power House Hall, Avenue A. President, S. B. Taylor, Reagan street; recording secretary, Z. A. McReynolds, in care Light Co.; financial secretary, D. E. Bostick, P. O. Box 834.

a No. 389, Paterson, N. J.—Meets every first and third Tuesdays in Columbia Hall, 462 Main street. President, F. H. Holmes, Lodi, N. J.; recording secretary, Charles Walton, 57 Twenty-third avenue; financial secretary, Geo. Twigger, 330 Market street.

a No. 390, Johnstown, Pa.—Meets every Wednesday night at United Workmen's Hall, Main street. President, W. O. Draucher, Cook Hotel; recording secretary, M. L. Lower, 245 Llewellyn street; financial secretary, Harry F. Davis, Conemaugh, Pa.

a No. 391, Meridian, Miss.—Meets every Tuesday night at Painters' Hall, Second street, between Twenty-second and Twenty-third avenues. President, W. F. Johnson, P. O. Box 70; recording secretary, H. F. Harwell, Thirty-eighth avenue, between Ninth and Tenth streets; financial secretary, Fred Keeton, Nineteenth avenue and Twelfth st.

a No. 392, Troy, N. Y.—Meets every Thursday night in Red Men's Hall, First and Congress streets. President, Chris. Rasmussen, Lynn House; recording secretary, I. Seymour Scott, 18 Ingalls avenue; financial secretary, William P. Hayden, 510 Fourth street.

h No. 393, Detroit, Mich.—Meets second and fourth Fridays in Johnson's Union Headquarters, corner Monroe avenue and Farrar street. President, G. A. Weisenhagen, 155 Antietam street; recording secretary, Sydney A. Smith, 368 Cass avenue; financial secretary, Burn. Tiffin, 247 Fourth avenue.

c No. 394 Auburn, N. Y.—Meets first and third Wednesdays at Mantel Hall, Water street. President, Thomas H. Mohan, 1 School street; recording secretary, William C. Marsh, 69 North street; financial secretary, Mr. F. C. Atkins, 69 North street.

a No. 395, Kalamazoo, Mich.—Meets first and third Mondays of each month, Trades and Labor Hall, South Burdick street. President, Geo. C. Milliam, 722 Stockbridge avenue; recording secretary, Burton A. Whipple, 322 E. Lovell street; financial secretary, Morris W. Doyle, 426 Woodland avenue.

f No. 396, Boston, Mass.—Meets second Wednesday at Seaver Hall, Paine's Mem. building, Appleton street. President, W. W. Emmons, 125 Milk street (basement); recording secretary, D. R. McGregor, 241 Minot street, Dorchester, Mass.; financial secretary, A. R. Young, 709 Broadway, Chelsea, Mass.

a No. 397, Quebec, Canada.—Meets first and third Mondays at Moisan's Hall, St. Helene and St. Anselme. President, E. L. Heureux, 394 St. Valier street; recording secretary, N. Mathurin, 238 St. Valier street; financial secretary, A. Bouret, 18 Levis street.

a No. 398, St. Cloud, Minn.—Meets first and third Mondays of each month at Puff Bros.' Hall, 609 St. Germain street. President, W. Hedlund, 416 Seventh avenue, south; recording secretary, H. F. Hamlin, 204 Tenth avenue, north; financial secretary, F. B. Doten, 628 Eighth avenue, south.

a No. 401 Reno, Nevada.—Financial secretary, W. A. Cunningham, Box 81.

a No. 399, Portland, Me.—Meets every Tuesday at Farrington block, Congress street. President, F. E. Sargent, 308 Portland street; recording secretary, W. J. Ingersoll, 3 C street, Knightvell, Me.; financial secretary, A. G. Moody, 49 Mayo street.

a No. 400, Ottawa, Ontario.—Meets second and fourth Wednesdays at Murphy's Hall, Sussex street. President, M. F. Mead, 34 Murray street; recording secretary, C. G. Keyes, 467 Rideau street; financial secretary, A. Seguin, 30 Water st.

a No. 401, Reno, Nev.—President, R. W. Dodson; financial secretary, W. A. Cunningham, Ventura Hotel.

c No. 402, PORCHESTER, N. Y.—Meets every first and third Monday nights at 8 each month at Washington Hall, 115 North Main street. President, Andrew Bell, 26 Haseco avenue; recording secretary, Daniel B. Purdy, P. O. Box 240, Portchester, N. Y.; financial secretary, E. A. Moslander, 33 Palace place.

a No. 403, MEADEVILLE, PA.—Meets second and fourth Wednesdays at Central Labor Hall, Water street and Meade avenue. President, O. H. Stockholm, P. O. Box 265; recording secretary, D. A. Jones, P. O. Box 265; financial secretary, Chas. A. Cummings, P. O. Box 265.

No. 404, DENVER, COLO.—(Winders).—Meets every Tuesday at 512 Charles building. President, W. C. Metzgar, 115 West Bayard street; recording secretary, A. W. Gay, 1245 Clarkson street; financial secretary, Jack H. Cook, Hotel Midland.

a No. 405, HOUGHTON, MICH.—Meets every other Thursday at Union Hall, Shelden street, over Kroll's Drug Store. President, E. J. Porier, Houghton; recording secretary, T. E. Kirk, Houghton; financial secretary, R. H. Day, Houghton.

a No. 406, ARDMORE, IND. TER.—Meets Friday of each week at Union Hall, West Main street. President, E. M. Parker; recording secretary, John A. Ball; financial secretary, A. A. Holcomb, P. O. Box 346.

a No. 407, MARQUETTE, MICH.—Meets every second and fourth Thursdays of each month at Siegel's Hall, Third street. President, O. H. Siewert, 339 Alger street; recording and financial secretary, C. A. Ellstrom, 424 North Third street.

a No. 408 MISSOULA, MONT.—Meets second and fourth Tuesdays at Firemen's Hall, West Main street. President, C. H. Frey; recording and financial secretary, A. H. Holmes.

a No. 409 ITHACA, N. Y.—Meets first and third Fridays at Central Labor Union Hall, East State street. President, H. N. Welch, Spencer Place; recording secretary, H. W. Barnard, 202 South Cayuga street; financial secretary, O. Rittenhouse, 107 Wood street.

a No. 410, FITCHBURG, MASS.—Meets second and fourth Fridays at Central Labor Union Hall, Fifth and Main streets. President, Chas. V. O'Connor, Leonminster; recording secretary, Lester McDonald, 11 Richardson street, Leonminster; financial secretary, D. B. Taylor, Hotel Central, Leonminster.

a No. 411, WARREN, OHIO.—Meets first and third Monday nights at Maccabee Hall, corner Market and Main streets. President, J. E. Kidd, 13 Laird avenue, Warren, Ohio; recording secretary, J. W. Spargo, care of W. and N. Tel. Co., Niles, Ohio; financial secretary, E. S. Kelly, care of C. D. and P. Tel. Co., Warren, Ohio.

a No. 412, MANKATO, MINN.—Meets second Sunday of each month at Williams' Hall, corner Front and Hickory streets. President, M. C. Evans, R. F. D. No. 1; recording and financial secretary, Chas. Brandon, 114 South Fourth street.

a No. 413, MANILA, P. I.—Meets first and third Mondays of each month at Levy's Hall, Calle Exchange, 59. President, Frank Moffett, 144 Manila; recording secretary, R. R. Landon, General Delivery; financial secretary, Charles A. Schoendube, 144 Manila.

a No. 414, NORWALK, OHIO.—Meets second and fourth Wednesdays at Central Labor Union Hall, Whittlesey avenue and Monroe street. President, Ralph Farley; recording secretary, Harry Stoughton; financial secretary, Adelbert Graham.

a No. 415, CHEYENNE, WYO.—Meets every first and third Mondays, K. of P. Hall, West Seventeenth street. President, F. P. Edlind, Box 513; recording secretary, Arthur Noe; financial secretary, B. M. Vance, Box 513.

c No. 416, ST. JOSEPH, MO.—Meets every Monday night at northwest corner Seventh and Felix streets, Secret Service Room, second floor. President, W. H. Winters, 507 South Third street; recording secretary, W. L. Caneday, 1934 Mulberry street; financial secretary, J. A. Wells, 1620 North Second street.

a No. 417, NEWBURGH, N. Y.—Meets every second and fourth Saturdays at Labor Hall, Ann street, between Johnson and Liberty. President, John Gilroy Mezger, 1 High street; recording secretary, Raymond Hathaway Williams, 215 First street; financial secretary, Thomas Perrott, 32 Smith street.

a No. 418, PASADENA, CAL.—Meets every Tuesday at Union Labor Hall, 34 East Colorado street. President, W. L. Preston, 425 Kensington place; recording secretary, Geo. E. Corrin, 151 Carlton street; financial secretary, R. H. Sylvester, General Delivery, Pasadena.

a No. 419, JACKSONVILLE, ILL.—President, P. Trabue; recording secretary, J. A. Lemington, 1013 N. Church street; financial secretary, O. Sorrelas.

a No. 420, MOBERLY, MO.—Meets second and fourth Tuesday nights of each month at Lincoln G. A. Hall, Reed street. President, Rieley Patterson, Moberly, Mo., care of Richmond Hotel; recording secretary, E. J. Hayes, 629 Culp street, Moberly, Mo.

a No. 421 WATERTOWN, N. Y.—Meets first and third Tuesdays at Trades Assembly Hall, 8 Arcade street. President, W. C. Bangert, 10 Mundy street; recording and financial secretary, George Dickerson, 26 State street.

a No. 422, HACKENSACK, N. J.—Meets first and third Mondays in each month, Armory Hall, corner of State and Mercer. President, W. Kinzly; recording secretary, Thos. Burns, Gamewell street; financial secretary, E. Lozier, 195 Park street.

c No. 423, MONTREAL, P. Q.—Meets first and third Fridays each month at Arcanium Hall, 2444a St. Catherine street. President, L. R. McDonald, 2 Brunswick street; recording secretary, T. W. Rothery, 31½ Latour street; financial secretary, F. W. Cotten, 534 Antoine street.

a No. 424, WINSTON-SALEM, N. C.—Financial secretary, W. E. Smith, 134 Roanoke street.

a No. 425, ROANOKE, VA.

a No. 426 PORTSMOUTH, N. H.—Meets second and fourth Fridays at Pierce Hall, High street. President, M. L. Schwarz, 49 Market street; recording secretary, G. D. Chapman, Miller avenue; financial secretary, A. R. Young, Kittery, Me.

c No. 427 SPRINGFIELD, ILL.—Meets first and third Wednesdays at Electrical Workers' Hall, Fifth street, between Monroe and Adams. President, A. L. White, 400 West Cook street; financial secretary, E. V. Higgins, 417 North Fourth street.

No. 428, BAKESFIELD, CAL.—Meets every first and Third Tuesday of each month at 1803 Chester avenue. President, Wm. H. Murray; recording secretary, C. T. Collins; financial secretary, J. E. Baker, 904 19th street.

No. 429, COLUMBUS, GA.—President, G. W. Schultze, Automatic Tel. Company; recording secretary, S. B. Montgomery, Southern Bell Tel. Company.; financial secretary, Frank Hudson, Southern Bell Tel. Company.

a No. 430, RACINE, WIS.—Meets second and fourth Wednesdays at Trades Council Hall, corner Fourth and Main street. President, C. W. Bartlett, 310 Sixth street; recording secretary, F. M. Brooker, Box 247; financial secretary, J. P. Brown, 1521 State street.

a No. 431 FREDERICK, MD.—Meets every first and third Saturday at Farmer Hall, West Patrick street. President W. S. Gosnell, 25 South Water street; financial secretary, S. F. Gardner, 187 South Market street.

a No. 432, EAU CLAIRE, WIS.—Meets second and fourth Tuesdays at Union Hall, corner Wisconsin and Barstow streets. President, George Steadrick, 245 Barland street; recording secretary, Chas. Anger, 218 Barland street; financial secretary, Carl Everson, 421 Hobart street.

a No. 433, FREMONT, OHIO.—Meets second and fourth Tuesdays of each month at Germonade's Hall, corner of Park and Napoleon streets. President, Ed. E. McCarty, 337 Harrison street, Fremont, Ohio; recording secretary, R. G. Dunfee, 401 Ash street, Fremont, Ohio; financial secretary, Wm. P. Stevens, Fremont, care U. S. Telephone Co.

a No. 434, DOUGLAS, ARIZ.—President, J. H. Stewart; financial secretary, P. Bunting, P. O. Box 437.

a No. 435 WINNIPEG, MANITOBA, CAN.—President, J. L. McBride, 112 Adelaide street; recording secretary, J. S. Milne, 530 Ross avenue; financial secretary, W. Girard, 113 Hallett street.

a No. 436, ONEONTA, N. Y.—Meets second and fourth Tuesdays of each month at Trades and La-

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bor Council Hall, 143 Main street. President, C. L. House; recording secretary, B. J. Waltz, P. O. Box 615, Cooperstown, N. Y.; financial secretary, B. J. Waltz, P. O. Box 615, Cooperstown, N. Y.

a No. 437, FALL RIVER, MASS.—Meets first and third Mondays in each month at I. B. E. W. Hall, 26 North Main street. President, T. D. Sullivan, 253 Fifth street; recording secretary, John E. Sullivan, 576 Plymouth avenue; financial secretary, H. A. Manchester, General Delivery.

No. 438, GREATER NEW YORK, N. Y.—(Electrical Car Workers).—Meets every Friday at Odd Fellows' Hall, 67 St. Mark's Place, New York. President, John W. Schmidt, 688 Gates avenue, Brooklyn, N. Y.; recording secretary, E. M. Young, 5617 Third avenue, Brooklyn, N. Y.;financial secretary, Julius N. Ehrenberg, 112 East Eighty-third street, New York.

a No. 439 ALLIANCE, OHIO.—Meets second and fourth Fridays at Jogg Building, corner Mechanic avenue and Main street. President, A. N. Stanley, 213 Main street; recording secretary, John J. Moser, Meadow street; financial secretary, H. J. Erhardt, corner Union and West Main streets.

a No. 440, GRAND RAPIDS, WIS.—Meets second and fourth Saturdays at Catholic Foresters' Hall, East Side. President, Geo. M. Huntington; recording secretary, C. M. Dougharty; financial secretary, J. H. Noyes, P. O. Box 554.

a No. 441, JANESVILLE, WIS.—Meets second and fourth Thursdays at Assembly Hall, corner Milwaukee and Franklin streets. President, James Fraser; recording secretary, Ed. Barron, 207 Cherry street; financial secretary, Joseph C. Shuler, 56 Palm street.

a No. 442 SCHENECTADY, N. Y.—Meets 2nd and 4th Mondays, Electrical Worker's Hall, cor. State and South Center sts. Pres. Geo. L. Benway. 133 Front st. Rec. Sec., Geo. N. Fellows, 819 Albany st. Fin. Sec., Chas. H. Carpenter, 515 Congress st.

a No. 443, KEY WEST, FLA.—Meets second and fourth Wednesdays of each month at 321 Whitehead street. President, E. E. Larkin, 321 Whitehead street; recording secretary, Jos. H. Monticino, 500 White street; financial secretary, R. B. Gilbert, 514 Southard street.

a No. 444 RICHMOND, IND.—Meets second and fourth Thursdays in each month at Carpenters' Hall, Main street. President, H. Johnson, H. T. Company; recording and financial secretary, L. S. Dixon, 205 South Fourteenth street.

a No. 445 BATTLE CREEK, MICH.—Meets every Friday at 8 P. M. at Trades and Labor Hall, corner of Main and Jefferson streets, third floor. President, William Evans, Care Citizens' Tel. Co.; recording secretary, V. R. Cummings, 65 First street; financial secretary, J. P. Long, Care Citizens' Tel. Co.

c No. 446 COLUMBUS, OHIO.—Meets Friday night at 179 North High street, Cordell Hall. President, J. H. Esmond, 408 Buttles avenue; recording secretary, H. B. McGuire, 86 Latta avenue; financial secretary, John C. McCoy, Citizens' Tel. Co., corner Long and Third streets.

a No. 447, PORT HURON, MICH.—Meets second and fourth Mondays in C. M. B. A. Hall, 935 Military street. President, Wm. J. McManus, 1504 Ninth street; recording secretary, H. S. Adams, Hotel Messenger; financial secretary, P. Leo Wittliff, 316 East Water street.

a No. 448, ANNAPOLIS, MD.—Meets second and fourth Thursdays at Arundel Hall, corner West and Church Circle. President, Max Geisler, 95 Cathedral street; recording secretary, O. J. Smith, 14 Cornhill street; financial secretary, A. Vallean, 121 Prince George street.

a No. 449, AUGUSTA, GA.—Meets every Wednesday at I. O. O. F. Hall. President, H. L. Harrell, 1118 Miller street; recording secretary, G. W. Harveston; financial secretary, M. E. Brown, care Stroyer Telephone Co.

a No. 450, TRINIDAD, COLO.—Meets first and third Thursdays, Poitry block, Commercial street. President, E. T. Drout, Tel. Co.; recording secretary, Joe Gayway, First street; financial secretary, John Nigro, General Delivery.

a No. 451, SANTA BARBARA, CAL.—Financial secretary, J. R. Holly, P. O. Box 415.

No. 452, PENSACOLA, FLA.—Meets every Wednesday at 7:30 p. m. at Central Trades Council Hall, Old Armory Hall. President, Gus Boursette, 626 East Garden street; recording secretary, T. D. Adams, P. O. Box 793; financial secretary, W. C. Walker, 513 North Sixth avenue.

a No. 453, SUMTER, S. C.—President, R. A. Wilson, 108 Harrin street; recording and financial secretary, E. H. Lynam, 311 West Calhoun street.

a No. 454, MACON, GA.—President, Geo. Mitchell, 459 Elm street; financial secretary, N. T. Johnson, 535 Georgia avenue.

a No. 455, SHAWNEE, O. T.—Meets every Thursday at Vegiard Electrical Co., 127 North Broadway. President, B. E. Whittington, Shawnee, O. T.; recording and financial secretary, H. E. Brown, Box 421.

c No. 456, OKLAHOMA CITY, O. T.—Meets first and third Tuesdays of each month at Mechanics' Exchange Hall, 6 California avenue. President, C. B. Griffin, 608 North Broadway; recording secretary, T. M. Johnson, 317 West Pott street; financial secretary, C. M. Small, 608 North Broadway.

a No. 457, KENOSHA, WIS.—Meets first and third Fridays at Schlits' Hall. President, F. O. Wood, 5 Park Court; recording secretary, Ellis Hogan; financial secretary, E. Parsons, 14 Park Court.

a No. 458, ABERDEEN, WASH.—Meets first and last Thursday nights of each month at G. A. R. Hall, on H street between Market and Hume. President, F. Rattie, General Delivery; recording and financial secretary, S. N. Welter, Care Grays' Harbor Electrical Company.

a No. 459, CORTLAND, N. Y.—Meets second and fourth Tuesdays at Martin block, Main street President, John J. McMahon, Grotin avenue; recording and financial secretary, W. H. Hartnett, 5 Sand street.

a No. 460, CHICKASHA, IND. TER.—Meets second and fourth Friday nights of each month at Riddle & King's law office, Bank of Commerce building. President, C. P. Bowen; recording and financial secretary, Charles A. King, Box 491.

a No. 461, LOWELL, MASS.—Meets every Tuesday at Bay State Hall, Central street. President, James E. Earrell, 107 Fulton street; recording secretary, J. M. McDermott, 100 Bourne street; financial secretary, Geo. W. Conant. 176 Cross street.

h No. 462 ST. LOUIS, MO.—Meets Friday at 8 P. M. at Lightstone's Hall, No. 1028 Franklin avenue. President, William Volkerts, 2734a Franklin avenue; recording secretary, N. O. Wagner, 4618a Bell avenue; financial secretary, Edward Mack, 1123 North Channing avenue.

a No. 463, MONTREAL, PROVINCE OF QUEBEC, CANADA.—Financial secretary, T. Soucy, 468 Wolfe street.

h No. 464 CLEVELAND, OHIO.—Meets Thursday at 344 Ontario street. President, W. A. Campbell, 36 Berlin street; recording secretary, J. L. Wolf, 45½ Putman street financial secretary, L. Kuback, 251 Woodbridge.

a No. 465 SAN DIEGO, CAL.—Meets each Wednesday at Snyder Block, Sixth, between E and F streets. President, J. F. Cameron, The Montezuma, Second and F streets; recording secretary, R. Heilbron, 849 Twenty-second street; financial secretary, H. Eckenrode, 606 Julian avenue.

a No. 466, BELVIDERE, ILL.—Meets first and third Mondays at Creston Athletic Club, 112 Logan avenue. President, Jas. Thorn, 411 McKinley avenue; recording secretary, Walter Stage, care C. U. Tel. Co.; financial secretary, Wm. Pratt, 1002 Garfiled avenue.

a No. 467. CHATTANOOGA, TENN.—Meets Monday at G. A. R. Hall, over 115 W. Eighth street. President, W. B. Lawing, 18 Bluff View; recording secretary, J. H. Brotbeck, 1019 E. Eighth street; financial secretary, J. W. Daubenspeck, Sherman Heights.

a No. 468, DOVER, N. H.—Meets first and third Thursdays at Weavers' Hall. President, James W. Flynn, 2 Huff street; recording secretary, C. H. Warren, 29 Chestnut street; financial secretary, John Cameron, 595 Central avenue.

a No. 469, YORK, PA.—Meets every Tuesday at 8 P. M. at Free's Hall, 42 North George street. President, Effinger Lucas, 245 East Prospect street; recording secretary, Dwight G. M. Wallick, 124 South West street; financial secretary, Geo. A. Goehrig, 31 High street.

a No. 470, HAVERHILL, MASS.—Meets last Sat-

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urday evening of each month at Central Labor Union Hall, 120 Merrimack street. President, Richard McDonald, 42 Pleasant street, Bradford, Mass; recording secretary, Daniel McLellan, 63 Pecker street; financial secretary, A. D. McDonald, 31 Locust street.

a No. 471, MILLINOCKET, MAINE.—Meets last Sunday in each month at Mc Caffery's Hall. President, E. R. Hammons, Box 241; recording and financial secretary, Weston Lyon, care of Great Northern Hotel.

a No. 472, NORWALK, CONN.—President, E. A. Campbell; recording secretary, Wm. H. Johnson; financial secretary, D. J. Griffith, 10 Haveland street.

ADVISORY BOARDS.

COOK COUNTY ADVISORY BOARD—President, C. S. White, 931 Monticello avenue; secretary-treasurer, W. J. Spears, 514 South Forty-fourth street.

DISTRICT COUNCILS.

LOCAL DISTRICT COUNCIL, No. 1, Schenectady, N. Y.—Meets first and third Tuesdays of each month in Mohawk Hall, Brodt & Yates Building, corner State and Center streets. President, B. A. Cawley, 77 Second avenue; vice-president, R. C. Schermerhorn, 340 Paige street; recording secretary, Chas. P. Ford, 98 Church road.

Local District Council No. 2, Southern New York.—Meets first Sunday of each month. Vice-President, Geo. L. Fairchild, 8729 Bay Thirty-third street, Bensonhurst, Brooklyn, N. Y.; secretary, Stanley Nathanson, 1285 Nostrand avenue, Brooklyn, N. Y.

Second District Council.—President, John J. McLaughlin, 111 Saratoga street, East Boston, Mass; secretary-treasurer, Leod MacLeod, 8 Lincoln street, East Somerville, Mass. Meets quarterly in such city as council may direct.

Sixth District Council.—President, J. P. Connor, G. V. P., Union Depot Hotel, Dallas, Tex.; vice president, J. P. Broderick, 722 South Pine street, San Antonio, Tex.; secretary-treasurer, Lee Stephens, 601 West First street, Fort Worth, Tex.

BUSINESS AGENTS.

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No. 2, St. Louis, Mo.—H. Myers, 2905 A Easton avenue.

No. 3, New York, N. Y.—G. W. Whitford, Arthur Wichmann, 145 East Fifty-third street.

No. 5, Pittsburg, Pa.—F. Friedman, 302 Grant street.

No. 6, San Francisco.—J. D. Mardis, 35 Eddy street.

No. 9, Chicago, Ill.—Phil Bender, residence, 953 Van Buren street; office, 83 East Madison street.

No. 14, Pittsburg, Pa.—S. D. Young, 302 Grant street.

No. 17, Detroit, Mich.—E. G. Smith, 32 Farmer street.

No. 18, Kansas City, Mo.—Neal Callahan, 1318 Forrest avenue.

No. 20, New York, N. Y.—P. J. McLaughlin, 149 North Portland avenue, Brooklyn, N. Y.

No. 21, Philadelphia, Pa.—Charles Kirk, 1320 Vine street.

No. 23, St. Paul, Minn.—C. W. Hurd, 1895 Waltham avenue.

No. 25, Terre Haute, Ind.—Robert Waggoner, 1115 Walnut street.

No. 26, Washington, D. C.—Edw. Nothnagle, corner Sixth and G streets, northwest.

No. 28, Baltimore, Md.—George Reese, 343 N. Calvert street.

No. 38, Cleveland, Ohio.—A. W. McIntyre, 83 Prospect street.

No. 39, Cleveland, Ohio.—R. Gray, 83 Prospect street.

No. 41, Buffalo, N. Y.—A. Cunningham, Council Hall.

No. 42, Utica, N. Y.—Robert Kintzings, 30 Lincoln avenue.

No. 43, Syracuse, N. Y.—B. McGuire, 1318 Grape street.

No. 45, Buffalo, N. Y.—James Shane, 78 South Division street.

No. 52, Newark, N. J.—Wm. Bamford, 236 Washington street.

No. 55, Des Moines, Iowa.—Floyd A. Wallace, 1241 Fourteenth street.

No. 58, Niagara Falls, N. Y.—D. M. Ashmore, 708 Division street.

No. 61, Los Angeles, Cal.—C. P. Lofthouse, 124 East Third street.

No. 68, Denver, Colo.—C. A. Nickerson, 218 Charles block.

No. 77, SEATTLE, WASH.—George W. Walters, Room 16, Masonic Building.

No. 79, Syracuse, N. Y.—Lowell Mereness, 405 N. Clinton street.

No. 83, Milwaukee, Wis.—F. L. Witters, office, 318 State street; residence, 588 Newhall street.

No. 86, Rochester, N. Y.—F. Keough, 27 Bond street.

No. 95, Joplin, Mo.—W. A. Nielson, 715 Jackson.

No. 98, Philadelphia, Pa.—Jas. S. Meade, 1321 Arch street.

No. 102, Paterson, N. J.—R. Clark, 37 Benson street.

No. 103, Boston, Mass.—P. W. Collins, office, 987 Washington street.

No. 104, Roxbury, Mass.—J. A. MacInnis, 81 St. Alphonsus.

No. 114, Toronto, Canada.—W. J. Middleton, 18 Shaftsbury avenue.

No. 116, Los Angeles, Cal.—Wm. Wightman, 734 East Sixteenth street.

No. 134, Chicago, Ill.—C. M. Bloomfield, 100 Franklin street.

No. 139, Elmira, N. Y.—B. R. Phillipps, 712 East Church street.

No. 151, San Francisco, Cal.—W. L. Rhys, 35 Eddy street.

No. 154, Rock Island, Ill.—Charles Norton, P. O. Box 225.

No. 162, Omaha, Neb.—F. Wittus, Labor Temple.

No. 194, Shreveport, La.—R. L. Curtis, 323 Walnut street.

No. 184, Galesburg, Ill.—J. H. Shull, 266 Duffield avenue.

No. 186, Hartford, Conn.—Wm. J. Goltra, 235 Asylum street, Union Hall.

No. 210, Atlantic City.—Marshall Burkins, 117 N. Pennsylvania avenue.

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No. 279, Terra Haute, Ind.—O. P. Dickey.

No. 288, Waterloo, Iowa.—I. J. Wright, care of Gas and Electric Company.

No. 324, Brazil, Ind.—C. J. Vuncannon, Hoffman House.

No. 350, Hannibal, Mo.—Lon Vanansdell.

No. 356, Kansas City, Mo.—C. F. Drollinger, 1333 Grand avenue.

No. 358, Perth Amboy, N. J.—Wm. McDonough, 138 Smith street.

No. 381, Chicago, Ill.—C. M. Hall, 183 Indiana street.

No. 390, Johnstown, Pa.—M. R. Brenan, 244 Levergood street.

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HOMES FOR WORKINGMEN.

To encourage working people to establish homes of their own, Norway has founded a bank for workingmen. It lends money at 3½ and 4 per cent., and gives the borrower forty-two years in which to pay the loan. The total cost of the house must not exceed $800, and the area of land must not be more than five acres.

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POSTAL TELEGRAPH-CABLE CO.

On or about April 15th next, the Postal Telegraph-Cable Company will move its Western division headquarters and Chicago main office from their present location in the New Stock Exchange building to the building now known as the Rialto, just south of the Board of Trade, on Van Buren street between Lasalle and Sherman streets.

In preparation for this move the Rialto building is being entirely remodeled and overhauled, and two stories are being added for the accommodation of the telegraph company's offices. After the move is made the building will be known as the Postal Telegraph building.

The Postal Telegraph-Cable Company has secured a 25-year lease on the building and in planning its quarters has endeavored to anticipate its needs in all directions for that period of time. The result will be that its new offices will be of the most and improved type throughout, arranged and constructed in the up-to-date manner which characterizes the Postal Company in all its undertakings. A large number of expert engineers and contractors with their workmen have been at work for many months making the necessary preparations for the installation of the office which, when completed, will be one of the very finest of its kind in the world.

The operating room in the Chicago main office will occupy the top floor in the north wing of the building, covering a floor space of approximately 8,000 square feet, with an additional area of about 1,000 square feet in a balcony over the main switchboard for the accommodation of tube clerks, terminal room, service department and assorting clerks. This space is clear of pillars or any like obstructions, and in it will be placed 96 quartette tables, furnishing sittings for 384 men. In addition there will be near the main switchboard two double-deck repeater tables of 20 each for single wire repeaters, direct-point duplex repeaters and quadruplex repeaters.

The office will be equipped with 50 duplexes and 60 quadruplexes to take care of the through traffic of the company, while a hundred single Morse sets will be provided for traffic on way and city wires. There will be 15 sets of single wire repeaters and 10 sets of direct-point duplex repeaters for cutting wires through the office.

The main switchboard will be composed of 11 sections of 50 wires each, making a total of 550 main line wires. It will be of the latest and most approved type, mounted on slate. To it there will be connected a total of about eight thousand wires, in and out. Immediately behind the board is the cable chute by way of which the underground cables and pneumatic tubes enter the office, and also a terminal room and cross-connecting frames. By means of the cross-connecting and transfer arrangement it will be possible to change the location of sets, loops or wires without breaking a single connection. The wires entering the office will all go in underground, through a basement terminal room, and in connection with the fusing of them there will be the unique feature of a pinjack arrangement by which quick tests for cable trouble or instantaneous cross-connections between cables or strands can be easily made.

The pneumatic tube system will consists of 20 terminals in the operating department for the distribution of business to all parts of that department, to the general offices, the delivery and service departments and to the offices of the Asociated Press. Pneumatic connection will also be had with a branch office to be located in the New Stock Exchange building, and with both floors of the Board of Trade.

The power plant will be located in the basement, and will consist of 25 motor-generators, making up one of the most complete plants of its kind ever installed. The dynamo switchboard is made of Maine slate, with unmounted switches, bus-bars and

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general wiring of bare copper. The board is 25 feet long and eight feet high. Power will be supplied by the Chicago Edison Company, who will provide both regular and emergency leads. In addition, the Postal Company will have an independent plant of its own of sufficient capacity to take care of its needs in any possible emergency. This will insure continuous service.

In the basement also will be located the messenger and city line repairs headquarters and a general storehouse for material of all kinds. For the messengers there will be rest and dressing rooms, provided with first-class lockers for their uniforms and civilian clothing, tub and shower bath and also a pool or plunge, a reading room and ample toilet arrangements of all kinds. It is designed thus to provide for the boys a place and means of self-improvement for use at times when they are not actually in service.

The public business office of the company will occupy the entire northeast quarter of the building and will have entrances from both the main halls. It is to be fitted up with offices for the manager, assistant manager and their clerical forces. The delivery and call circuit departments will be located here under the direction of the manager and assistant manager.

In the south wing of the building, on the top floor, will be the general offices of the Western Division, the local book-keeping department and filing room, and a commodious restaurant for the accommodation of the Postal's officers and employes. Rest and reading rooms and ample toilet accommodations are also provided, and the Postal Telegraph Library, located in the lobby of the general superintendent's office, is designed to furnish the best current books on technical subjects allied with the telegraph, and also such fiction as may be desired by those who wish reading matter of that description.

In all, the plant is to be as complete and excellent in every detail as it can be made by the most modern and up-to-date methods, applied by experts and executives of long experience, untiring energy and industry.

THE DONNELLY CLIMBER.

The Linemen's Climber is without question the most important article used by him, and should be selected with the greatest care, as on this his life and safety depends. A Climber should, in the first place, be made from the very best grade of steel, and so tempered that it will be impossible for the Climber or the Spur to break, and at the same time, be hard enough to be durable. The particular design and shape of a Climber adds greatly to the ease in climbing, and this is one of the many features brought out in the Donnelly Climber. This Climber is made and put on the market by a concern having had 28 years' experience in the forging business, and they are therefore entirely familiar with the working, hardening, etc., and also with the different grades of steel. The Donnelly Climber is made by The Blakeslee Forging Co., Plantsville, Conn., and the call for this Climber has so largely increased, that they have been obliged to add more machinery to increase their output. As they make all their own forgings, do their own assembling, etc., they are in a position to turn out a better Climber, and at a reasonable price, and having all the work done in their own factory, can give the manufacture of these much more careful attention than other parties who have their forgings made outside their own plant. They have recently gotten out circulars describing their Climbers, with testimonials from some of the leading linemen, which certainly show that they have a Climber equal, if not superior, to anything on the market. These circulars will be sent to anyone for the asking. Every lineman, before purchasing a pair of Climbers, should look into the merits of the Donnelly.

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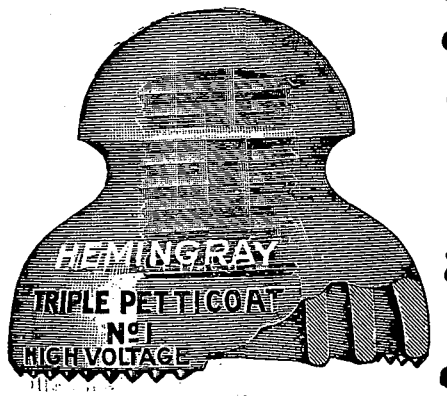

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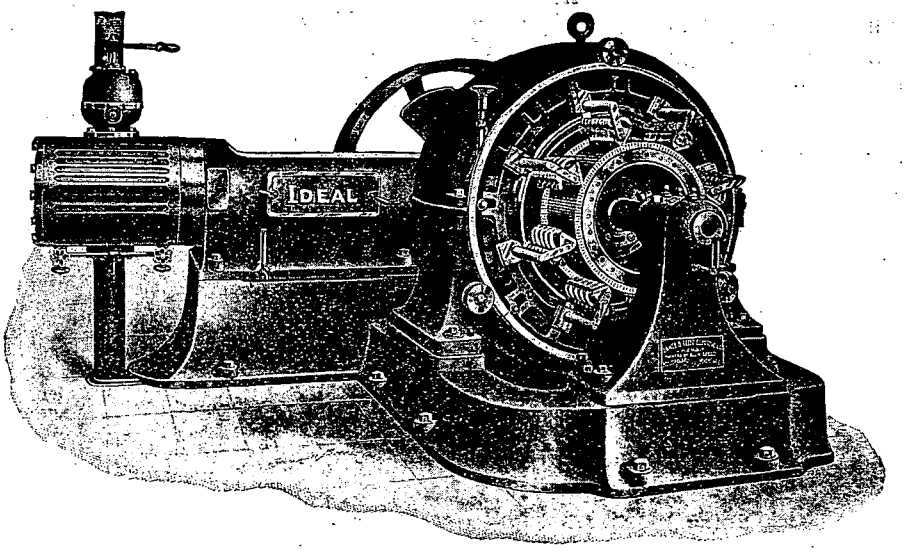
"Gentlemen:

"Kindly enter our order for two dozen of the Allen Soldering Sticks, to be shipped us via express. We have been very successful in our work using your make of stick, and lately have tried to procure other makes which they claimed was just as good. Our experience has been to the contrary." And you bet, Brotherhood, we shipped the good. If any of your dealers try to give you something "just as good" (*and with considerable more money in it* than in Allen goods, for Allen goods cost money to make)—well, just consult our ad inside the front cover; it's our "home" in this journal and you're always welcome; and you'll always receive courteous attention.

Jantz & Leist Electric Co.



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TELEPHONE "TROUBLE SHOOTERS."

Stories by the hundreds—stories more wonderful than the deeds chronicled by writers of fiction, tales of daring unequaled in the romances of Anthony Hope or Harold MacGrath—could be told of the telephone "trouble shooter."

Every exchange of the telephone companies has a force of "trouble men,' from one man to a dozen, depending upon the size of the exchange, and these men are responsible for the continuous good order of the thousands of lines and instruments.

The life of the trouble shooter offers a variety of experiences lacking in ordinary occupations, and it possesses a fascination to some men which keeps them at the work as long as they are physically capable. Even the uncertainty of what he is to meet when he reaches the seat of trouble adds interest to the trouble man's work. Aroused from sleep in the middle of the night, perhaps with a snow storm raging outside, he dresses with the speed of a fireman, seizes his kit and plunges into the darkness. Supported by a strap over his shoulder the trouble man has on his back a set of telephone instruments which enable him to talk to the office when he reaches the break in the wires. He carries a coil of rope, another of wire and a pair of "come alongs," the expressive name of appliances with which he forces the ends of a broken wire to come together. The "come alongs" consist of two small vises joined with rope and tackle. The shooter carries a supply of insulators, short pieces of wire, hatchet, plyers, clamps, and small copper tubes for holding wires while they are being spliced. Most of these are fastened to a broad leather belt. To rings in the belt the trouble shooter fastens a strap long enough to reach around the largest pole, so that when he reaches the top his hands may be free. To this collection of glass and hardware are added the spurs which the trouble shooter straps to his feet to enable him to climb poles. With his whole outfit he carries a weight almost equal to that of a soldier in heavy marching order.

All the troubles which the shooter goes out to locate are not caused by the elements. There are still many sections in the west where the frolicsome "cow puncher," riding gaily into town, diverts the monotony of his trip by shooting at glass insulators on the telephone lines. The antics of small boys are also sources of constant trouble to the shooter as a tin can, cleverly lodged among the wires, will usually serve to put several lines "out of business."

The trouble shooter is called upon to make repairs indoors as well as out. Lightning arresters placed where the lines enter buildings are frequently burned out and rats gnaw telephone wires as well as nearly everything else. But often the troubles are due to queer performances of the telephone users themselves. It once took trouble shooters in the local office some time to locate trouble in a residence telephone. It was finally discovered that the woman of the house had stuck a hair pin into the lightning arrester that she might not lose the pin. In another case a fond mother explained that Jimmy had pulled off one of the strings and the telephone wouldn't talk.

Without the trouble shooter the telephone service would be frequently interrupted. With his assistance the telephone companies wage ceaseless warfare against the destructive elements. Often a telephone is discovered to be out of order and the repairs completed without the knowledge of the subscriber. It is constant attention to the lines that makes good telephone service possible.

MAR 1905

Wear the Emblem

We have a supply of Buttons and Charms on hand. Now is the time to send in your order.

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HIGH GRADE ELECTRICIANS' TOOLS
Warranted
COMBINATION WIRE
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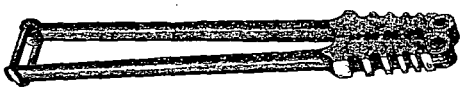

Made of the best forged tool steel, properly tempered and will not end out of shape.

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IRVINGTON, N. J. U. S. A.

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MANUFACTURERS OF
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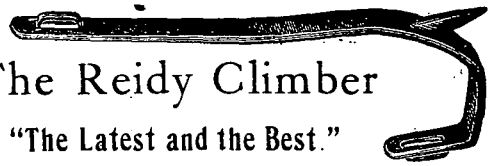

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Contains the good points of the old climbers and some improvements. Solid forged spur. No rivets used.
Price per pair, express prepaid, $2.50.
Price per pair, express prepaid, with one set of best straps and pads, $3.00.
Made by the first man to advertise climbers exclusively in this Electrical Worker.

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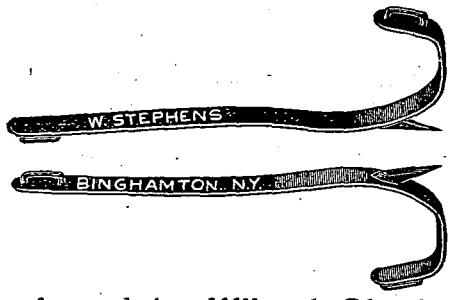
LINEMEN'S CLIMBERS BEST IN THE WORLD



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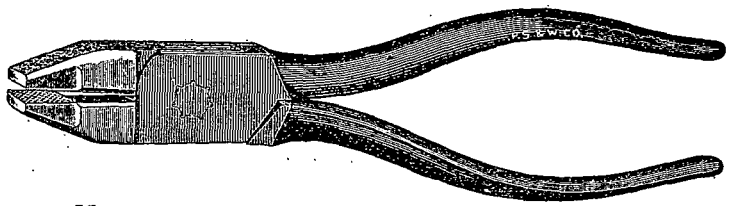
No. 30



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Wherever the motor has gone it has gone with it. It is the model from which almost every other starter was designed. Prompt prosecution of infringements prevented its duplication. It's the least expensive motor starter to use on any installation.

We make controllers for every condition of service. When our regular types are not suitable in every respect we plan and build controllers that will be suitable.

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Manufacturers of high grade

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Let Us Figure on Your Specifications.

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THE Trumbull Electric Manufacturing Company, Plainville, Ct., increased its capital stock to $100,000 on February 7, 1905. It is the intention of the company to build a new four-story brick factory during the coming year. The present quarters have become too small for the largely increasing business. The company intends to make a specialty of the panel and switchboard business. Catalogue No. 5 is now ready for delivery, and will be sent upon request.

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Prices to suit all pocketbooks
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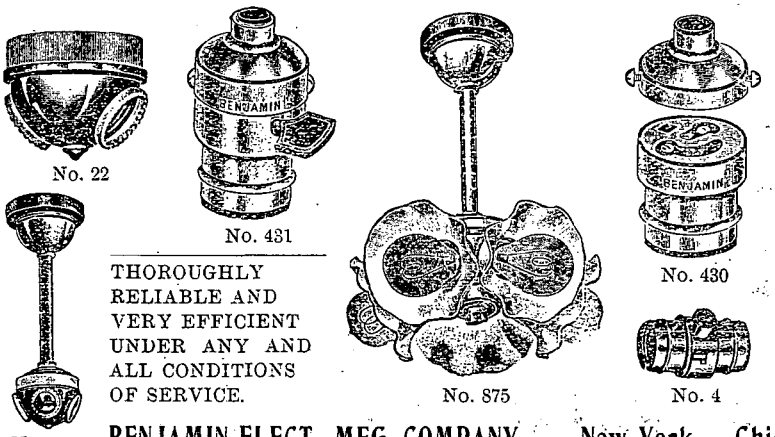

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Send for Catalogue and Prices.

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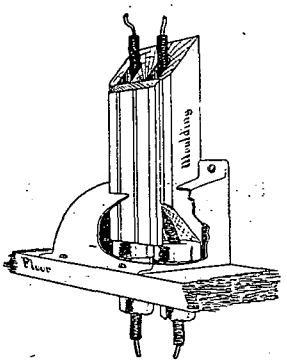

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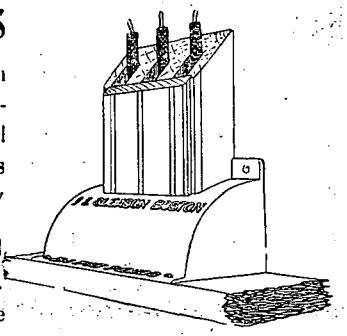
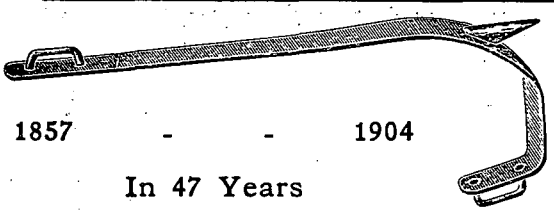
Send postal for illustrated and descriptive pamphlet and price list.





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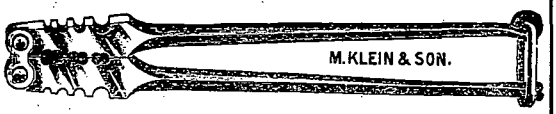
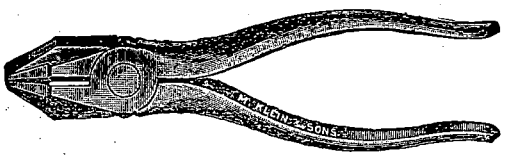


In fact with KLEINS' TOOLS they



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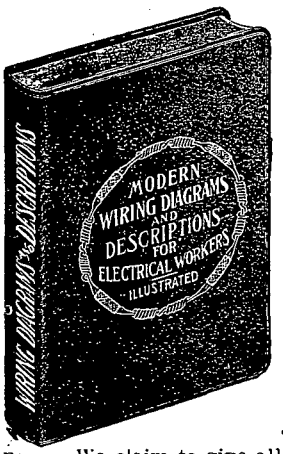

This grand little volume not only tells you how to do it but it shows you.

The book contains no pictures of bells, batteries or other fittings; you can see those anywhere.

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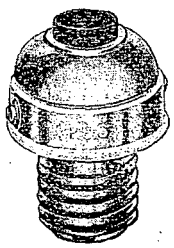

P. & S.
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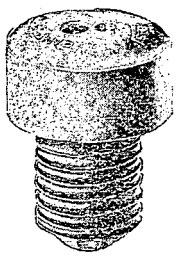

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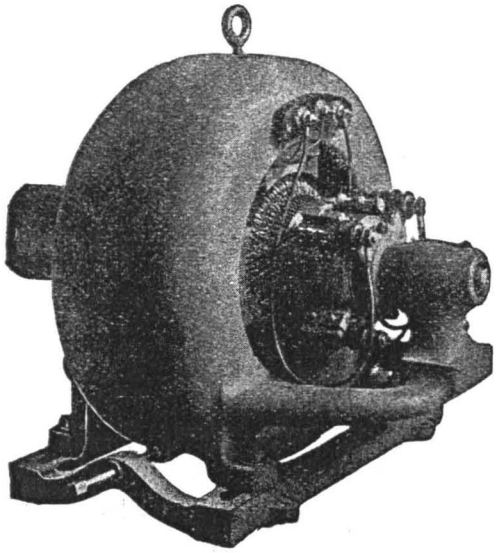

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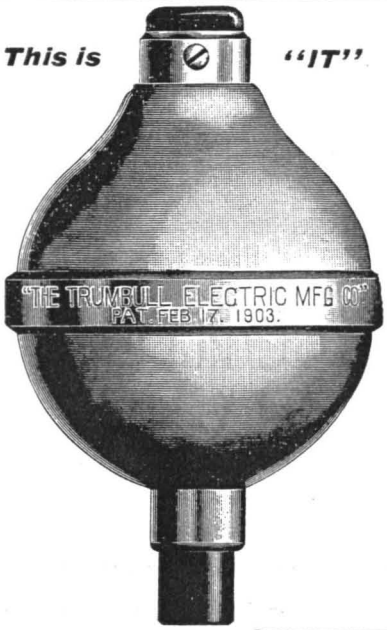

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Has only one button to operate. Neat in appearance. Guaranteed to operate successfully at its rated capacity (10-ampere, 125 volts) 10,000 times without injury. Any switch failing to come up to this standard will be replaced free of charge.

The switch is a 10-ampere snap switch of a special design, positive in action, easy to operate. Standard finish, nickel plated or polished brass. Made in one size only.

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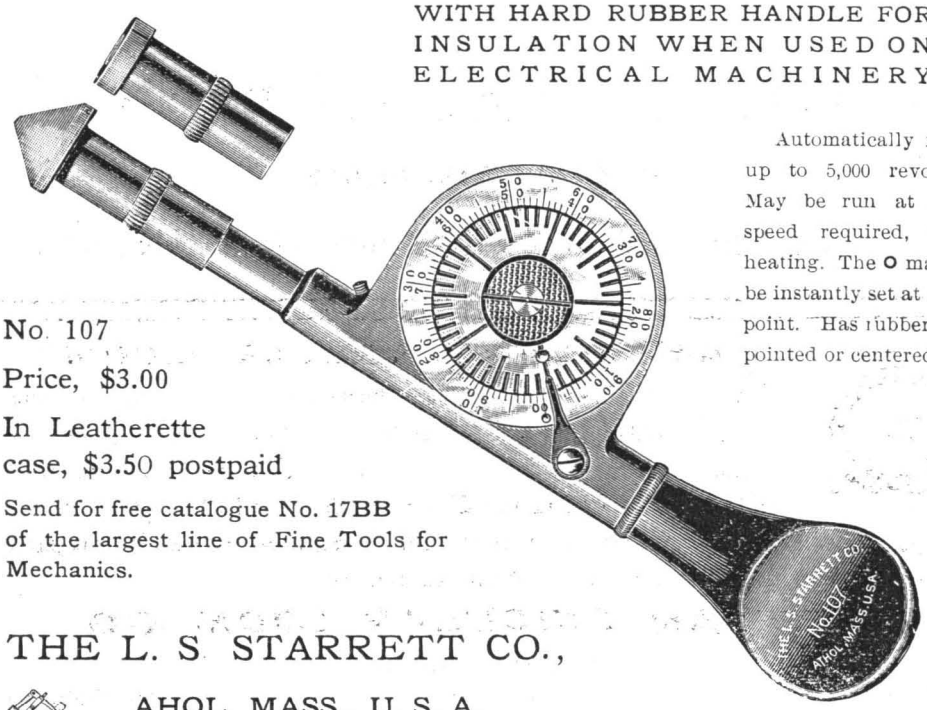
WITH HARD RUBBER HANDLE FOR INSULATION WHEN USED ON ELECTRICAL MACHINERY



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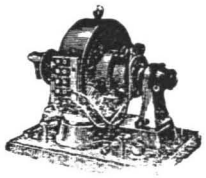

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Absolutely will not gum the brushes.
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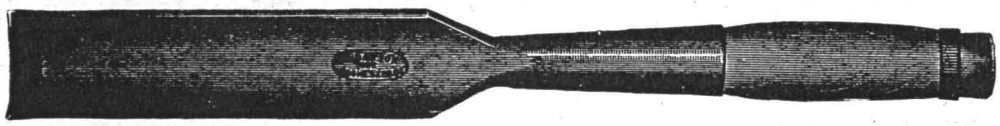
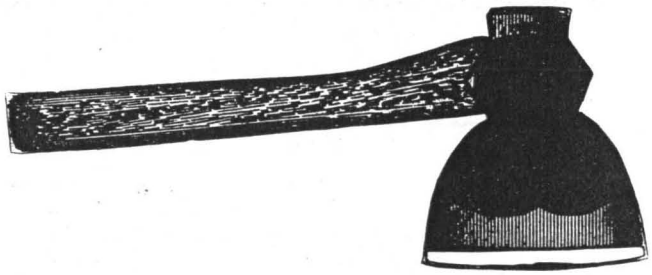


LINEMEN



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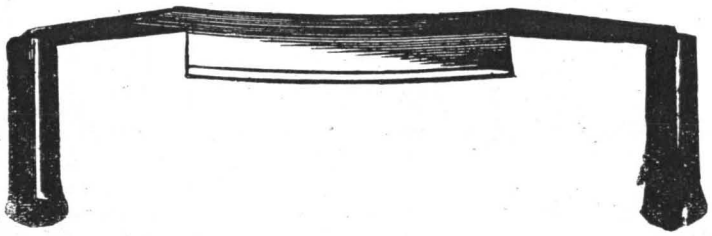

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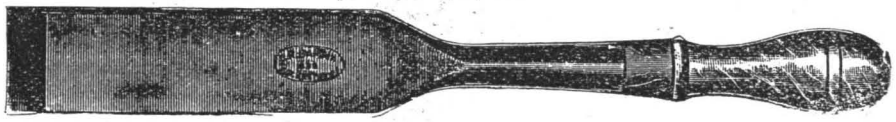

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Are the newest, cleverest and most satisfactory in use, and the first to be offered at so reasonable a price that every up-to-date mechanic could buy tools of their quality and character.

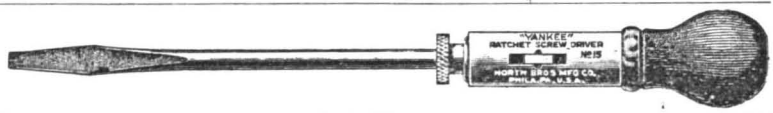
Other tools are very good tools, but "Yankee" Tools are better.

"Yankee" Tools are sold by all leading dealers in tools and hardware everywhere.

ASK YOUR DEALER TO SEE THEM

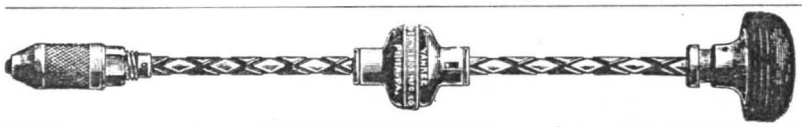
"Yankee" Ratchet Screw Driver.

"Yankee" Ratchet Screw Driver with finger turn on blade.



"Yankee" Spiral Ratchet Screw Driver.

"Yankee" Automatic Drill with Magazine for Drill Points



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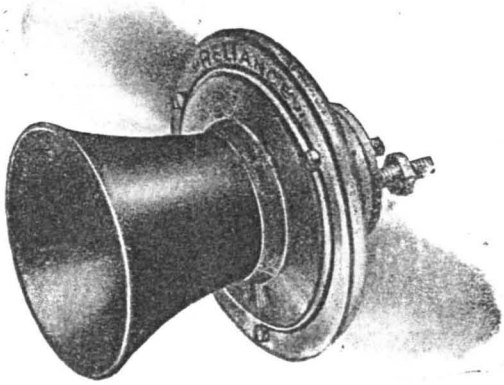
INTERNATIONAL BADGE AND NOVELTY COMPANY

ORANGE AND PLANE STREETS — Samples on Application — NEWARK, N. J.



No. 90

Reliance Transmitter

First Rate for Test Sets

Send us a dollar bill and we will send you one with an induction coil.

S. H. COUCH CO.

Pearl St. and Atlantic Ave.

BOSTON, - - - - MASS.

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